

E-Brief 2023



Excellence.....

Innovation.....

Teamwork

Integrity

Action-Oriented

Friday, February 3, 2023

Reminders: From the **Finance Department**: All **W-2s will be mailed by January 31st**. If you chose to receive only an electronic copy, you will not receive one in the mail. Everyone is able to access an electronic copy of their W-2 via Green Employee.

Thank you to everyone who has filled out the employee survey so far, we are at a whopping 73.5 percent of our City team who have completed the survey in less than four days! The survey is open through February 10. We hired a company called **Energage** and the survey is completely confidential. (See info attached.) We won't know who responded, but we can tell how many from a certain department has responded. (See below) **It should take about 10-15 minutes to complete the survey, you do not have to finish in one sitting, if you get interrupted, you are able to restart where you left off. We do suggest trying to finish at one time, if possible. If you have questions, please contact support@energage.com or jaimie.ewald@franklintn.gov.** Check out the results by department below!

Department	Response Rate
City Of Franklin	73.56%
<i>City Administration/Public Safety</i>	61.77%
Admin	88.89%
City Recorder	100.00%
Communications	100.00%
Fire Department	58.14%
Human Resources	100.00%
Law	100.00%
Police Department	56.67%
<i>Development Services</i>	95.89%
Building & Neighborhood Services	100.00%
Engineering	86.96%
Planning & Sustainability	100.00%
<i>Public Works</i>	84.13%
Parks	95.45%
Sanitation & Environmental Services	85.11%
Streets	97.33%
Water Management	66.28%
<i>Support Services</i>	73.02%

Facilities (confidentiality - group less than 5)	*
Finance	60.00%
Information Technology	69.23%
Purchasing (confidentiality - group less than 5)	*
Revenue Management & City Court	84.21%

TEAM TALKS FOLLOW-UP: If you missed any of the Team Talks meetings, you can watch the video specific to your department. They are all listed below. We were able to meet in-person with over 700 City team members in 20 different Team Talk meetings. Thanks to everyone for participating! We are working on answers to all the questions submitted, we will have some of those answers in next week's E-Brief. Stay tuned.

2023 Video Links: (4 Options Below)



[Team Talks - Public Works - 1-19-2023](#)
 Team Talks - Public Works - 1-19-2023
<https://www.youtube.com/watch?v=1FHwhaz9qsc>



[Team Talks - Fire Department - 1-20-2023](#)
 Team Talks - Fire Department - 1-20-2023
<https://www.youtube.com/watch?v=SLIXk7I3Zxk>



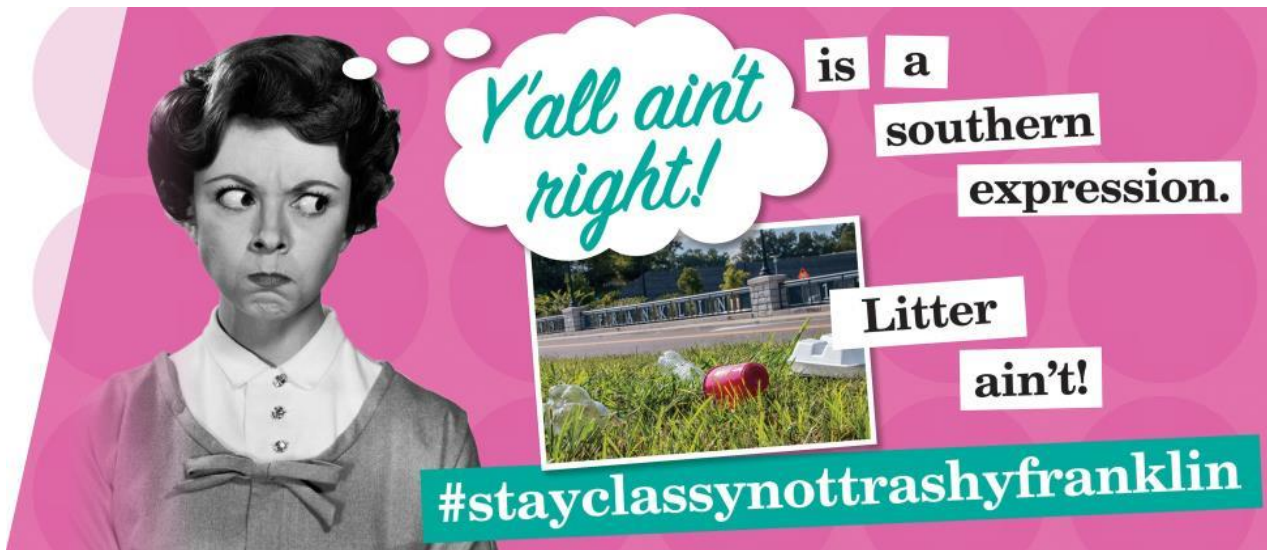
[Team Talks - Police - 1-18-23](#)
 Team Talks - Police - 1-18-23
https://www.youtube.com/watch?v=OCLDa_R7pM8



