



Friday, April 26, 2024

The City of Franklin's Police Department is now among the highest paying agencies in Middle Tennessee. During Tuesday evening's Board of Mayor and Aldermen (BOMA) meeting, elected leaders unanimously approved adjusting the paygrades for new and existing officers. The starting salary for a new officer without law enforcement experience is now \$60,000. Those who are already certified will make at least \$65,000 when they are hired by the Police Department. Additionally, all current sworn officers will see a 3% boost in their annual pay. See the new recruit page on our website here www.franklintn.gov/joinfpd.



We are also examining pay for the Fire Department compared to the market and will make recommendations to the Board (likely in May). The adjustments in Police pay and anticipated adjustments in Fire represent a shift in our compensation "target" within the market. We are moving our pay target up to the 90th percentile compared to the market and plan to incorporate this approach in a full compensation plan review that will take place in 2025 for the fiscal year 2025-26 (FY26) budget.



During National Crime Victims' Rights Week, **Franklin Police Department Detective Andrea Clark (right)** became the proud recipient of the inaugural Crime Victim Service Award from the District 21 Attorney General's Office. Senior Asst. District Attorney General Mary Katherine Evins (left) presented Clark with the award on Monday. Clark received the award due to her dedication fighting for justice for victims in **FPD's Special Victims Unit**. Congratulations, **Detective Clark!**

The City received a nice **thank you note** this week from the City Manager from Kingsport, Tennessee. He is one of the City Managers who attended the **Tennessee City Management Conference and toured Harlinsdale Park and our Water Reclamation Facility**.

*Eric, Thank you for hosting this year's TCMA conference. The tours of your facilities were absolutely amazing and your staff exemplified professionalism and passion for their job. Thoroughly enjoyed it!! Thank you, **Chris McCartt, Kingsport TN.***



Friends of Franklin Parks invited City team members to take a step back in time and tour the newly restored Hayes House at the Park at Harlinsdale Farm last Friday. This historic home and event lawn will offer rental spaces for small weddings, arts festivals, corporate gatherings, and more!

Happening Monday! Eight decades after the liberation of the Dachau concentration camp by a local hero's Army unit and two years after his passing at the age of 96, a bronze memorial statue honoring **Coach Jimmy Gentry and the Lost Heroes of Williamson County** will be unveiled at Five Points in Downtown Franklin Monday, April 29th at 10 a.m. This Leadership Franklin Project becomes a community-wide effort to honor World War II Soldiers. **Alderman Brandy Blanton is part of the Leadership Franklin group who brought this effort to fruition.** The event coincides with the 79th Anniversary of the Liberation of Dachau by Gentry's unit. Read more about the event on the Franklin City website



<https://www.franklintn.gov/Home/Components/News/News/11185/1354>.

Welcome to our **new City team member** this week!



Austin Benton, Permit Technician, Building and Neighborhood Services

Austin is originally from Ft. Myers, Florida. He enjoys playing guitar, hanging out with his dog Margo, and is also a movie buff. Austin previously worked for Edens Benton Construction and has done almost every job in construction from labor to permitting.

Welcome to the City!

REMINDERS:

Mayor Dr. Ken Moore will give his annual **State of the City address** on **May 7**, at Rolling Hills Community Church in Franklin. The Church is located at 1810 Columbia Ave. Doors open at 7:00 a.m. and the Mayor's speech will begin promptly at 7:45 a.m. The theme this year is "Mission Possible," playing off the *Mission Impossible* movies. Mayor Moore will discuss the City's achievements in 2023 and projects on the horizon. Aldermen, other City officials, and I will join the presentation. Breakfast will be provided thanks to the **Franklin Breakfast Rotary**. **City departments** will have displays at the event highlighting their services. **I look forward to seeing what our departments do at this event every year!**



The **Parks Department Trail Series** will hold their final trail event at Winstead Hill Park. See below for date and time. Also, visit our website at <https://www.franklintn.gov/government/departments-k-z/parks/city-parks-events> for a schedule of events this spring and summer.

Trail Series:

Winstead Hill

May 09, 5:30-7:00 pm

Public Service Recognition Week (PSRW) is May 5-11th, 2024. PSRW is a time set aside to honor the men and women who serve our nation as federal, state, county and local government employees. Government workers are doing important work that positively affects all of us daily. Because of your hard work and dedication, we want to celebrate each of YOU and all the amazing work you do here at the City of Franklin! **On May 7th, 8th and 9th, we are hosting three Employee Appreciation Food Truck Luncheons** for all employees! See the attached flyer for the locations that will be hosting each day and the trucks that will be in attendance.

The 40th annual Main Street Festival is happening this weekend. **Thank you to all staff working to make this festival safe and successful for all visitors and event organizers.**

That's all for now. Have a great weekend!

ERIC STUCKEY
CITY ADMINISTRATOR

City of Franklin, Tenn.
615-550-6605 (o)
615.708.9385 (c)

eric.stuckey@franklintn.gov
www.franklintn.gov

Follow us...    



Website: www.franklintn.gov

This message has been prepared on resources owned by the City of Franklin, Tennessee. It is subject to the City's Policy for the Use of Computers, Internet and Email. Messages that are received or created by any City staff member may be a public record subject to Tennessee Open Records Act, T.C.A. §10-7-503, et seq., and the rules of the Open Records Commission. DO NOT COPY OR FORWARD TO UNAUTHORIZED PERSONS. This message may contain confidential information and is intended only for the use of the specific individual(s) to which it is addressed. If you are not an intended recipient of this message, you are hereby notified that any unauthorized use, dissemination or copying of this email or any information it contains is strictly prohibited. If you have received this message in error, please delete it and immediately notify the sender by reply email. Unless expressly stated, this email does not constitute an agreement to conduct transactions by electronic means and does not create a binding contract or enforceable obligation.