

# E-Brief 2023



Excellence.....

Innovation.....

Teamwork .....

Integrity .....

.....Action-Oriented

*Friday, August 18, 2023*

Good afternoon, team!

I am sending this from Washington, DC today where I am learning about my **new position as Southeast Vice President for the International City/County Management Association (ICMA) Executive Board**. The ICMA Board orientation is Thursday through Saturday of this week. My three-year term of office will officially begin this fall at the ICMA annual conference. I am humbled and honored for this opportunity to serve my professional association and professional local government managers across the world. The excellent work and support of our City team makes this possible. I am grateful for all you do! Now on to today's E-Brief!

**Congratulations to our City Court Team! The Tennessee Department of Safety** recently released their 2<sup>nd</sup> quarter reporting statistics, and we are very proud to share that **Franklin City Court achieved 100% compliance**. Of specific importance was the achievement of timely reporting of all Commercial Driver's License (CDL) convictions, which has helped **reduced the number of commercial vehicles involved in fatal crashes by 36% across the State**. **Chief Deputy Court Clerk Natalie Keene and Deputies Kayelee Young and Ana Lopez** made it a priority to timely report CDL convictions because this is a requirement that can literally save lives. We are very proud of their leadership and hard work to achieve this goal!

Walmart invites communities to prioritize their health as they head back to school at **Walmart Wellness Day on Saturday, August 19 from 10 a.m. - 2 p.m. local time**. This community event provides free health screenings, free and low-cost immunizations, and the opportunity to talk with a local Walmart pharmacist at more than 4,600 stores nationwide.

Since 2014, Walmart pharmacies have hosted Walmart Wellness Days, providing more than 5 million health screenings and 225,000 immunizations to customers across the country. During the event, affordable immunizations like flu, HPV, tetanus, hepatitis and more will be available. Customers can also participate in free health screenings for blood pressure, and more. Insurance is not required to receive a COVID-19 vaccination, which is available at no cost, and other vaccines are covered under most major insurance plans.

Customers can find a free event near them at [Walmart.com/wellnesshub](https://www.walmart.com/wellnesshub).

**The City will be hosting flu shot clinics again this year for all full-time employees and their dependents, and part-time employees. These will be free of charge and will be offered on-site in September and at the Health & Safety Fair on October 26<sup>th</sup>. We will also be offering biometric**



**screenings for employees at the Health & Safety Fair. The Health & Safety Fair will be held at Rolling Hills Community Church on Columbia Ave. More information to come!**

The City received a nice thank you note. A resident was having issues with a fallen tree limb blocking her mailbox and preventing mail delivery. She contacted City Administration who called on our Streets team and they acted FAST!

TO the Honorable Mayor, Mr. Stuckey, and the TERRIFIC Franklin Streets Department.

*They and the FPD are two of my favorites at the city. ❤️ Tim, Frankie, Matt and Bobby are currently out front cutting away at least everything on the street and sidewalk! I am deeply touched...it actually works to email Mayor Ken Moore and Mr. Stuckey...and FAST. How very thoughtful of them. ❤️😊❤️❤️😊❤️❤️😊❤️❤️😊❤️❤️😊❤️  
 THANK YOU, THANK YOU, THANK YOU, THANK YOU. What huge relief you have brought ,and are bringing me. -Meg Risser, Franklin*

**Welcome to the following new City Team members!**



**Jason Newby, Facilities Maintenance Admin Department**

Jason is from Bon Aqua. He is married and has one daughter. In his free time, Jason enjoys spending time with this family. Prior to joining the City, Jason was self-employed.

**Dayton Hendrix, Firefighter, Franklin Fire**

Dayton is from Eagleville. He is married and has a dog named Blue. Dayton enjoys farming and wakesurfing on Center Hill Lake. Dayton previously worked for the City of Dickson Fire Department.

**Mason Bennett, Police Officer Trainee, Franklin Police**

Mason is from Birmingham. He enjoys hunting, fishing, hockey and cheering for his favorite team Alabama. Mason received his B.S. degree from the University of Alabama.

**Lacey Sylvester, Program Specialist, Parks Department**

Lacey is from Dallas Texas. She enjoys hiking, floating down the river and spending time with her family and cat, Milo. Lacey has a B.S. in Criminal Justice from Sam Houston State.

**Toshia Phillips, Administrative Assistant, Human Resources**

Toshia was born in Hawaii! She has a 14 year-old daughter who plays softball for her high school/ travel ball so that’s where most of her time goes. Toshia previously worked for Vanderbilt.

**REMINDER, NEXT WEEK! On August 26<sup>th</sup>, Revenue Management’s Tony Malugin will perform at the Water Valley Community Center.** This is a fundraiser for the Tennessee Kidney Foundation. Tony is a very talented singer and musician who has performed for us on numerous occasions. See the attached flyer for more details.

**From the HR Department:**



Continuing on with our **Wellness month**, we will be focusing on **financial wellness** next week. Fifth Third bank will be hosting a **lunch and learn for employees on August 22 from 12-1pm. on the topic of budgeting.** The City will be providing lunch for attendees so please sign up [HERE](#) to reserve your seat!

We will continue accepting nominations for the **3rd Quarter** of the **Employee of the Quarter 2023 Program until September 30th.** You can submit paper nominations by coming into the Human Resource Department within City Hall or via email by filling out the attached nomination form.

As a reminder, the guidelines are as follows:

- **Any employee** can be nominated.
- HR will accept unlimited nominations during the nomination window for each quarter.
- **Nomination forms** are attached and will also be available on *Inside the City*
- **Two employees will be selected per quarter** by a committee made up of your peers!
- Completed nomination forms can be emailed to [nomination@franklintn.gov](mailto:nomination@franklintn.gov) or by dropping off the form in the HR Office.

**The deadline for submitting nominations for the 3rd Quarter is Sept 30th, 2023!**

Let’s acknowledge and recognize those who are doing a great job at the City of Franklin! Questions? Please contact Cara Rives at [cara.rives@franklintn.gov](mailto:cara.rives@franklintn.gov) .

Thank you for *all* you do! Have a great weekend!

**ERIC STUCKEY**  
CITY ADMINISTRATOR  
City of Franklin, Tenn.  
615-550-6605 (o)  
615.708.9385 (c)  
eric.stuckey@franklintn.gov  
www.franklintn.gov  
Follow us...



Website: [www.franklintn.gov](http://www.franklintn.gov)

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