

E-Brief 2023



Excellence.....

Innovation.....

Teamwork

Integrity

Action-Oriented

Friday, July 21, 2023

Good Friday morning! We'll start out with some upcoming events:

The **Franklin Police Department** wants you to save the date for **National Night Out**, Tuesday, August 1, from 5-7 at Fieldstone Park, 1377 Hillsboro Rd. in Franklin. More info to come on this cops, community, connection event for the whole family!

From our **Risk Division: Introducing CPR Friday**. Save a life! Join us for the inaugural "CPR Friday" event on **Friday, August 18th at 8:30am in the City Hall Training Room**. This is a Red Cross CPR Certification course intended for first-timers and renewals. Class sizes are limited to 12 employees. All departments are welcome!

Save the Date! The **2023 Employee Health & Safety Fair** is scheduled to take the field on **Thursday, October 26th at Rolling Hills Community Church on Columbia Ave**. Watch for more information on vendors, door prizes, and activities.



Here are highlights from yesterday's **Leadership Team meeting**:

- We worked on the agendas for the August 8th BOMA work session and voting meeting.
- The team did a final review of the updated On Call policy which will go into effect starting July 23rd. This policy will impact team members that are placed "on call" to respond to service delivery needs during evenings and weekends. It impacts certain team members that are scheduled for on call work availability in Public Works (Water, Streets, Parks), Police, IT, and Facilities.
- We are also reviewing policies related to family leave, vacation accrual, and sick leave conversion. Stay tuned . . . we will have updated policies out to you soon. These policy updates are in response to feedback we heard from our team through the employee engagement survey and Team Talks. A big thank you to our HR team for their work on these updated policies.
- Our new **Management Fellow Aahil Rajpari** was introduced to the team. See more about Aahil as we welcome him to our City team!

Welcome to our new City team member this week.



Aahil Rajpari, Management Fellow, Administration Department

Aahil is from Birmingham, Alabama. He enjoys exploring, checking out hiking spots as well as trying out local restaurants. Aahil is a graduate of the University of Alabama – Birmingham (UAB) with a BA in Political Science and a Master of Public Administration degree. Aahil previously worked for the Birmingham City Council. He is a native of Birmingham, Alabama. Welcome, Aahil!

Next Friday we will hold our annual **Kitty Hall** event with the **Williamson County Animal Center**. There will be a large selection of kittens and adult cats available for adoption. You can also simply stop by for a kitten cuddle. The event is July 28, 10:30-2:30 p.m.



REMINDER: Franklin Tomorrow in partnership with the City of Franklin and its Public Arts Commission is excited to announce its inaugural “I Voted” sticker design contest. Residents of Williamson County can participate by creating an original design for “I voted” stickers that will be given to voters in Franklin in the October 2023 election. “I Voted” stickers are an opportunity for citizens to show their civic pride after voting. **Submissions are due by 5 p.m. on July 26th.** Full rules and an entry form can be found on [Franklin Tomorrow's website](#), but rules include:



- All entries must consist entirely of the artist’s original, non-copyright artwork and may not include photographs or trademarked images.
- Design submissions and/or creations cannot use any artificial intelligence (AI) generated artwork.
- All entries should be non-partisan and not reference any candidate, political party, or political issue

Continuing: *Retro Sno* will be on-site at various City locations all month. Each participating employee will be entered in our *Hydration/UV Awareness month giveaways!* One *FREE* ticket voucher per employee! Stop by the pop-up tents during the event for some pretty amazing *swag and giveaways!* See the attached flyer for dates, locations, and all the details!

Tonight, is **Movie in the Park at Pinkerton Park! The last movie of the summer is Shrek!** Thank you to the Parks Department for offering this fun summer event series for our community.



I will close with one more note on a personal/professional level: Last month, I was elected to serve a three-year term on the **Executive Board of the International City/County Management Association (ICMA)**. I will be a **Vice President on the ICMA Board** representing the **Southeast region of the United States**. ICMA is the leading association of local government professionals dedicated to creating and supporting thriving communities throughout the world. ICMA offers membership, professional development programs, research, publications, data and information, technical assistance, and training to thousands of city, town, and county chief administrative officers, their staffs, and other organizations throughout the world. ICMA has over 13,000 members worldwide. I am honored to represent my profession and support the great work of public servants at the local government level in the Southeast United States and across the world. I know I would never have had this opportunity to serve without the great work and support of our City of Franklin team. Thank you!

Thank you for *all* you do! Have a great weekend!

A business card for Eric Stuckey, City Administrator of Franklin, Tennessee. The card features a blue background with white text. It includes his name, title, contact information (phone numbers and email), and the City of Franklin logo. Social media icons for YouTube, Instagram, Twitter, and Facebook are also present.



Website: www.franklintn.gov

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