

# E-Brief 2023



Excellence.....

Innovation.....

Teamwork .....

Integrity .....

Action-Oriented

**Friday, April 14, 2023**

We've had quite a few new hires over the last couple of weeks that we've missed highlighting. Please join me in welcoming them to the team!



*Ross*



*Derek*



*Terrance*

**Ross Rimando. Maintenance Technician. Water.**

Ross is from the Philippines. He enjoys taking pictures especially street and landscape photography. Ross' s educational background is in Electronics Engineering and he previously worked for Link Systems.



*David*



*Justin*

**Derek Sutton. Water Treatment Operator. Water.**

Derek is from Albuquerque, New Mexico. He is married and has a dog named Bronco. In his free time, he enjoys Classic cars and taking the boat out and enjoying the sun! Derek has a Bachelor's degree from Austin Peay State University.



*Joshua*



*Jeff*



*Logan*

**Terrance Stieff Sr. Facilities Maintenance Worker. Facilities**

Terrance is from Pittsburgh, Pennsylvania. He is married with 3 sons and 2 dogs.

Terrance previously worked in construction and computers.

**David Sadis. Equipment Operator II. SES.**

Davis is from Florida. He enjoys the gym, hiking, camping and just being outdoors. David previously worked for Manatee County Building Maintenance.

**Justin Hughes. Police Officer.**

Justin is from Chicago, Illinois. He has 1 dog and 3 cats. Justin has an Associates Degree in Criminal Justice and previously worked for Williamson County Sheriff's Office.

**Joshua Johnson. Building Inspector II. BNS.**

Joshua lives in Fairview. He has 2 boys and 1 girl. In his free time, Josh enjoys coaching youth sports. Josh previously worked for AT & T.

**Jeff Lozier. Firefighter.**

Jeff is from Nashville. He is married with 2 boys and a dog. Jeff has a BAS in Occupational Safety and previously worked for the Murfreesboro Fire Rescue and the US. Navy.

**Logan Wagner. Police Officer.**

Logan was born and raised in Ohio. He is married and has a 1 year old daughter and 3 dogs. Logan previously worked for the Columbia Police department (6 years) and Spring Hill Police Department (2 years).

**Congratulations to Tabitha Byram, Customer Service Supervisor in the Revenue Management Office,** for earning the designation of **Certified Municipal Finance Officer (CMFO)**. Tabitha successfully passed 10 exams in the areas of Governmental Budgeting, Accounting & Financial Reporting, Internal Controls & Auditing, Cash, Grants & Debt Management, Payroll, Benefits & Pensions and Purchasing & Risk Management. Tabitha began her career with the City in August 2010 and was promoted to Supervisor in August 2020. We are proud of Tabitha on this most recent accomplishment!



**Thursday, April 6<sup>th</sup> was National Benefits Day. Thank you to our HR Team** for conducting trivia contests throughout the day (with some great prizes!) and for delivering goodie baskets to every department.

We've also received a few **Thank You notes and Praises** over the last couple of weeks. Our Team continues to do amazing things in our community and for each other.



***Revenue Management** - Thank you and your team for doing more and going the extra mile for our facility. Without you all we cannot sell compost. It means a lot to me and I am grateful to work alongside with your team. - Thank you, **Todd King, Compost Facility Manager at Streets***

***Water Management** knocked it out of the park this morning repairing a break in a force main from the Amelia Park pump station. Crews started digging at 10am and had it repaired within the hour – they did a fantastic job limiting the impact from the event. A huge thank you for being responsive, initiating the repair quickly, and wrapping up the work for the neighborhood. -**Michele Hatcher, Director, Water Management Department***





**Cody Myers and Eric Austin, Water Plant/Water Management Department** - Thanks again for your time today. Super informative and y'all should be very proud of the great work you do. Impressive., **Dudney Fox, P.E.** , Principal, FOXPE, Consulting Engineer for City of Portland, TN.



I want to give a shout out to **Ryan Naylor, Occupational Health & Safety Trainer, Risk Management**, for leading such a great CPR training for Revenue Management and City Court. Twelve of our team members were able to obtain CPR certification and the others gained valuable First Aid skills. Ryan did a great job with the training. He explained everything well, and of course, kept us entertained. We really appreciate him! - **Jessica Davey, Revenue and Licensing Manager/City Court Clerk**

Mark - Just wanted to make you aware of an obstacle we encountered, but we overcame. We were called out for a Sewer Backup in Hill Estates. We figured out the issue was on the private side; when we went to tell the customer, she was having a hard time understanding us since Spanish was her primary language. So **Cody Hartman and John Beard** downloaded the translator app and used that to communicate with the homeowner to make her understand what was going on. Great job! - **Brad Furline, Assistant Service Division Superintendent, Water Management Department**

Our next **Blood Drive** is scheduled for **Monday, May 18<sup>th</sup>**, in the **City Hall Training Room from 9 a.m. until 2 p.m.** To make an appointment, you can go to the online scheduling system at [www.redcrossblood.org](http://www.redcrossblood.org) and enter sponsor code: FranklinTN19. You can streamline your donation experience and save up to 15 minutes by visiting [www.RedCrossBlood.org/RapidPass](http://www.RedCrossBlood.org/RapidPass) to complete your pre-donation reading and health history questions on the day of your appointment.

That's it for this week. Have a great weekend and thanks for *all* you do!



Website: [www.franklintn.gov](http://www.franklintn.gov)

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