



## Friday, October 18<sup>th</sup>, 2024

Congratulations to our **3<sup>rd</sup> Quarter Employees of the Quarter!** Thank you to everyone who participated in the program. We received some really great nominations and can recognize employees who do outstanding work by demonstrating the City's five core values within their daily work!

And the winners are...



### **Christy-Lee York, Street Department**

Christy was nominated for Innovation. She has created a children's book for all public works departments to explain what each department does for the City.

### **Brad Furline, Water Management**

Brad was nominated for Excellence! Brad is never too busy and stops and takes his time to help others. He is exceptionally patient and is very knowledgeable.

Our winners will be honored in a ceremony on **November 4<sup>th</sup>**.

We will continue accepting nominations for the **4<sup>th</sup> Quarter** of the **Employee of the Quarter 2024 Program until December 30, 2024**. You can submit paper nominations by coming into the Human Resource Department within City Hall or via email by filling out the attached nomination form.

As a reminder, the guidelines are as follows:

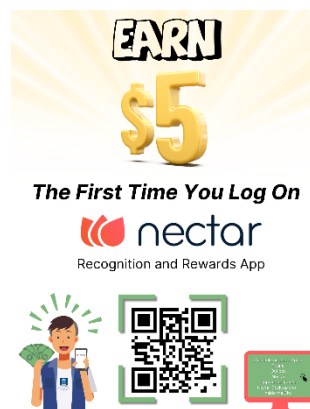
- **Any employee** can be nominated
- HR will accept unlimited nominations during the nomination window for each quarter
- **Nomination forms** are attached and will also be available on *Inside the City*
- **Two employees will be selected per quarter** by a committee made up of your peers!
- Completed nomination forms can be emailed to [nomination@franklintn.gov](mailto:nomination@franklintn.gov) or by dropping off the form in the HR Office.

Thank you for all that you do! Let's acknowledge and recognize those who are doing a great job at the City of Franklin! Questions? Please contact [Melody Reeves!](#)



The **Franklin Police Department** is offering Rape Aggression Defense (RAD) self-defense training for women **November 5-7, 6pm-9pm at the Franklin Police Department** Community Room at 900 Columbia Ave. This 9-hour program is designed for the average woman with no previous experience or background in physical skills training. Mothers & daughters are encouraged to attend this free training together. Minimum age is 14. **To register for the November 5-7 seminar, please visit [this link](#).**

If you haven't already checked out the **Nectar App**, you're encouraged to take a peek and start using the platform! See the attached flyer for how you can **earn \$5 just for logging in! HR will train with different departments at City facilities throughout the next month.** If you would like to attend one of the upcoming 30-minute sessions at City Hall, please sign up [here](#). If you prefer to explore the platform independently, you can refer to the user guide attached to this email.



**HR** has announced that the **Vacation Buyback Program is open for employee requests!** Employees who have a minimum available balance of 160 vacation hours (216 for Fire shift personnel) AND 5 years of continuous full-time City service as of October 1 are eligible to buy back up to 1 week or 40 hours (54 for Fire shift) of vacation to receive pay for the time accrued instead of rolling over or using their balance. **Employees must remain above the minimum hours requirement on the payout date in order to receive the buyback.** Please see Article XVII, Section B in the HR Manual or click [here](#) and go to page 58 for full details of the program. Employees will be notified of approval/denial of their request based on the eligibility criteria. Approved employees will receive their payment from the vacation buyback program on the second paycheck in December. If you are eligible and would like to request vacation buyback, **please email [vacationbuyback@franklintn.gov](mailto:vacationbuyback@franklintn.gov) with how many hours you would like to request to buyback.** You can review your balance in UKG on your timecard under Accruals or on your homepage under the My Time Off widget. Your department's timekeeper can also help review balances.

**October is Breast Cancer Awareness Month!!!** This month we are **celebrating survivors and supporting** those that are navigating the challenges of a cancer diagnosis. As with most cancers, early detection is key! Did you know that a **mammogram** is covered by your

BlueCross BlueShield insurance at **100%** during your yearly physical exam? This means that if you are over age 40, it is recommended and covered! Mark your calendars for our annual **Walk with the Mayor** in recognition of **Breast Cancer Awareness** on **October 24<sup>th</sup>** at City Hall starting at **10:00 a.m.** Also, the **Mammogram Bus** is coming to City Hall in January! This is a convenient way to get this checked off the to-do list. Look for more information on this after the holidays.

It's coming...**Halloween Spooktacular Bash** – **October 30<sup>th</sup>, 2 p.m. – 4 p.m. in the City Hall Training Room.** Costume contests for individuals, groups, and pets; pumpkin carving contest; food, fun, prizes and more!

We have two new hires this week. **Welcome to the City of Franklin!**



**Dillan Sullivan, Utility Service Worker, Water Management Department**

Dillan is from Fairview. He enjoys watching sports with his family, especially the Tennessee Vols! Dillan graduated from Fairview High School and previously worked for a sawmill.



**Hayden Hoffman, Firefighter, Franklin Fire Department**

Hayden is from Cleveland, Ohio. He is married and has a dog named Murphy. Hayden has a degree in Sports Management and previously worked for Barrow County Fire Department in Georgia.





In this episode of *Dillon on the Moooooove*, **Engineering's Jeff Willoughby** discusses the teamwork with the Water Management Department and Facilities to get a stormwater lab location at the Wastewater Plant. Check out the new episode here: <https://youtu.be/rnvwvBLfvrC>

That's all for now! Thanks for *all* you do,



Website: [www.franklintn.gov](http://www.franklintn.gov)

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