

E-Brief 2023



Excellence.....

Innovation.....

Teamwork

Integrity

.....Action-Oriented

Friday, September 22, 2023

Good Friday morning, team!

Earlier this week, each of you received a brief follow-up survey from **Energage**, our employee engagement survey provider. It should take about 5 minutes to complete, and responses are completely confidential. Please note that *the survey closes this Monday, September 25 at 11:00pm*. Your feedback matters! Please respond and help us continue to build a great workplace, together.

We had a great turn-out for the **Planning and Sustainability Department's** open house for the **Draft Envision Franklin Plan Update**. For both the 11am and 5pm events they had a total of 183 people register and attend and received 25 comments for feedback about the plan. Overall, the Planning team was pleased about the turnout and so many citizens getting involved in the process along the way. The department has been working all year on the plan with many community meetings throughout 2023 in addition to online surveys. See all the results and new draft plan at www.franklintn.gov/envisionfranklinupdate.



A few things from yesterday's **Leadership Team meeting** — We discussed the response to the small fire that occurred in Engineering this week and the response. Great job, **David Hodnett from Engineering**, for his prompt response putting the fire out and using the recent fire extinguisher training put out by HR. Thank you, David. This led to broader discussion around ongoing work to prepare for possible emergency situations at City Hall and other facilities. Our Emergency Manager Scott Williar has formed a team from multiple departments to review and

develop plans for various responses with the City's facilities. Stay tuned for more information and, yes, some emergency response drills. Also, from the Leadership Team meeting, we confirmed Wednesday, 12/20, for our annual Holiday Breakfast and took our first look at the BOMA agenda for October 10th.

We received a nice comment for one of our team members in **Sanitation and Environmental Services** this week! **John Yates is an Equipment Operator II on route 331.**

"John Yates does such a great job and really puts in 110% every week. Best service they've ever had"- Tomas Salmon

Great job, John!

Tourism Economic Impact – 2022. This week, the State of Tennessee released the numbers for the economic impact of tourism for counties across the state. Below are the high points:

- Direct Visitor Spending: **\$1.196 Billion** (+14.5% from 2021)
- Tax Savings Per Household: **\$1,522 per year** (compared to \$1,111 in 2021)
- Visitation: **1.9 million** (+10.1% from 2021)
- The hospitality industry in Williamson County also accounted for **8,379 jobs**, an 11.1% increase over 2021.
- Williamson County ranks **number 6 in the state.**

This is a very strong performance and demonstrated the important, impactful role of tourism on our local economy. A big thank you to the **Visit Franklin Convention and Visitors Bureau (CVB) team** for their leadership.

From the Water Management

Department—Many kids toured the Water Treatment Plant last week. More than 72 students from Independence High School visited our state-of-the-art water treatment facility. Tour guides were **Cody Myers, Bill Westbrook, Britt Hanes and Kayla Durham.**



This is the second time this class has toured the facility with the same teacher. Great job sharing our important work with these students!

Many folks took advantage of the free flu shots this week at City Hall, if you missed this, we will be offering them again at the Health & Safety Fair on October 26th. We will also be offering biometric screenings for employees at the Health & Safety Fair. The Health & Safety Fair will be held at Rolling Hills Community Church on Columbia Ave. More information to come!

Find out who is running in the upcoming City of Franklin election - <https://www.franklintn.gov/government/2023-mayoral-alderman-candidates>. The deadline to register to vote is Sept. 25. Early voting begins Oct.4 and ends Oct. 19. Election day is Oct. 24. Citizens will vote for Mayor and Alderman-at-large candidates. To find your polling location and for more information www.williamsonvotes.net



Yesterday, **Franklin Police and Franklin Fire Departments** held a **car seat installation and safety check event** in observance of National Child Passenger Safety

Week. The event was held at the Academy of Forrest Crossing. Our team installed or checked 43 car seats. Great job! Pictured are **Officer Jami Lawlor, Police Officer 2 Joe LeCates, Firefighter Austin Patterson, Firefighter Christian Tidmore, and Police Officer 2 Sullivan Tuck.**

Mark your calendars for these upcoming **Franklin Police Department** events:

Coffee with a Cop

October 4th / 8-9am

White Bison - Both Locations

1316 Murfreesboro Road & 5060 Carothers Parkway

October 11th / 8-9am

Biscuit Love at Berry Farms

3100 Village Plains Blvd

Come by and enjoy a cup of coffee and talk with FPD officers.

Upcoming Franklin Police Events

- Sept. 21** CHILD PASSENGER SAFETY EVENT
3:00-6:00pm
The Academy of Forrest Crossing
377 S. Royal Oaks
- Oct. 4** COFFEE WITH A COP
8:00-9:00am
White Bison - Both Locations
1316 Murfreesboro Road & 5060 Carothers Pkwy
- Oct. 11** COFFEE WITH A COP
8:00-9:00am
Biscuit Love at Berry Farms
3100 Village Plains Blvd

FRANKLINTN.GOV/POLICE

Welcome to the following new City team members:



Tia Holden, Planning Department, Administrative Assistant

Tia is from Louisville, Kentucky. She relocated to Tennessee in 2022. Tia accepted the Administrative Assistant position with the Planning department. She enjoys reading, hiking, and cooking. She studied at University of Louisiana and Indiana University Bloomington. She worked at Cool Springs Montessori before joining the city. Tia's interesting fact is she's Vegan!



Brendon Bennett, Water Department, Utility Service Worker

Brendon is from Chapel Hill, Tennessee. He likes all the attraction's here in Franklin. He has two dogs and likes to hunt. He also enjoys spending time with family and friends. Brendon worked for Coop United Farm and Home before accepting the position with the city. Brendon's favorite sports team is the Tennessee Titans!

Welcome to the City!!

Pilgrimage Information. This weekend, September 23-24, the Park at Harlinsdale Farm will host the Pilgrimage Music and Cultural Arts Festival. It looks to be a sold out or nearly sold out event this year! As we do every year, the City has a dedicated webpage regarding the logistics for Pilgrimage Festival to assist attendees and the general public alike. Our Special Event Advisory Team (SEAT), which includes a wide range of department leaders from across our City team including Public Safety, Parks, and Streets, have developed plans along with event organizers to manage traffic (load-in and exit) and various other event logistics/plans. Throughout this week leading up to Pilgrimage, the City has been informing the public regarding the event plan (especially traffic-related plans) through the media and our various social media channels. The key information about event logistics are on the City's Pilgrimage webpage: <https://www.franklintn.gov/pilgrimage>

That's it for now. **Thanks to all who will be working Pilgrimage this weekend.** Your efforts make a huge impact as we welcome large crowds to Harlinsdale. Have a great weekend. Thank you for *all* you do!

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