



Friday, August 2nd, 2024

Strategic Planning Work Continues!



The **Board of Mayor and Alderman** and the **Leadership Team** rolled up their sleeves and spent two long evenings this past Monday and Tuesday further refining and working on the **City's new, updated Strategic Plan**. This plan will cover strategic goals for the next 10 years and have 1-3-year measurable action outcomes ("deliverables") that will guide our City team in our work. Begun in January and led by our consultant Cory Plasch, the work achieved during our two-evening strategic plan "retreat" took us from a Vision and Values statement to working on Mission, and Strategic Issues and finished with six Strategic Goal areas with three outcomes apiece. The next piece of this process will be for the **Office of Budget and Performance Team** to refine those measures with departments and then provide the opportunity for employees to review the progress and provide feedback. Stay tuned for that opportunity in late summer/early fall. **We hope to have a new Strategic Plan in place around the first of the year and ready to implement in the FY 2026 Budget.**

The 20th annual Williamson County Fair kicks off tonight. The Fair takes place at the Williamson County Ag Expo from August 2nd – August 10th. **A huge thank you to Williamson County for the tickets they have given us for the Government Employee Day, which is tomorrow, August 3rd.** On Government Employee Day, City employees can

purchase an **unlimited ride hand stamp good from 10am – 4pm for \$15 per person**. The hand stamps can be purchased inside the arena in front of the elevator.

It's getting closer! This coming Tuesday (8/6) is **National Night Out!** The **Franklin Police and Fire Departments** invite you to a night of hands-on fun! The annual event is **FREE**, and includes food, music, giveaways, and, of course, an up close and personal experience with emergency vehicles and personnel. National Night Out, which date back to the 1980's, enhances the relationship between the community and law enforcement. **We hope to see you there 5:30 p.m.-7 p.m. at Pinkerton Park on Tuesday, August 6!!**



We are excited to announce the transformation of **Revenue Management into the new Billing and Licensing Department!** On Monday, we celebrated this milestone with a special ribbon-cutting ceremony at City Hall. It was a fantastic event filled with camaraderie, delicious cake, and BLT (Business and Licensing Team) sandwiches, enjoyed by all our dedicated team members!

Learn all about the Billing and Licensing Department, here: <https://bit.ly/3LIsCen>

From the **Human Resources Department**, several **informational sessions are coming in August!**

- 08/13 – Kroger Dietician will be here to talk nutrition/food for women's health
- 08/15 – EAP Refresher/Updates for employees virtual via Teams
- 08/20 – 2nd Medicare Informational – employees & spouses are welcome
- 08/26 – EAP Refresher/Updates for employees virtual via Teams
- 09/10 – EAP Refresher for Supervisors via Teams

ALSO, The **Tuition Reimbursement Program** has undergone a makeover this week. The [portal](#) on Inside the City for the tuition program has been revamped to make participating in the program easier. **Thank you to IT for their work on this with HR!**

Active participants in the program should check their City emails for updates and instructions from HR. If you are interested in joining the program for the first time, you can by going to the HR page of Inside the City and finding the tuition button on the right-side menu.

AND, **Delaney McCann, Human Resources Manager**, recently earned the **Society for Human Resource Management Senior Certified Professional credential (SHRM-SCP)**. The SHRM-SCP certification is for individuals whose work includes developing HR policies or procedures, overseeing the execution of integrated HR operations, directing part of HR enterprise or leading the alignment of HR strategies to organizational goals. **Please congratulate Delaney on this well-earned certification and accomplishment! Great job!**



This past Saturday, The Olympic spirit lit up Franklin! **Franklin Firefighters** had a blast honoring and celebrating incredible Special Olympics athletes at the TN Train4life event that took place at **D1 Training Cool Springs**.

We are accepting nominations for the **3rd Quarter of the Employee of the Quarter 2024 Program until September 30, 2024**. You can submit paper nominations by coming into the Human Resource Department within City Hall or via email by filling out the attached nomination form.

As a reminder, the guidelines are as follows:

- **Any employee** can be nominated
- HR will accept unlimited nominations during the nomination window for each quarter
- **Nomination forms** are attached and will also be available on *Inside the City*
- **Two employees will be selected per quarter** by a committee made up of your peers!
- Completed nomination forms can be emailed to nomination@franklintn.gov or by dropping off the form in the HR Office.

Let's acknowledge and recognize those who are doing a great job at the City of Franklin! Questions? Please contact Melody Reeves (melody.reeves@franklintn.gov)!

That's it for now. Have a great weekend! Thanks for *all* you do!



Website: www.franklintn.gov

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