

# E-Brief 2023



Excellence.....

Innovation.....

Teamwork .....

Integrity .....

.....Action-Oriented

**Friday, January 27, 2023**

From the **Finance Department**: All **W-2s will be mailed by January 31st**. If you chose to receive only an electronic copy, you will not receive one in the mail. Everyone is able to access an electronic copy of their W-2 via Green Employee.

As you heard in the Team Talks meetings the City will be conducting an **employee survey**. **We want you to tell us how to make our organization a workplace you love! The survey will open THIS MONDAY January 30 – February 10**. The survey is a benchmarked survey and we'll see how we compare to our peers. We hired a company called **Energage** and the survey is completely confidential. (see info attached.) We won't know who responded, but we can tell how many from a certain department has responded. **Departments that reach 80 percent response rate will get a free lunch! The results will be released in the spring, and we WILL act on the feedback we get from employees!** The survey is approximately 30 questions and most questions are on a "strongly agree" to "strongly disagree" scale, with some open ended options. **It should take about 15 minutes to complete the survey, you do not have to finish in one sitting, if you get interrupted, you are able to restart where you left off. We do suggest to try to finish at one time. If you have questions, please contact [support@energage.com](mailto:support@energage.com) or [jaime.ewald@franklintn.gov](mailto:jaime.ewald@franklintn.gov).**

Last week, four members of the **Franklin and Brentwood Fire Departments** spent five days training with the incident management team running the [Colorado Wildland Fire & Incident Management Academy](#) in Colorado Springs, CO. **Franklin Firefighter James Hinkle, Captain José Periut, and Battalion Chief Joseph Polenzani**, along with Brentwood Fire & Rescue Deputy Chief Brian Collins are all members of the Middle Tennessee Type 3 All Hazards Incident Management Team, one of three state teams which can be deployed to assist state or local governments with managing large-scale emergencies or disasters.

**Pictured are Polenzani, Hinkle, Periut, and Collins with their IMT trainers from the [Colorado Division of Fire Prevention and Control](#).**





**The Franklin Police Department is hiring!** The department is seeking qualified P.O.S.T. certified police officers and is accepting applications through February 13. Testing and interviews will be held February 23-24. Salary is \$55k-\$65K and includes a take-home car and a four-day work week. For more information go to

<https://www.franklintn.gov/Home/Components/News/News/10775/1801>

. The PD is also hiring school crossing guards. The starting salary is \$20.29 an hour. The ideal applicant is assertive but kind, and able to work in varying weather conditions. For more information on this job go to

<https://www.franklintn.gov/Home/Components/News/News/10777/1801>

Welcome to our new employee this week!



**Blake Harper, Staff Attorney II, Law Department**

Blake is originally from Atlanta, GA but has lived in Tennessee for about 15 years. Blake is married and has two girls. In his free time, Blake enjoys running, being outdoors and playing with his dog Murphy. Blake received degrees from Lipscomb University and Nashville School of Law. Blake previously worked as General Counsel and Chief Administrative Officer of Bone & Associates.

Welcome to the City!

The **Streets Department** continues the City's first **Name That Snowplow** Contest. The snowplow naming has become a recent trend across the country. Below are the City's ground rules for submitting a name.

- The submission form will be open through 5pm on Tuesday, January 31, 2023 at [www.franklintn.gov/snowplow](http://www.franklintn.gov/snowplow)
- Each person may submit only one name.
- Submissions are limited to no more than 30 characters (including letters and spaces).
- Gosh darn it, nothing vulgar please. Any submissions that include profanity or other inappropriate language will not be considered.
- Politically inspired names (including phrases, slogans or plays on politicians' names) will not be considered. Naming snowplows is meant to be fun and lighthearted, so we're going to keep this contest nonpartisan and nonpolitical.



That's it for this week! Thanks for *all* you do!

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