

E-Brief 2023



Excellence.....

Innovation.....

Teamwork

Integrity

.....Action-Oriented

Friday, June 9, 2023

Thank you to everyone who participated in **Employee of the Quarter Program** for the 1st quarter of 2023. We received some really great nominations and are able to recognize employees that do outstanding work by demonstrating the City's five core values within their daily work!

Congratulations to our 2023 First Quarter winners:

Matthew LaMarr – Police

Hannah Lampela – Administration

Michael Finn – SES

Our winners will be honored in a ceremony on July 12th. (Three winners were selected this quarter because we had a Supervisor as one of our winners, which means we automatically select a 3rd winner!)

We will continue accepting nominations for the **2nd Quarter** of the **Employee of the Quarter 2023 Program until June 30th**. You can submit paper nominations by coming into the Human Resource Department within City Hall or via email by filling out the attached nomination form.

As a reminder, the guidelines are as follows:

- **Any employee** can be nominated
- HR will accept unlimited nominations during the nomination window for each quarter
- **Nomination forms** are attached and will also be available on *Inside the City*
- **Two employees will be selected per quarter** by a committee made up of your peers!
- Completed nomination forms can be emailed to nomination@franklintn.gov or by dropping off the form in the HR Office.

Let's acknowledge and recognize those who are doing a great job at the City of Franklin! Contact Cara Rives if you have questions.

Welcome to the following employees!



Rodney Saint Croix. Wastewater Operator. Water Management. Rodney is from Miami and is currently living in Spring Hill. He has 3 children, 1 dog and 1 cat. Rodney has a Bachelors in IT and previously worked for General Motors.



Bo Teyler. Firefighter/Paramedic. Fire Department. Bo is from Billings Montana and Castro Valley California. He is married with 3 children, ages 6, 4 and 1. Bo

previously worked for the City of Brentwood as a Firefighter.

Breanna Masters. Finance Tech I. Revenue Management. Breanna is from Spring Hill her whole life! She has 2 children, ages 2 years and 3 months and LOVES spending time with them. Breanna previously worked for HCA.

Jacob Blaznek. Firefighter. Fire Department. Jacob is from Cincinnati Ohio. He is engaged and has a chocolate lab, Diesel. Jacob has a Bachelors Degree in Political Science and previously worked for Murfreesboro Fire Rescue.

Michael Galbreath. Equipment Operator. SES. Michael is originally from Chicago but now lives in Centerville. He is married and has 4 children. Prior to joining the City, Michael was a WCS Bus Driver.

Mark your calendars! The next **Walk with the Mayor** is scheduled for **June 20th**. The topic is Men's Health Awareness Month. More details coming soon!

Congratulations to William Holcomb, Zoning Enforcement Planner in the BNS Department for achieving certification as a Certified Floodplain Manager (CFM)! The CFM Program is administered by the Association of State Floodplain Managers. The ASFPM partners with the Dept of Interior, FEMA, HUD, NOAA, U.S. Army Corp of Engineers and USGS to promote education, policies and activities that mitigate current and future losses, costs and human suffering caused by flooding, and to protect the natural and beneficial functions of floodplains, without causing adverse impacts. The CFM program and certification began in 1998 and to date there are fewer than 100 Certified Floodplain Managers in the State of TN. *William is only the 2nd City of Franklin employee to achieve this certification which earns the City additional points in the Community Rating System (CRS).*

Thursday and Friday were **great days to fish at the Park at Harlinsdale Farm!** Our Parks Department hosted kids 12 and younger to fish in the catch and release pond at the park.



Parks is also hosting their first **Movie in the Park tonight. *Guardians of the Galaxy Vol 1* will be shown beginning at 8 p.m. (or sunset).** The rest of the schedule is: June 16th – Moana; June 23rd - Indiana Jones Raiders of the Lost Ark; July 14th - The Emperor's New Groove; and July 21st – Shrek

All movies are shown at Pinkerton Park.

OPEN ENROLLMENT IS HAPPENING THROUGH- Friday, June 16

Any enrollment changes **MUST** be made during this timeframe. Late enrollments cannot be accepted. You can make changes to your medical (BCBS), dental (Delta), vision (Eye Med) and voluntary products (Ochs/Securian) without a life event during this period. Please login to UKG self-service to make any changes. All changes will be effective 7/1/2023 and reflected with pay date 7/14/2023.***

Things to Note

- **Premiums are NOT changing. All premiums will remain the same.**
- Our new voluntary product carrier for Short-Term Disability and Voluntary Group Term Life Insurance, OCHS is offering a one-time only true open enrollment for voluntary group term life policies. Meaning, for those that declined coverage in the past or want to increase coverage, you may elect up to the guaranteed issue amount with no health questions!
- HSA Employer Contributions 2023 Rates - *****Employer contributions will be divided among two equal payments deposited into employee HSA accounts on July 1, 2023 and January 12, 2024.*****

No changes? No problem!

If you do not want to change your current benefit enrollments, you will NOT need to make any new selections in UKG. Nothing will be required of you to keep your current elections.***

Questions? Want to learn more?

Please see attached flyer or join us on **Monday, June 12th 2pm** for open forums via Zoom. Zoom links will be coming to your e-mail over the next few weeks! A detailed video presentation will be sent out soon.

Sad news to report. We've lost two former team members who contributed greatly to the City of Franklin.



Mr. Wilson Vaden, the first Director of the Streets Department passed away on June 5th. Wilson retired from the City after 13 years of service. Prior to that, he worked for Tennessee Valley Paving for 26 years. Read Wilson's obituary here: <https://www.williamsonmemorial.com/obituaries/walter-vaden-jr>

Former Mayor Dr. Jeff Bethurum passed away on June 3rd. Dr. Bethurum led the City of Franklin from 1977 to 1987 and served on the medical staff at Williamson Medical Center for 47 years as a vascular and general surgeon. Dr. Bethurum was a trusted colleague, friend, and advisor, and we sincerely appreciate his essential contributions to making Franklin a wonderful place to live. Read Dr. Bethurum's obituary here: <https://www.williamsonmemorial.com/obituaries/dr-alva-bethurum-md>



Please keep their friends and families in your thoughts and prayers.

Thank you for all you do!

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