

E-Brief 2023

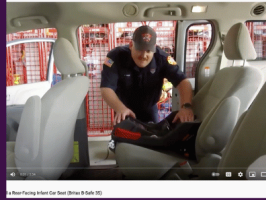
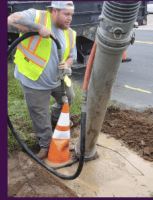
Excellence.....

Innovation.....

Teamwork

Integrity

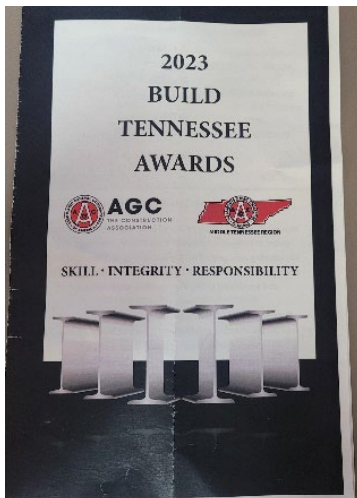
.....Action-Oriented



Friday, March 10, 2023

Good morning, Team!

Thank you to all who have submitted questions from our Team Talks tour in January! We do not have any more questions and answers from Team Talks today. We have already released four sets of answers. This includes more than 20 responses to questions received from team members. The Q&A documents and Team Talks video links can be found at [Administration - 2023 Team Talks - All Documents \(sharepoint.com\)](https://sharepoint.com) for anyone who may have missed them. We will continue to respond to the submissions in upcoming E-briefs. In the meantime, the feedback@franklintn.gov email remains open for staff to ask additional questions or offer suggestions.



On February 23, 2023, at the **2023 Build Tennessee Awards**, Bell Construction Company received an Award of Excellence for Heavy Infrastructure \$5-\$10 million, by the Associated General Constructors of Tennessee, for **Southeast Park Bridge**. Steve Hoover with Bell Construction, Brian Ralstin with Benesch, and **David Hodnett from our Engineering Department** attended the banquet and received our awards.

REMINDER: Elliott's Boots will be at the Public Works facility on March 23rd from 8 a.m. -12 p.m. and 1:30 p.m. - 4p.m. Any eligible employee (check with your supervisor or Department director) can drop by and see what Elliott's has to offer. Contact Chris Edwards at chris.edwards@franklintn.gov if you have questions. Please note that we have increased the allowance for boots up to \$165. This change came from feedback during our Team Talks process!

We have two new City team members this week!



Norma Lockney, Financial Analyst, Finance Department

Norma is a "military brat" so she has lived all over! She is married with two daughters and one dog. Norma received her MBA from Old Dominion University.



Steve White, Grounds Worker, Parks Department

Steve is from Minnesota. He is married and has four adult children. Steve previously worked for American Family Insurance as a Claims Adjuster.

Welcome to the City!!

We are currently accepting nominations for the **1st Quarter** of the **Employee of the Quarter 2023 Program**. You can submit paper nominations by coming into the Human Resource Department within City Hall or via email by filling out the attached nomination form.

As a reminder, the guidelines are as follows:

- **Any employee** can be nominated
- HR will accept unlimited nominations during the nomination window for each quarter
- **Nomination forms** are attached and will also be available on *Inside the City*
- **Two employees will be selected per quarter** by a committee made up of your peers!
- Completed nomination forms can be emailed to nomination@franklintn.gov or by dropping off the form in the HR Office.

Let's acknowledge and recognize those who are doing a great job at the City of Franklin! Deadline is March 31. Questions? Please contact Cara.rives@franklintn.gov

City Hall Status – Work on the new City Hall continues. As we shared in Team Talks, we are exploring two options. First, the Board of Mayor and Aldermen (BOMA) has approved moving forward with plans for construction on the existing site. Our architect is currently working towards the 50% schematic design benchmark for a building on the Square. At the same time, we are also evaluating alternative sites for the new building. Per BOMA's direction, we are exploring options in or near downtown with at least two acres available. The City team will present updates to BOMA in April for their direction on how to proceed. We will update staff on any major decisions at that time. Thanks to everyone for sharing feedback – we look forward to continuing the process together.

Thanks for *all* you do!

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