

E-Brief 2022



Excellence Innovation Teamwork Integrity Action-Oriented

Friday, November 4, 2022





Congratulations to our **Halloween Party winners** earlier this week. Special thanks to **Human Resources** for putting on a great, well-attended party. **Tony Malugin in Revenue Management** provided great music. The winners are listed below. If you would like to access any of the photos go to the F-drive, _Communications, Halloween 2022!

PUMPKIN CARVING CONTEST:

- **First Place:** Cheryl Hebert/Planning
- **Second Place:** Jessica Davey/Revenue Management
- **Third Place:** Stephanie Turner/Revenue Management

PET COSTUME CONTEST:

- **Tied for First Place:** Josie the puppy (Vernon Gerth/Admin) and Frankie the Bunny (Kevin Long/Engineering)
- **Second Place:** Willow (Tracy Harness/HR)

BEST COSTUME – INDIVIDUAL:

- **First Place:** Milissa Reiersen/Communications-More Cowbell
- **Second Place:** Charlene Hudgins/Parks
- **Third Place:** Stephanie Turner/Revenue Management

BEST COSTUME- GROUP:

- **First Place:** Administration
- **Runner Up:** Law



Michael Proctor in IT was featured in the Tennessean this week. Mike has been a part of the **Combat Veterans Motorcycle Association** for about 10 years. His group called the “Ridge Runners” find ways to contribute to his local community near Dickson. He is participating in a toy run for local children this weekend and will also participate in the Dickson Veterans Day Parade. Read more in this link from the Tennessean! [Middle TN motorcycle group, longtime Franklin employee help kids, fellow veterans \(tennessean.com\)](#) (photo courtesy of the Tennessean)

We are happy to announce this year's “**Give a Day. Serve a Day. Get a Day.**” campaign for United Way. If you **give a total contribution of at least \$100** to United Way (I’d challenge you to consider giving the equivalent of one day’s pay), and **commit to volunteer at least 8 hours over the next year with your chosen cause** (i.e. – non-profit, church, school, etc.), you can **receive an EXTRA personal day in 2023**. The additional personal day will be awarded on January 1, 2023 and must be used during the 2023 calendar year.

Here are the details:

- Your 2023 pledge to United Way can take the form of a payroll deduction (spread over 26 paychecks in 2023) or as a one-time contribution, whichever works best for you. The minimum pledge to qualify is \$100. You should make your financial pledge using the attached United Way Pledge Form or request a form from Human Resources.
- We ask that you sign a 2023 volunteer pledge that includes your name, department, and the cause/organization(s) that you are committing to dedicate at least 8 hours of volunteer time (non-work hours) this coming year (attached). The choice of where and how you volunteer is up to you. You may also want to work with other City team members to volunteer as a group. If you are looking for some ideas, United Way has an online volunteer resource: <https://www.unitedway.org/get-involved/volunteer>
- Once you have made both your United Way pledge and your volunteer pledge you will be credited with an additional personal day on January 1, 2023. The personal day must be used during the 2023 calendar year.

The “**Give a Day. Serve a Day. Get a Day.**” campaign runs through **December 5th**. Both forms will need to be returned to Human Resources. If you are submitting via e-mail, please send both forms to cara.rives@franklintn.gov ****NOTE: Every form that is submitted this year will be responded to via email to let you know it has been received. If you submit a form and do not get an email confirmation, please contact Cara Rives in HR**

*It's that time of year again! **FSA open enrollment is open NOW!** Please see the attached flyer for more information.*

We have a very nice thank you note this week for **Revenue Management**:

*A utility customer shared that **Amanda Bishop** provided exceptional customer service and took what could have been a difficult process and made it painless. He said that Amanda did her job well, and most importantly she had a very caring spirit. He also noticed that the **entire Customer Service team in Revenue** works very well together. He wanted to make sure they all received recognition.*

Employee of the Quarter:

The Human Resources Department is accepting nominations for the **4th** Quarter of the Employee of the Quarter 2022 Program. You can submit paper nominations by coming into the Human Resources Department within City Hall or via email by filling out the attached nomination form.

As a reminder, the guidelines are as follows:

- Any employee can be nominated
- HR will accept unlimited nominations during the nomination window for each quarter
- Nomination forms are attached and will also be available on *Inside the City*
- Two employees will be selected per quarter by a committee made up of your peers!
- Completed nomination forms can be emailed to nomination@franklintn.gov or by dropping off the form in the HR Office.

The deadline for submitting nominations for the 4th Quarter is December 30, 2022!

Today at 3 p.m. is the grand opening of the renovated **Franklin Special School District (FSSD) ballfields**, this has been a partnership between the City and the school district that will allow the Parks Department and the community to program the fields when not in use by Freedom Middle and Poplar Grove schools. This \$6.2 million project, split 50/50 between FSSD and the City, includes two ball fields, batting cages, concessions building and restrooms. Thank you to our **Parks and Engineering teams, especially Paige Cruse from Parks and Shahad Abdulrahman from Engineering, for their leadership in bringing this project from concept to reality!** See a great time-lapse video of the project from our **Communications Division** on the City's YouTube Channel https://www.youtube.com/watch?v=jekofjo_CJ8

Another shout out to our **Parks Department for hosting Family Day this Saturday at the Park at Harlinsdale Farm.** The event will go on rain or shine. Enjoy the weekend, everyone!

Thanks for *all* you do!



Website: www.franklintn.gov

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