

E-Brief 2023



Excellence.....

Innovation.....

Teamwork

Integrity

Action-Oriented

Friday, June 2, 2023

Thank you to our **Parks Department** for hosting a great day for our community at the Kids Day at **Pinkerton Park** this week. Hundreds attended and kids had fun playing parks games and enjoying popsicles. It was a fun way to kick off our summer season.



Learn how to do CPR and use an Automated External Defibrillator (AED) this Saturday, June 3, 2023, on CPR & AED Awareness Day at the Cool Springs Galleria. Firefighters and emergency medical responders from Franklin, Brentwood and Williamson Health EMS will be on the lower level of the shopping mall, near the play area and Belk, from 10 AM to 6 PM, teaching people the simple steps to save a life. Shoppers and employees are invited to stop by anytime throughout the day and take a few minutes to

receive one-on-one instruction and coaching from the first responders and practice lifesaving skills on mannequins. They will also have a chance to meet 94 FM The Fish Afternoon Host Doug Griffin, who will be on hand to help promote the event.

The Franklin Fire Department has organized this awareness-only, non-certification event in honor of CPR and AED Awareness Week, June 1 - 7, which is designed to encourage people to act immediately in a cardiac emergency. According to the American Heart Association, immediately beginning CPR can double or triple a person's chance of surviving a cardiac arrest.

A note from **Williamson County EMA,**

Text to 911 is now available in Williamson County. Williamson County Emergency Communications and the City of Brentwood Emergency Communications have launched their new collaborative “Text to 911” system, in which users will be able to send text messages to 911 dispatchers, enabling them to request help when a phone call isn’t possible. This means that if you are within the Williamson County limits, you will be able to text 911 in an emergency. This includes Brentwood, Franklin, Fairview, Nolensville, Thompsons Station, unincorporated areas of the county, and the entire city of Spring Hill, even areas of that city that are in Maury County. “Calling 911 is still the fastest way to get help,” said City of Brentwood Emergency Communications Supervisor Kathleen Watkins. “Texting takes longer than talking on the phone, and location tracking technology is not the same with texting 911 as with a phone call. Also, voice calls allow for dispatchers to hear background noise that could provide critical information.” “However, there are many situations where someone is unable to make a voice call for help, and that’s where Text-to-911 comes in,” said Williamson County Director of Emergency Communications Kristy Borden. “Text-to-911 is a great resource for people who are deaf or hard of hearing, have a speech disability, or having a medical emergency where they are unable to speak on the phone. It is also helpful for situations where it may not be safe for someone make a voice call because it would attract attention, such as during a home burglary or domestic violence situation.”

How it works:

- Enter the numbers **911** into the "to" field.
- In the first message, text the **location** and **type of emergency**.
- Text in plain English, without abbreviations or slang.
- Respond to questions from the 911 dispatcher.
- Follow instructions the same as a voice call.

For more information, including other frequently asked questions, visit <https://williamsonready.org/1944/Emergency-Communications>.

Here is a kind thank you note for our **Sanitation Department**.

“Been meaning to send this for quite some time. I am so impressed with your crew who makes darn sure to get all my nasty branches/tree roots off the street. Today was no exception. We live in a tight cul De sac on Galloway Dr and they are careful to maneuver their trucks to get the job done., So grateful for your team! Thank you!” –Mark Simons

Welcome to the following employees!

	<p>Hailey Drake, Wastewater Operator I, Water Management</p> <p>Hailey is from Pulaski. She has two kids, four dogs, 20 chickens, three ducks and two turkeys!!! Oh MY!! Hailey was previously worked as a Real Estate Agent.</p>
	<p>Jason Bernacil, Maintenance Worker, Street Department</p> <p>Jason is originally from California. He is married and has a two year old daughter and two Pitbulls. Jason was previously in the Marine Corps and Law Enforcement.</p>

OPEN ENROLLMENT IS HAPPENING THROUGH- Friday, June 16

Any enrollment changes **MUST** be made during this timeframe. Late enrollments cannot be accepted. You can make changes to your medical (BCBS), dental (Delta), vision (Eye Med) and voluntary products (Ochs/Securian) without a life event during this period. Please login to UKG self-service to make any changes. All changes will be effective 7/1/2023 and reflected with pay date 7/14/2023.***

Things to Note

- **Premiums are NOT changing. All premiums will remain the same.**
- Our new voluntary product carrier for Short-Term Disability and Voluntary Group Term Life Insurance, OCHS is offering a one-time only true open enrollment for voluntary group term life policies. Meaning, for those that declined coverage in the past or want to increase coverage, you may elect up to the guaranteed issue amount with no health questions!

Employee guaranteed issue amount - \$250,000

Spouse guaranteed issue amount - \$30,000

Child(ren) guaranteed issue amount - \$15,000

- HSA Employer Contributions 2023 Rates - *****Employer contributions will be divided among two equal payments deposited into employee HSA accounts on July 1, 2023 and January 12, 2024.*****

No changes? No problem!

If you do not want to change your current benefit enrollments, you will NOT need to make any new selections in UKG. Nothing will be required of you to keep your current elections.***

Questions? Want to learn more?

Please join us for one (or all!) of our open forums via Zoom. Zoom links will be coming to your e-mail over the next few weeks! A detailed video presentation will be sent out soon.

Thursday, June 8th 6am

Monday, June 12th 2pm

Also don't forget to **nominate a fellow co-worker for employee of the quarter.** Forms are attached.

And lastly the **Pride Festival** is happening this Saturday at **The Park at Harlinsdale Farm**. **Thank you to all Departments working this event to make it a safe and enjoyable event for all.**



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