

E-Brief 2023



Excellence..... Innovation..... Teamwork IntegrityAction-Oriented

Friday, December 22, 2023

We had a fantastic **Christmas Breakfast** this year! A big shout out to the **Human Resource Department!** **Building and Neighborhood Services** won the **door decorating contest**, with the **Facilities Department** winning second and **Engineering** placing third. **Finance employee, Norma Lockney**, won first place in the ugly sweater contest, **Dorothy Anglin** a crossing guard, won second and **Lisa Harris**, another crossing guard, won third! Big shout out to **Tom Marsh** who was amazing in his "Elf" gear this year! And it's only fitting that since he did such a great job, he will have the honor of a repeat next year as well. Thanks for being such a great sport, Tom! And Congrats to the BNS team for such a great job decorating!!

CANDY JAR GUESSING CONTESTS:

Candy Cane jar: **Roy McFadgon/Police**- who had the correct guess of 86

Hershey Kisses jar: **Lynn Waller/Water** - her winning guess was only 10 off of the actual amount of 436

BINGO Winners:

Kaylee Schilling/Police

David Chang/Engineering

Jason Bizwell/Fire

Norma Lockney/Finance

Dawn Wildrick/Finance

Joe Marlo/Engineering

Zachery Scruggs/Streets

Jeremy Halbrooks/Parks

Milissa Reiersen/Admin

And we want to express our appreciation to the amazing **Facilities Team**, the awesome folks at **SES** and the great people over at **Streets**...we could NOT have done this without all your help!!



Congratulations to the following employees who were recognized with service awards!

Jason Bizwell	20	Fire
Marty Carson	20	Police
Eric Johnson	20	Police
Brad Brandon	20	Police
Mike Alderson	20	Streets
Jason Malugin	20	Streets
David Maxwell Jr.	20	Streets
Ricky Alderson	20	Sanitation
Michael Wilson	20	BNS
Michael Henderson	20	Fire
Will Farris	25	Fire
Shelly Anderson	25	Revenue Management
Tommy Justus	25	Police
JP Taylor	25	Police
Tom Chaffin	25	Fire
Joe Polenzani	25	Fire
Raymond Straughan	30	IT
Michael Collier	20	Streets
Tim Laws	20	Water
David Edge III	20	Fire
Mark Taylor	20	Streets
Brad Furline	20	Water
James Phillips	20	Police
Bill Almon	25	Fire
Charlene Forehand	25	Fire
Geoff Manfre	25	Fire
Scottie Chambers	25	Fire - recent retiree



The **Water Reclamation Facility staff** recently participated in a 12-hr training on the boilers they have at the facility. The boilers are used to create the steam for injection into the thermal hydrolysis process, steam at 350°F, so they're integral to operations and safely maintaining them in optimum condition is vital for the facility. The training consisted of both classroom and field trainings and culminated with a 100-question test to certify operators on our specific boiler system. **Congrats to Taylor Hopkins, Hailey Drake Jake Brady, Collin Stocker, Rodney Saint Croix, Ross Rimando, Randy Gardner, and Ricky Reed for receiving a passing grade on the exam and becoming certified on our equipment!** This is an important step and we appreciate their work toward getting more familiar with the system.

Eric Conner, from our Planning and Sustainability

Department, recently completed **"The Principles and Practice of New Urbanism"** course through the **University of Miami School of Architecture** in partnership with the Congress for New Urbanism (CNU). Franklin has incorporated many principles of new urbanism into our planning documents over the years which emphasize walkable neighborhoods, connected streets, a mix of housing options within a development, nearby destinations, and distinctive architecture. **Eric passed the corresponding exam and achieved CNU Accreditation. Great job, Eric!**

In addition to Eric's accomplishment, **Joey Bryan (pictured in Christmas Hat)** sent in this photo from the last week's **Joint Conceptual Workshop** where the team got into the Christmas Spirit! Way to go and enjoy the holiday while still working hard! Eric is in the back, *(he didn't get the Christmas dress memo.)*



Welcome to our new City team members –



Kim Bennicas, Administrative Assistant, Administration Department

Kim is originally from Portland Oregon. She has a son, daughter, and two corgi puppies soon! Kim enjoys watching movies, playing video games with her kids, art, and travel. Kim previously worked for Centennial High School (WCS).



John Caldwell, Equipment Operator, Sanitation and Environmental Services Department

John is from Williamsburg, Virginia. He is married with two children, ages 10 and 14. John has an associate's degree in Applied Science/ Computer Drafting & Design and previously worked for the City of Spring Hill Public Works department.

Welcome to the City!!

Our **Revenue Management Department** received a nice thank you note this month!

Good afternoon,

Thank you for getting back to me so quickly. I have been able to get into my account and change my password. I am thoroughly impressed by the professionalism and kindness of your office. Everyone has treated me with dignity and respect and resolved my issues promptly. Thank you for a very enjoyable experience working with your office.—Sincerely,

Margaret Green

With the new **City Hall redevelopment**, we have an opportunity to plan a new **~1-acre park at 3rd Avenue South and Church Street**. We'll engage the community over the next few weeks. Before that, we want to get feedback from City team members. We really want to hear from you and how you might like to use the future park next door to the new City Hall! Please take the quick survey here:

<https://www.surveymonkey.com/r/CFRC6FM>

Employee of the Quarter nomination deadline is Dec 31, 2023! Don't miss out on this opportunity to give a shout out and recognize a worthwhile co-worker! Send in nominations to cara.rives@franklintn.gov.

Thanks for *all* you do.



Website: www.franklintn.gov



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