

# E-Brief 2023



Excellence.....

Innovation.....

Teamwork .....

Integrity .....

.....Action-Oriented

*Friday, August 25, 2023*

Good Friday morning, team!

Let's start with some good news with a few announcements!



**Revenue Management celebrated Shelly Anderson** yesterday as she marked **25 years of service to the City of Franklin**. Shelly is Lead Billing Technician and a valued member of our team. Congratulations, Shelly, and thank you for your service to the citizens of Franklin!

From the **Planning and Sustainability Department**, we send a big congratulations to **Emily Huffer**, who was recently

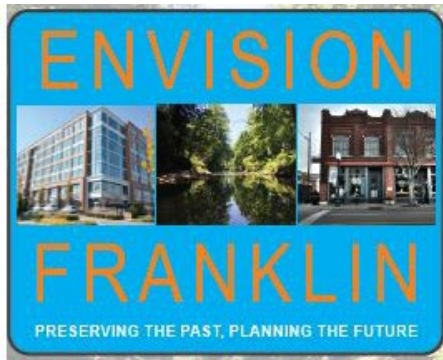
promoted to the position of **Preservation Planner!** Emily has served as Franklin's Assistant Preservation Planner for nearly a year, and in that time, she received her master's degree in public history from MTSU, with an emphasis in Historic Preservation. **Congratulations, Emily!**



**We revealed our employees of the quarter a few weeks ago, Police Officer II Mark Sanchez and Police Officer Josh Akers.** Officer Sanchez was nominated for teamwork and excellence. He has been called compassionate, cheerful and a team player. His teammates say he goes above, beyond, and is always helpful to coworkers. He genuinely cares for others and treats everyone with respect. You can see his video here <https://youtu.be/ISRHMxzISaY>

Officer Akers was nominated for teamwork! He is a great role model, very proactive, he always has a great attitude and cares about his co-workers. Josh was

recognized by his peers as an overall great team player! You can see his video interview here <https://www.youtube.com/watch?v=vJ-1E3mTktg>



**Also, save the date** for an open house style community meeting on **September 19<sup>th</sup>**. This will be an opportunity to learn about the **Public Draft of the Envision Franklin Update**. The draft will be published in advance of the community meeting. The meeting will take place at: **Franklin City Hall, Main Corridor** **September 19<sup>th</sup>, 2023, 11AM – 1 PM (lunch included) OR 5- 6:30 PM**

We received a nice thank you note for our **Building and Neighborhood Services** team:

*Good evening, Gentlemen: As a follow-up on my part I would like to state that as of today, August 14, 2023 the overgrowth on the sidewalk located on Grove Lane , Polk Place was taken care of. I appreciate the services that the City of Franklin provides and the professional way that you and your department has handled a situation that has gone on for too long with our HOA. Regards—Wayne Wilson*

**Welcome to the following new City team member:**

**Kevin Avery, Equipment Operator II, Sanitation and Environmental Services**

Kevin is from Somers, Connecticut and left in 1984 for the Army. He is married and has a son. Kevin enjoys playing and refereeing Ice hockey and riding motorcycles. Kevin attended University of West Florida and also attended Army flight school.



**HR Department News:**

This week, we have placed a focus on building and maintaining financial wellness. Finances can be a stressful topic for many of us, especially now when costs are up. The lunch and learn provided some great tools on how to get started managing your money. The **attachments are from Ulliance, our EAP provider**. They also offer

financial services to employees. There is also a budgeting worksheet that was part of the presentation that we hope you all can find useful.

Next week, we will focus on physical wellness. We have a **Walk with the Mayor planned for Wednesday August 30<sup>th</sup> at 10:30am.** We will walk from City Hall, and depending on the temperature, it should last around 30 minutes. More information to come. We look forward to seeing you all there!

The City will be hosting **flu shot clinics** again this year for all full-time employees and their dependents, and part-time employees. These will **be free of charge and will be offered on-site at City Hall on September 19<sup>th</sup> (6-9 a.m.) and at the Health & Safety Fair on October 26<sup>th</sup>.** We will also be offering biometric screenings for employees at the Health & Safety Fair. The Health & Safety Fair will be held at Rolling Hills Community Church on Columbia Ave. More information to come!

On **August 26<sup>th</sup>, Revenue Management's Tony Malugin will perform at the Water Valley Community Center.** This is a fundraiser for the Tennessee Kidney Foundation. Tony is a very talented singer and musician who has performed for us on numerous occasions. See the attached flyer for more details. Tony said they will be moving it inside due to the heat!

Thank you for *all* you do! Have a great weekend!



Website: [www.franklintn.gov](http://www.franklintn.gov)

*This message has been prepared on resources owned by the City of Franklin, Tennessee. It is subject to the City's Policy for the Use of Computers, Internet and Email. Messages that are received or created by any City staff member may be a public record subject to Tennessee Open Records Act, T.C.A. §10-7-503, et seq., and the rules of the Open Records Commission. DO NOT COPY OR FORWARD TO UNAUTHORIZED PERSONS. This message may contain confidential information and is intended only for the use of the specific individual(s) to which it is addressed. If you are not an intended recipient of this message, you are hereby notified that any unauthorized use, dissemination or copying of this email or any information it contains is strictly prohibited. If you have received this message in error, please delete it and immediately notify the sender by reply email. Unless expressly stated, this email does not constitute an agreement to conduct transactions by electronic means and does not create a binding contract or enforceable obligation.*