

E-Brief 2023



Excellence.....

Innovation.....

Teamwork

Integrity

.....Action-Oriented

Friday, July 14, 2023

Happy Friday, everyone!

I wanted to share a new weekly blurb about what we talk about in our **Leadership Team meetings** each week. Our Leadership Team is comprised of Department Directors and other key leaders from across the organization. In our Leadership Team meetings, we discuss various topics of importance across our City team and prepare for Board of Mayor and Aldermen meetings (work sessions and voting meetings). Some of the topics we discussed in yesterday's Leadership Team meeting include:

- **On-call policy update.** We expect to have the new policy update in place for the next pay period. Stay tuned for a specific update regarding the new policy within the next week or two. \
- **Employee Engagement Survey Follow-up.** We also discussed our focus areas from the **employee engagement survey. We specifically talked about our ongoing work to enhance recognition and interdepartmental cooperation.**
- **3 x 6 Goals.** For the past several years, Leadership Team members have established and shared with one another their "3 x 6 Goals". 3 x 6 goals are three goals that each Leadership Team member is working to achieve in the next six months. The Leadership Team shares these goals with one another, describe their importance/impact, and often look at how we can help one another achieve our goals.

We'll keep you updated on Leadership Team meeting "take aways" going forward.



A HUGE thank you goes out to our **Sanitation and Environmental Service Department Team!** First, I would like to thank the knuckle boom team, and everyone involved in managing the post storm debris and brush clean-up. In the last **nine days they have collected 162 loads and 403 tons of storm/debris.** The department is now back on schedule and will continue to work on the brush that was not placed at curb during our initial clean-up. **Great work and thank you for all your extra efforts!**

Later this month we will hold our annual **Kitty Hall** event with the Williamson County Animal Center. There will be a large selection of kittens and adult cats available for adoption. You can also simply stop by for a kitten cuddle. The event is July 28, 10:30-2:30 p.m.

..... 2023 CAT ADOPTION EVENT

JULY 28
10:30AM-2:30PM
INSIDE CITY HALL!



KITTY HALL

THE PURRRFECT
ADDITION
TO YOUR FAMILY






We received a nice **thank you note** this week from a **visitor from Utah!**

Hello Franklin!

My wife and I recently enjoyed a wonderful week-long visit to your city. I want to take this opportunity to pass along how impressed we are with Franklin. I visited Franklin back in 2014 while on a business trip to Brentwood. I had limited time and didn't get a chance to take in all the historic sites. We decided to take a pleasure trip to Tennessee, and we opted to stay in Franklin to be near the places we wanted to see. In Franklin you do it right! It is very clean, and people are very kind and hospitable. We appreciate that you all care to preserve your historic structures and small-town charm. The fireworks show on July 4th was one of the best we have seen and will be a memory that we will not soon forget.

Your city and all of your employees have a lot to be proud of. We plan to make Franklin a regular vacation spot. Thank you!—John S. Cloward, Sandy, Utah

Welcome to our new employee this week.



Ronnie Laine, Capital Projects Inspector, Engineering Department

Ronnie is from Lebanon, Tennessee. He is married and has three boys, one dog and one cat. In his free time, Ronnie enjoys golf, yard work and working on house remodel projects. Ronnie previously worked for Gresham Smith for 10 years and Laine Company for 30 years.

Welcome to the City!!

REMINDER: Franklin Tomorrow in partnership with the City of Franklin and its Public Arts Commission is excited to announce its inaugural “I Voted” sticker design contest. Residents of Williamson County can participate by creating an original design for “I voted” stickers that will be given to voters in Franklin in the October 2023 election. “I Voted” stickers are an opportunity for citizens to show their civic pride after voting. **Submissions are due by 5 p.m. on July 26th.** Full rules and an entry form can be found on [Franklin Tomorrow's website](#), but rules include:



- All entries must consist entirely of the artist’s original, non-copyright artwork and may not include photographs or trademarked images.
- Design submissions and/or creations cannot use any artificial intelligence (AI) generated artwork.
- All entries should be non-partisan and not reference any candidate, political party, or political issue

Continuing: *Retro Sno* will be on-site at various City locations all month. Each participating employee will be entered in our *Hydration/UV Awareness month giveaways!* One *FREE* ticket voucher per employee! Stop by the pop-up tents during the event for some pretty amazing *swag and giveaways!* See the attached flyer for dates, locations, and all the details!

Tonight, is **Movie in the Park at Pinkerton Park!** **The movie is The Emperor’s New Groove!** Thank you to the Parks Department for offering this fun summer event for our community. The final movie in the park scheduled for July 21 at Pinkerton Park. The movie for that night is Shrek!

Thank you for *all* you do!



Website: www.franklintn.gov

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