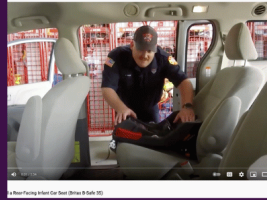
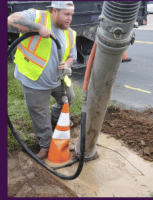


E-Brief 2023



Excellence.....

Innovation.....

Teamwork

Integrity

.....Action-Oriented

Friday, February 24, 2023

Thanks to all of our City team members that are participating in today's **Litter Clean-up** event from 7 a.m. until noon! We appreciate your extra efforts to help keep Franklin clean and beautiful!

This week, the **Parks Department Urban Forestry Team** planted **12 American Chestnut trees in Winstead Hill Park** to add to the ones planted a few years ago. The project will create a demonstration garden for the public to see and bring awareness of the efforts to restore the American Chestnut, which have been virtually extinct for decades. The trees planted are not yet fully resistant to the Chestnut Blight disease. Resistance will vary, but will generally be greater than the trees planted several years ago. The trees were provided by Dr. J Hill Craddock who is with the UT Chattanooga Department of Biology, Geology, and Environmental Science. The American Chestnut Foundation was founded in 1983 and is heavily involved in research efforts to restore the American Chestnut back to its native range.

We are currently accepting nominations for the **1st Quarter of the Employee of the Quarter 2023 Program**. You can submit paper nominations by coming into the Human Resource Department within City Hall or via email by filling out the attached nomination form.

As a reminder, the guidelines are as follows:

- **Any employee** can be nominated
- HR will accept unlimited nominations during the nomination window for each quarter
- **Nomination forms** are attached and will also be available on *Inside the City*
- **Two employees will be selected per quarter** by a committee made up of your peers!
- Completed nomination forms can be emailed to nomination@franklintn.gov or by dropping off the form in the HR Office.



Let's acknowledge and recognize those who are doing a great job at the City of Franklin! Questions? Please contact Cara.rives@franklintn.gov

Elliott's Boots will be at the **Public Works facility on March 23rd from 8 a.m. -12 p.m. and 1:30 p.m. - 4p.m.** Any eligible employee (check with your supervisor or Department director) can drop by and see what Elliott's has to offer. Contact Chris Edwards at chris.edwards@franklintn.gov if you have questions.

Please note that we have increased the allowance for boots up to \$165. This change came from feedback during our Team Talks process!

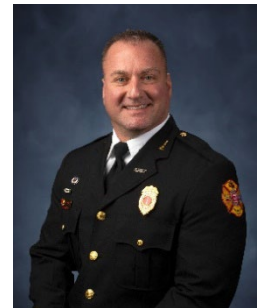


Welcome to our new employee Erick Hargrove, Utility Service Worker in Water Management! Erick is from Franklin and has 2 kids, a boy and a girl. In his free time, Erick enjoys playing video games and is a Broncos fan. Erick previously worked for Service Master. Welcome to the City!!



Williamson County Health Department was in our Board Room this week filming public service announcements for the Williamson County Anti-Drug Coalition. They interviewed several celebrities, including our own **Mayor Dr. Ken Moore**. Mayor Moore often advocates for mental health and substance use disorder awareness in our community. During his interview, he discussed the importance of dropping the stigma surrounding these life-threatening illnesses and the need to start discussing and treating them like any other disease. We will provide a link to the interview when it becomes available. If mental health or substance use disorders impact you or someone you know, we encourage you to go to www.findhopefranklin.com or www.wcadctn.org. There are local and national resources offering immediate help.

Franklin Fire Lieutenant-Paramedic Seth Frost will play in the First Responder hockey game at Bridgestone Arena immediately following the April 1st Nashville Predators game! It's a two for one....buy a Preds ticket and stay for the First Responder charity game with Fire, Police, EMS, and Military players from across the country. A portion of the ticket sales will benefit local organizations that provide support to children and adults impacted by autism.



Attached are more Team Talks Q&A. The feedback@franklintn.gov email remains open for questions, comments or suggestions.

A couple of additional items for this week's E-brief from earlier today . . .

This morning, **over 75 City team members from different departments** did not let the cold, rainy weather stop them from participating in the **annual litter collection campaign**. The campaign, **led by our Streets Department**, has been ongoing for several years. We often see a major increase in trash during this time of the year so, when there is a break in winter operations, our Streets Department has focused on picking up litter along our major roadways. **Thank you to all of you who participated in keeping our roadways beautiful!**



Also, this morning, I had the pleasure of attending the **Franklin Fire Department Graduation Ceremony** where the department welcomed four new firefighters. Thanks also to **Mayor Moore and Alderman Ann Petersen** for participating in the graduation. **Tanner Augello, Matthew Cheatham, Austin Patterson, and Hunter Tenpenny** graduated from the department's 18-week Recruit Academy. In keeping with tradition, the new firefighters' badges were pinned on their uniforms by family members. The Franklin Fire Department's 2023 in-house training staff includes **Battalion Chief Ben Marler, Captain David Kolak, and Lieutenant Jeremy Martin**. Their efforts were heavily supported by other Fire Department personnel who served as instructors throughout the academy.

Thanks for *all* you do!

Business card for Eric Stuckey, City Administrator of Franklin, Tennessee. The card features a blue background with white text. It includes his name, title, contact information (phone and email), website, and social media icons. There is also a circular logo with a classical building and the year 1799.



Website: www.franklintn.gov

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