

E-Brief 2023



Excellence.....

Innovation.....

Teamwork

Integrity

.....Action-Oriented

Friday, October 6, 2023

Happy Friday, Team!

We did not have a Leadership Meeting this week, but instead had a very informative (and surprisingly entertaining) **training on contracts** from our **Law and Purchasing team members**. We do have an update on the employee follow-up survey!

Employee Survey Update – Thank you to everyone who participated in our recent follow-up survey. We had a strong response and are grateful for your input. A summary of the results is attached. We are committed to building and maintaining a healthy workplace culture and will continue to act on your feedback. I appreciate your suggestions and *everything* you do to help make the city a great place to live and work.



This week at the International City Managers Association (ICMA) conference in Austin, the city was honored as a finalist and award winner for a 2023 Voice of The People (VOP) Award for **Excellence in Economy**. The VOP Awards honor local governments that best engage residents and include public opinion in community decisions. These are the first and only nationally recognized awards given to local governments based on **resident input**. This is the 15th year of the awards, presented by Polco and the [International City/County Management Association \(ICMA\)](#). I was also honored to be sworn in as **Vice President representing the Southeast region**

of the United States for the ICMA (International City/County Management Association) Executive Board. I'll be serving a three-year volunteer, unpaid term in this essential role. I was nominated by my fellow association members across the Southeast and elected by the worldwide membership.

Congratulations to **Presley Parker** in **Building and Neighborhood Services** who was recently promoted to **Tech Support Specialist 2**. Presley does an outstanding job every day. This promotion is well deserved and BNS is extremely excited for this achievement for Presley.



The **Human Resources Department** is asking for employee **breast cancer survivors to participate as they recognize the warriors of breast cancer!** As a tribute to you or a family member they are asking you to send in a photo to be incorporated into a slide show. They also have pink ribbons in the human resources department that are available for you to come by and put a name on to hang in the hallway to show our support! Send photos to leah.kelley@franklintn.gov

And more from the **Human Resources Department**, the annual **Halloween Party** is scheduled for **Monday, October 30th**. There will be costume contests for individuals, groups, and pets. Also, a pumpkin carving contest will be held. Join in on the fun with food, prizes, and more!



Franklin Mayor Dr. Ken Moore proclaimed October 8-14, 2023, Fire Prevention Week in Franklin. He reinforced this year's theme, by telling residents, "**Cooking safety starts with YOU. Pay attention to fire prevention.**" Nearly half of all fires in Franklin and across the country are caused by unattended cooking. The **Franklin Fire Department** has several activities for children planned throughout the month of October to mark the occasion:

- **Poster Contest K-12:** Entries should illustrate the Fire Prevention Week theme. One winner in each grade level will be awarded a \$50 Visa gift card, courtesy of Atmos Energy, and advance to the state competition sponsored by the TN State Fire Marshal's Office. Posters may be any size but must be square or rectangular. Entries must be submitted as a file upload through the online entry form by October 22, 2023. Find complete guidelines and a link to the entry form here: <https://bit.ly/3DBFvkB>.
- **Story Time at Williamson County Library and Touch a Truck!** On October 10th and 12th, firefighters will be special guest readers, and demonstrate their firefighting gear. Everyone will head out to the parking lot for the opportunity to touch a fire truck immediately following story time. There will be two separate, 30-minute presentations, with the first beginning at 10 AM and the second at 10:45 AM. Stop by the Children's Department anytime during the month of October for free plastic fire helmets, story books, coloring books, crayons, and more: <https://www.wcpltn.org/>.
- **Cool Springs Galleria Education Booth:** Firefighters from Franklin and Brentwood will be at the Cool Springs Galleria, October 9-13, from 10 AM to 6 PM each day to answer questions, and distribute free, fun, educational giveaways for children and adults. Stop by the booth on the lower level of the mall by Belk and the indoor play area.
- **Family Safety House:** The Franklin Fire Department's Family Safety House, a Franklin tradition, since 2005, will be visiting Franklin-area schools to educate first-grade students. The Family Safety House is an interactive, educational trailer where children learn fire safety and survival skills. Take

a virtual video tour and see what children will be learning at www.franklintn.gov/FamilySafetyHouse.

More upcoming events from the **Franklin Police Department!**

- October 11th / 8-9am
Coffee with a Cop
Biscuit Love at Berry Farms
3100 Village Plains Blvd
Come by and enjoy a cup of coffee and talk with FPD officers.
- October 19th 3-6pm
Academy at McKay's Mill
Child Passenger Safety Inspection

Welcome to the following new City team members:



Austin Porter, Police Officer Trainee, Franklin Police Department

Austin is from Branchland, West Virginia. He is married with two daughters. Austin enjoys archery, hunting and hiking. Prior to joining the city, Austin worked for Trane Technologies.

Roy McFadgon, Police Officer Trainee, Franklin Police Department

Roy is from Memphis. He is married with two children (one boy and one girl). Roy enjoys working out, movies, playing basketball, and playing video games. Roy previously worked for Climate Pros HVAC.

Shawn Kautz, Firefighter, Franklin Fire Department

Shawn is from Illinois. He has a girlfriend and two dogs. Shawn enjoys outdoor activities, hiking, camping, and mountain biking. Shawn previously worked for the Champaign (IL) Fire Department.

Vinh Nguyen, Police Officer, Franklin Police Department

Vinh was born in Chicago but has been in New Orleans since 2018. He is married and has four dogs. Vinh has a bachelor's degree from the University of Illinois at Chicago and previously worked for the New Orleans Police Department.

Chris Mattox, Police Officer Trainee, Franklin Police Department

Chris is from Lexington, South Carolina. He has a girlfriend, one horse, two mini horses, four chickens, two donkeys, and three dogs. OH MY!! Chris stays busy taking care of his animals.

Welcome to the City!

That's it for now. Thanks for *all* you do and enjoy your weekend!



Website: www.franklintn.gov

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