



HISTORIC
FRANKLIN
TENNESSEE

ITEM #22
BOMA
01/11/11

MEMORANDUM

December 8, 2010

TO: City of Franklin Board of Mayor and Aldermen

FROM: Eric Stuckey, City Administrator *ES*
Russ Truell, ACA Finance & Administration
Becky Caldwell, Solid Waste Director

SUBJECT: Re-classification of Refuse Collector (pay grade 6) position

Purpose

The purpose of this memo is to request consideration to re-classify the one (1) Refuse Collector (pay grade 6) position to a Solid Waste Driver/Operator (pay grade 11) position.

Background

Our full-time Refuse Collector is retiring Thursday, December 9, 2010, after 31 years of service. One of the primary reasons this position was not classified elsewhere was the fact our team member did not have a valid driver's license.

The goal in making this request is to allow us to hire a full-time person to fill the need, in addition to having the required qualifications to drive and operate vehicles and equipment assigned to our Collection Division.

Financial Impact

No significant financial impact is expected immediately. The minimum pay for the Solid Waste Driver/Operator, pay grade 11, position is \$15.08 per hour. This rate is below the hourly rate of the retiree, who also received benefits as a full-time employee.



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MEMORANDUM

December 8, 2010

TO: City of Franklin Board of Mayor and Aldermen

FROM: Eric Stuckey, City Administrator *Eric*
Russ Truell, ACA Finance & Administration
Becky Caldwell, Solid Waste Director

SUBJECT: Re-classification of Solid Waste Technician (pay grade 9) position.

Purpose

The purpose of this memo is to request consideration to re-classify the one (1) Solid Waste Technician (pay grade 9) position to a Solid Waste Driver/Operator (pay grade 11) position.

Background

Our full-time Solid Waste Technician was re-assigned earlier this year. The primary duties of this position include setting rollout containers at new homes and repairing existing rollout containers, as needed.

The goal in making this request is to allow us to hire a full-time person to fill the need for these duties, in addition to having the required qualifications to drive and operate vehicles and equipment assigned to our Collection Division. By re-classifying this position we have more flexibility in daily operations assignments.

Financial Impact

No significant financial impact is expected immediately. The minimum pay for the Solid Waste Driver/Operator, pay grade 11, position is \$15.08 per hour. This rate is below the hourly rate of the previous assigned team member, who also received benefits as a full-time employee.