[Team Talks - City Hall - 1-17-23](#)
 Team Talks - City Hall - 1-17-23
<https://www.youtube.com/watch?v=RNOoDhm4PbA>



Last Friday, **Michelle Hatcher & Angelica Harper** from the Water Management Department went to Longview Elementary for an activity to teach kiddos how a water molecule acts. They pretended they were water in a solid, liquid, and gas phase and got some wiggles out while pretending to move like a molecule! They went to each of the eight 1st grade classrooms, and kiddos went home with a drawing describing what each of those states are.



It's that time of year to **#stayclassynottrashyFranklin!** The City is planning **our annual litter pick up day February 24th** and we are looking for volunteers! The **Streets Department** is looking for 20 motivated team members who would be able to do the following.

- Start promptly at 7:00am at Public Works on the event day. Expect to work until 12 noon.
- Wear clothes /footwear to work outside according to the conditions
- Bring a safety vest if you have one (Streets will provide if needed)
- Cloth gloves will be provided
- Bring trash grabber if you have one (Streets will provide if needed)
- Bottled water will be provided
- Lunch will be provided

If you are available, check with your supervisor, contact Jerry Garrett, Landscape Maintenance Supervisor at jerry.garrett@franklintn.gov



Voting is now open for the inaugural name that snowplow contest in Franklin. The response was really great with 326 people submitting proposed names for a Franklin snowplow. The Franklin Streets Department narrowed the names to their top ten and now everyone can vote for their favorite name! To vote go to www.franklinite.gov and click on the name that snowplow link. Or people can go to <https://www.franklintn.gov/our-city/vote-for-your-favorite-snow-plow-name>. Voting will be open through February 8th. The winner or winners will be announced on February 9. Below are the top ten names.

- Scoop Dog
- Frosty the Snowplow
- Blizzard Wizard
- Snow Force One
- Big Papa
- Gone in a Flurry
- Buzz Ice Clear
- Plowa Bunga
- Rhinestone Plow Boy
- Frankie B. Clearin

The winner will be invited to be recognized at a Board of Mayor and Alderman Meeting and also to an event when the name is officially applied to the snowplow.

We have a few thank you notes today for our **Sanitation and Environmental Services Department** and **Planning and Sustainability Department**.

*A customer called today complimenting a driver on Route 152. The customer watched the driver from the window get out of his truck and remove the debris that was stuck in the bottom of the recycle bin. The customer wanted to thank him and said she appreciated the drive going above and beyond to make sure all of the debris was out of the bin.—Customer's name is Amy Turner (The driver was **Scott Davis**)*

*Mayor Moore, we are about to start construction on Bookers Corner after five years of planning, but I want to tell you about one of your great staff members who helped me greatly through the process. **Melodie Brady in the Planning and Sustainability Department** was a pleasure to work with. A great employee of our great city. Thank you.—Rick English*

Thanks for all you do and enjoy your weekend!

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