

# E-Brief 2023



Excellence.....

Innovation.....

Teamwork .....

Integrity .....

.....Action-Oriented

*Friday, May 19, 2023*

**It's that time of year again! Open enrollment is starting Monday! Please see below for important information.**

**Dates: Monday, May 22 – Friday, June 16**

\*\*\*Any enrollment changes **MUST** be made during this timeframe. Late enrollments cannot be accepted. You can make changes to your medical (BCBS), dental (Delta), vision (Eye Med) and voluntary products (Ochs/Securian) without a life event during this period. Please login to UKG self-service to make any changes. All changes will be effective 7/1/2023 and reflected with pay date 7/14/2023.\*\*\*

## Things to Note

- ✓ **Premiums are NOT changing. All premiums will remain the same.**
- ✓ Our new voluntary product carrier for Short-Term Disability and Voluntary Group Term Life Insurance, OCHS is offering a one-time only true open enrollment for voluntary group term life policies. Meaning, for those that declined coverage in the past or want to increase coverage, you may elect up to the guaranteed issue amount with no health questions!

Employee guaranteed issue amount - \$250,000

Spouse guaranteed issue amount - \$30,000

Child(ren) guaranteed issue amount - \$15,000

- ✓ HSA Employer Contributions 2023 Rates - **\*\*\*Employer contributions will be divided among two equal payments deposited into employee HSA accounts on July 1, 2023 and January 12, 2024.\*\*\***

## No changes? No problem!

\*\*\*If you do not want to change your current benefit enrollments, you will NOT need to make any new selections in UKG. Nothing will be required of you to keep your current elections.\*\*\*

## Questions? Want to learn more?

\*\*\*Please join us for one (or all!) of our open forums via Zoom. Zoom links will be coming to your e-mail over the next few weeks! A detailed video presentation will be sent out soon.\*\*\*

**Friday, May 26<sup>th</sup> 11am**

**Wednesday, May 31<sup>st</sup> 8am**

**Thursday, June 8<sup>th</sup> 6am**

**Monday, June 12<sup>th</sup> 2pm**

**Be on the lookout for more information!**

**\*\*\*Open Enrollment is May 22, 2023 through June 16, 2023! If you would like to make any changes to your City of Franklin benefits, please login to UKG and complete selections by June 16<sup>th</sup>. Nothing is required of you if you would like your insurance options to stay the same.\*\*\***

Next week is **Mayor Dr. Ken Moore's State of the City** presentation at **Rolling Hills Church on Wednesday, May 24<sup>th</sup>**! Gates open at 7am and the presentation kicks off at 7:45.



"Crossing the Goal Line" is the theme of this year's Mayoral Address. You will hear from some of the Team Franklin All-Stars as they take a deep dive into their division's recent stats and accomplishments! Plus, learn about upcoming goals and improvements that will be a big win for our city.

**Special Appearances By:**

**Mike Keith - The Voice of the Tennessee Titans**

**Samaria Terry - WKRN News 2**

**Quintavious Johnson - Vocal Artist**

**Booster - Nashville Sounds Mascot**

**Tempo - Nashville Soccer Club Mascot**



REMINDER: Here are a few bullet points to share in regard to **using technology and communications via email for everyone to be mindful of**. Tips to remember:

- Use complex passwords, something not easy. (example of what not to use: Password123, Login1, Birthday, etc. )
- Please do not save passwords in an unprotected document or share with colleagues, these are your passwords and

yours only. IT can always reset or change in the event there is a business need for operations.

- Use caution when opening emails from unknown senders when they sound weird, or not exactly on point.
- Use extreme caution when opening an email link that is asking for credentials that looks fishy.
- Never under any circumstance share your passwords via email.




- If you have the option to use MFA, multi-factor authentication, professionally and in your personal life please do. IT is currently working to get this security layer deployed across the enterprise for all users.

**If there are ever any questions about the authenticity of an email, link, attachment, or technology related items please do not hesitate to reach out to our IT team. We absolutely will be glad to discuss and offer guidance.**

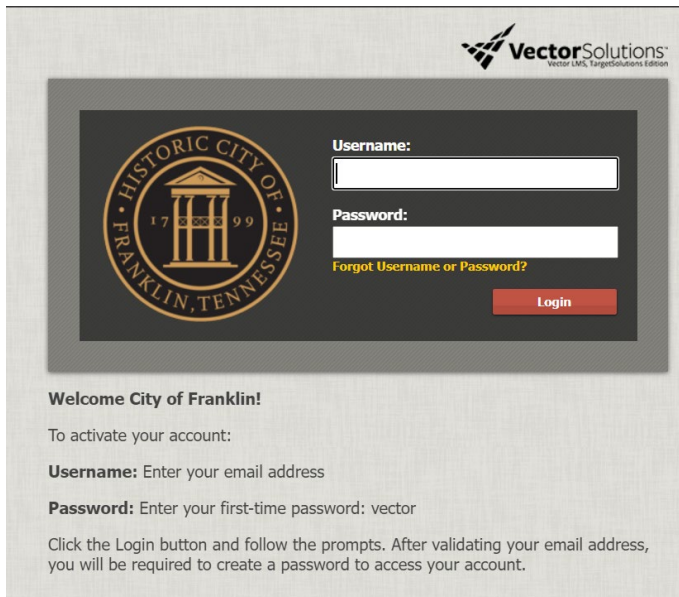
We received a very nice compliment for our **Streets Department** from a fellow employee in our **Administration Department!**

*Hello all – just wanted to recognize the **Streets Department** for their response time in dealing with dangerous tree limbs in the traffic right-of-way today. We received a couple calls this morning to notify us, and the citizens called back within the hour to thank the Streets team for taking care of it so quickly. They wanted to make sure their message of gratitude was passed along!—Sarah Schilling*

**Welcome to the following employees!**

	<p><b>Phil Sutherland, Plans Examiner, Building and Neighborhood Services</b> Phil is from Columbia, Tennessee. He is married and has 3 children. In his free time, Phil enjoys fishing and boating. Phil previously worked for the City of Spring Hill.</p>
	<p><b>Evan Hopkins, Permit Technician, Building and Neighborhood Services</b> Evan is from Lynnville, Tennessee. He is an avid sports fan and enjoys hanging out with his friends. Evan has a bachelor’s degree from UT and previously worked for Food Lion.</p>
	<p><b>Alexis Prather, Wastewater Operator I, Water Management Department</b> Alexis is from Spring Hill, Tennessee. She has a baby boy and two dogs. Alexis enjoys traveling and hanging out with family. Alexis has an associate’s degree from Cumberland University.</p>





Reminder: Please log into **Target Solutions**, our new online training platform, this week. Get started by going to <http://app.targetsolutions.com/franklintn> and following the on-screen prompts. There are also buttons on the Homepage and Human Resources page on 'Inside the City' for your convenience. **If you have trouble logging in, please email Ryan Naylor.**

That's it for this week. Thank you to our Public Works Team for hosting our annual **Touch-a-Truck** event tonight at Jim Warren Park! This is always a great event for our community. Also, enjoy the **Franklin Rodeo** if you go, and have a great weekend. Thanks for *all* you do!



Website: [www.franklintn.gov](http://www.franklintn.gov)

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