



Friday, January 12, 2024



Last Friday, the **Leadership Team** spent a **retreat day** at **Columbia State Community College**. The day was led by facilitator **Laura Encalade, Executive Director of the School of Public Policy at Lipscomb University**. She led the team in a series of exercises and activities to think about our broader values, and commitments we can make to each other, and how to fulfill the vision of policymakers and meet community needs. In the meeting, the Leadership Team identified the following seven team values:

- Honesty/Frankness/Direct
- Supportive
- Trust
- Deliver Results/Productivity
- Understanding/Open-mindedness
- Collaboration/Teamwork
- Active and Intentional Listening

The next steps are to see how these values relate to the **City's key five values: Excellence, Innovation, Teamwork, Integrity, Action-Oriented**. Stay tuned for more to come from this productive team-building experience.

Team Talks 2024 – Our series of employee meetings, Team Talks, will be held February 2 – February 16. The meetings will feature Q&A with City leaders. If you would like to submit a confidential question or comment, please email Feedback@franklintn.gov or drop a note in a comment box, which will be in many of the City facilities' break rooms beginning next week (City Hall's box will be in the Admin lobby). This year, attendees will also can ask questions or offer feedback live at the events. Exact days & times are coming soon. We look forward to seeing you there!

New City Hall project update: During the last BOMA meeting, we shared updated exterior and interior designs for the new City Hall. Images of the exterior have been on display in the City Hall main corridor for the past couple months, and we recently added the updated interior floor plans as well. The updated preliminary floor plans or "test fits" are attached as well. We invite you to stop by and take a look or see the

attached graphics. The designs will continue to evolve, and we will keep you updated as the project progresses.

The **Building and Neighborhood Services Department** would like to recognize **Kristen Lenkowski** for her recent selection to the **Middle Tennessee Code Officials Association (MTCOA) Board**. Municipal Inspection Officer Kristen Lenkowski of the BNS Dept was selected to join the MTCOA Board at its annual Award Ceremony in December. The purpose of MTCOA is to encourage safe building practices and code-compliant construction throughout Middle Tennessee. The organization hosts multiple educational and networking events throughout the year to instruct and inform members on the latest developments in construction and code enforcement. Kristen will do a great job representing the City of Franklin as the Secretary of the Board in 2024 and assisting with organization activities across Middle Tennessee. Well done, Kristen, and good luck in your tenure on the Board!

Welcome to the following new employees!



James Pewitt, General Service Technician, Fire Department

James is from Franklin. He is married and has two kids. James enjoys hunting and camping. James previously worked for the City of LaVergne Fire Department and his grandfather was a volunteer for the Franklin Fire Department.



Patrick Sweeney, Payroll Specialist, Finance Department

Patrick is from Brentwood. He enjoys bowling, putt-putt, hiking, traveling and hanging out with his dorkie (mix between a Dachshund and a Yorkie) named Mooky. Patrick received his B.S. from MTSU in Business Administration and previously worked for Workwear Outfitters.

Welcome to the City!!

Sister Cities of Franklin and Williamson County is hosting their **Celebration of Nations at the Williamson County Performing Arts Center** at Academy Park on **Saturday, January 13, at 1:00 p.m.** Enjoy music from around the world, featuring performances by Giovanni Rodriguez Musical Duo, Chinese Arts Alliance, the Nashville International Folk Dancers, and members of the incredible Franklin High School Orchestra. This showcase fosters a shared appreciation for the diverse traditions that make our world extraordinary. Secure your tickets now for an event that transcends borders and celebrates the richness of our global heritage! For tickets go to https://www.ticketor.com/wcpac/tickets/sister-cities-celebration-of-nations-78935?fbclid=IwAR3BoS3BR_JR7hLapaVu5mNXGU4R6pnWxA5Ja3XzCANvEFS8iH47Ll2uoMo

First Missionary Baptist Church in Franklin will host its annual Martin Luther King Jr. Day celebration at 11 a.m. on Monday. The church has hosted a celebration on MLK day every year for more than 20 years. James Hambrick, former Mt. Juliet police chief and the new pastor of First Missionary, is the event's featured speaker. Following the service and Hambrick's remarks, those in attendance will march to the courthouse in downtown Franklin. Bishop Bobby Sanders of Corona First Baptist Church will speak at the courthouse. Charlene Harrison and Clarence Durham will provide music during the celebration. **The church will make the call about festivities on Sunday night with the expected low temps and snow possibly heading our way.**

Offices will be closed Monday, enjoy your three day weekend. Thank you for *all* you do!

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