

E-Brief 2023



Excellence.....

Innovation.....

Teamwork

Integrity

Action-Oriented

Friday, January 20, 2023



City of Franklin
TEAMTALKS

Our **Team Talks** have been really fun for our Leadership team and I hope everyone got good information from the presentations. So far this week, we have met with over 500 City team members! We still have a few to go with the Fire Departments. Thank you to everyone who have participated in the events across many different city offices all over Franklin. It was great to meet with everyone in person! **A special thanks to Jaime Ewald, Hannah Lampela, Kevin Townsel, and Milissa Reieron for their dedication in helping support our team and for making Team Talks possible!**



Here are the remaining Team Talks:

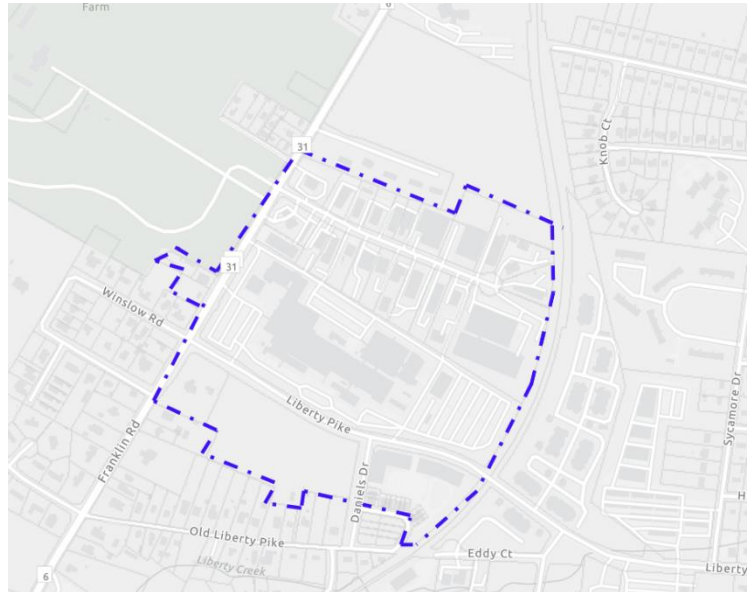
- 4:30p (Station 6) – Fire Department B Shift (we completed two Team Talks earlier today with B Shift)
- Sun Jan 22 at 8:00a (Station 8), 11:00a (Station 2), 4:30p (Station 6) – Fire Department A Shift
- Tues Jan 24 at 8:00a (Station 8), 11:00a (Station 2), 1:30p (Station 6) - Fire Department C Shift



As you heard in the Team Talks meetings the City will be conducting an **employee survey**. **We want you to tell us how to make our organization a workplace you love! The survey will open January 30 – February 10.** The survey is a benchmarked survey and we'll see how we compare to our peers. We hired a company called **Energage** and the survey is completely confidential. (see info attached.) We won't know who responded, but we can tell how many from a certain department has responded. **Departments that reach 80 percent response rate will get a free lunch! The results will be released in the spring, and we WILL act on the feedback we get from employees!** The survey is approximately 30 questions and most

questions are on a “strongly agree” to “strongly disagree” scale, with some open ended options. It should take about 15 minutes to complete the survey. If you have questions, please contact support@energage.com or jaimie.ewald@franklintn.gov .

- **Factory District BOMA Discussion and Community Meeting scheduled.** We are planning to have additional discussion at the 1/24 BOMA work session regarding the proposed creation of a Factory Arts District. This meeting will afford Alderman Brown and Alderman Baggett working with staff to further discuss the vision and goals for this proposal with the full Board.



In addition to the 1/24 work session, a community workshop has been scheduled for **Thursday, February 16, 2023 at 5:30 PM** to generate ideas and help create a new vision for the area around the Factory at Franklin. The meeting will take place in the Heritage Room, located directly behind Liberty Hall, at the Factory at Franklin.

The REA consultant team working on the Envision Franklin Update will facilitate this interactive meeting. This effort will involve a focus on placemaking and could include provisions for on-street parking along Liberty Pike, pedestrian streetscape enhancements, and encouragement of public art and creativity that would complement the area. It will also include considering additional land uses for the district, the boundaries of which would also need to be determined. The staff seeks to ensure an inclusive dialogue with the BOMA, FMPC, the Historic Zoning Commission, property owners, and citizens, prior to making any recommendations to amend our long-range planning and transportation guiding documents.

The **Streets Department** continues the City’s first **Name That Snowplow** Contest. The snowplow naming has become a recent trend across the country. Below are the City’s ground rules for submitting a name.

- The submission form will be open through 5pm on Tuesday, January 31, 2023 at www.franklintn.gov/snowplow
- Each person may submit only one name.
- Submissions are limited to no more than 30 characters (including letters and spaces).
- Gosh darn it, nothing vulgar please. Any submissions that include profanity or other inappropriate language will not be considered.
- Politically inspired names (including phrases, slogans or plays on politicians’ names) will not be considered. Naming snowplows is meant to be fun and lighthearted, so we're going to keep this contest nonpartisan and nonpolitical.



That’s it for this week! Thanks for *all* you do!

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