



Friday, February 23, 2024

Thank you all for participating in **Team Talks** over the past two weeks. We were able to meet with **over 700 City team members** in 18 different meetings! It was great to share some time together talking about the important work and the great people doing the work at the City of Franklin (that's all of you!). A big thank you to **Jaime Ewald in HR, Kim Bennicas and Kalyn Helton from Admin**, and department leadership across the organization for their help in setting up the Team Talk sessions.

This week, our **Leadership Team** met to discuss our **employee performance evaluation process** (also discussed in Team Talks). We talked about the good, bad, and the ugly with hopes of revamping/enhancing the process in the future. This is just the beginning, so we'll have more to report later. We have gotten feedback from both employees and managers that the system could be improved, so this is one of the goals of the Leadership Team.

Sean Groves, Employee Relations Specialist in the Human Resources Department, recently earned the **Society for Human Resource Management Certified Professional credential (SHRM-CP)**. The Society for Resource Management is an international organization with over 340,000 members worldwide and the industry leader in HR professional development. Earning the SHRM-CP demonstrates knowledge and skill in various areas of HR management and strategy. Please congratulate Sean on this well-earned certification and accomplishment!



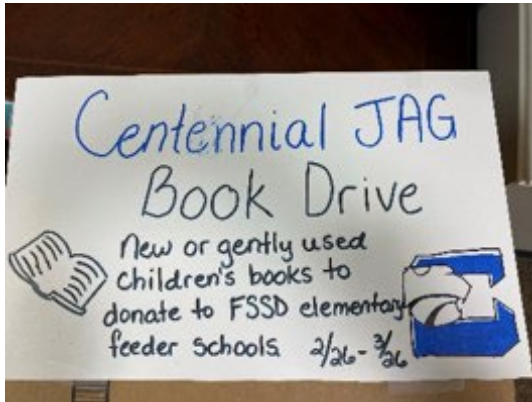
The **Parks Department** is starting a **Trail Series** coming up in March. Most of these events happen at 5:30 so many employees could participate after work. See below for all the events beginning in March and running through May! Also visit our website at

<https://www.franklintn.gov/government/departments-k-z/parks/city-parks-events>

Trail Series:

Eastern Flank Event Facility
Jim Warren Park
The Park at Harlinsdale Farm
The Park at Harlinsdale Farm
The Park at Harlinsdale Farm
The Park at Harlinsdale Farm

March 7, 5:30-7:00pm
March 14, 5:30-7:00pm
March 28, 5:30-7:00pm
April 11, 5:30-7:00pm
April 25, 5:30-7:00pm
May 11, 8:00-11:00am



City Attorney Shauna Billingsley is helping Centennial High Jobs for American Graduates (JAG) program collect books for FSSD elementary schools. We are looking for new and used books that can be read in elementary schools. The box is located in the Law Department.

The **American Red Cross** is holding a **Blood Drive on March 25, 9am-2pm, in the City Hall Training Room**. To schedule an appointment please visit www.RedCrossBlood.org and enter sponsor code: FranklinTN19. Streamline your donation experience and save up to 15 minutes by visiting

www.redCrossBlood.org/RapidPass to complete your pre-donation reading and health history questions on the day of your appointment.

Our first **Walk with the Mayor** is on the books! This event is in recognition of **Heart Month** and is scheduled for **Tuesday, February 27th at 10:30am**. We will meet in the lobby of City Hall. There will be snacks and some raffles for prizes! We can't wait to see you all there. See attached flyer.

Welcome to our new City team member this week!



Max Winitz, Public Affairs Manager, Franklin Police Department

Max is originally from Miami, Florida. He is married with two young daughters and two rescue pups. He enjoys fishing, dining out and binging TV shows. Max previously worked for Blood Assurance.

Read more about Max, here

<https://www.franklintn.gov/Home/Components/News/News/11133/1354>



Michael (Mike) Schmidt, Maintenance, Street Department

Mike is from Franklin. He is married and has two kids and three dogs. In this free time, Mike enjoys farming. Mike previously worked for Doors Unlimited.

Welcome to the City!!

That's all for today. Thanks for *all* you do! Enjoy your weekend.

ERIC STUCKEY
CITY ADMINISTRATOR

City of Franklin, Tenn.
615-550-6605 (o)
615.708.9385 (c)

eric.stuckey@franklintn.gov
www.franklintn.gov

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