

E-Brief 2022



Excellence Innovation Teamwork Integrity Action-Oriented

Friday, November 18, 2022



We want to give a BIG shout-out to our **Streets Department** for a job well done assembling the **Christmas tree on the Square!** We are fortunate to have each of you on our team sharing your talents with our community! Come and join us for the Franklin Tree Lighting event Friday, December 2nd, from 6:00-8:30pm. Our headliner, **Matthew West** is the current ASCAP Christian Music Songwriter/Artist of the Year, the KLOVE Male Artist of the Year, and NSAI Songwriter/Artist of the year. He's headlined this event before and the City is so excited he's coming back for 2022! 17-year-old rising Country music artist, Jordana Bryant, will open the musical event. The Riser House Entertainment artist has a catalog of hundreds of original songs, including the release of her latest Christmas original, "First Christmas In Love," and she is taking the country world by storm. The **Freedom Intermediate School choir**, led by Director Candace Adams, will return this year to sing holiday favorites. For more information: <https://bit.ly/3UskBwE>

Mark your calendars for **Wednesday, December 14th 6:30 a.m.-9:00 a.m.** And join us for food, fun and, of course, prizes at our Annual City of Franklin Holiday Breakfast!

Here are some of the contest details:

This year's contests:

- **UGLY SWEATER CONTEST:**

Open to all! Must be present to enter.

- **DEPARTMENT DOOR DECORATING CONTEST:**

Theme: "Favorite Holiday Movies". Departments should **submit a photo of their completed door no later than December 9th - to Leah Kelley in HR.** Live judging will also be scheduled prior to the 15th.

- **HOLIDAY TRIVIA GROUP COMPETITION:**

New this year! Teams of 4. Please register your team no later than December 7th with Leah Kelley in HR. ***NOTE: Due to limited space, only 5 Teams can compete. The first 5 teams to register will be entered.

But there's more!!

Guess the number of Candy Canes in a Jar for a prize!

And additional **Raffle Drawings** to be held during the party! **Hope to see you all there!**



The City of Franklin is excited to help local families in need! **Let's pack the pantry!** **Grace Works Ministries** has seen an 89% increase in food demands this year. They are currently serving 1,000+ families in the area. We can help by donating critical need items from the attached list. Drop off goods to the donation boxes outside the Human Resources office November 15 - December 15. Thank you for supporting our community this holiday season!

We had a very nice **thank you note for staff in our Building and Neighborhood Services Department.**

Dear Mr. Stuckey:

*As Thanksgiving approaches, I want to express my gratitude for **Ms. Shanna McCoy, Flood Plain Administrator/Commercial Plan Review, and Ms. Kathleen Sauseda, Building & Neighborhood Services; Housing Development Coordinator!***

My husband and I have been considering properties in Franklin for the past number of years, since our only daughter and her family -- including our only two grandchildren -- live in and love your fine city.

It was in August of 2021 when I first contacted Ms. McCoy, since I was confused about whether or not certain properties in which we were potentially interested were in danger of flooding. That happened to be the time when Ms. McCoy was unable to speak on the phone due to vocal cord problems. Ms. Sauseda immediately and graciously stepped in to hear my questions and concerns by phone, and convey them to Ms. McCoy. Ms. Sauseda then promptly responded back to me with the requested answers and information. Ms. Sauseda certainly went "above and beyond the call of duty" in facilitating that communication, which I greatly appreciated!

Since then, I've had the pleasure and blessing of communicating with Ms. McCoy and Ms. Sauseda from time to time, as additional properties of interest came on the market which were in question regarding the possible danger of flooding.

Ms. McCoy is extremely knowledgeable and helped me understand that the Flood Factor info given on Redfin.com is often at odds with the FEMA Flood Map information. She has been consistently helpful, prompt, and gracious in providing information, plus links for maps for areas in and around Franklin.

The City of Franklin is truly blessed to have Ms. McCoy and Ms. Sauseda representing your city to the public, with knowledge, sincere concern, and speedy and friendly communications.

I'm delighted and grateful to feel that I have two special "Franklin friends" as I look forward to eventually moving to Franklin.

With appreciation, sincerely yours,--Mrs. Linda K. Williams

Welcome to our new City team members!



Miguel Lechuga, Equipment Operator II, Sanitation and Environmental Services

Miguel is from California and now lives in Spring Hill. He is excited to be here for a better way of life!

Sam "Mason" Bunch, Grounds Worker, Parks Department

Mason is from Mt. Juliet. He enjoys spending time with his four year-old son and participating in Tournament Softball. Mason previously worked for Dayton Freight.

REMINDER: This year's **"Give a Day. Serve a Day. Get a Day."** campaign for United Way. If you **give a total contribution of at least \$100** to United Way (I'd challenge you to consider giving the equivalent of one day's pay), and **commit to volunteer at least 8 hours over the next year with your chosen cause** (i.e. – non-profit, church, school, etc.), you can **receive an EXTRA personal day in 2023**. The additional personal day will be awarded on January 1, 2023 and must be used during the 2023 calendar year.

Here are the details:

- Your 2023 pledge to United Way can take the form of a payroll deduction (spread over 26 paychecks in 2023) or as a one-time contribution, whichever works best for you. The minimum pledge to qualify is \$100. You should make your financial pledge using the attached United Way Pledge Form or request a form from Human Resources.
- We ask that you sign a 2023 volunteer pledge that includes your name, department, and the cause/organization(s) that you are committing to dedicate at least 8 hours of volunteer time (non-work hours) this coming year (attached). The choice of where and how you volunteer is up to you. You may also want to work with other City team members to volunteer as a group. If you are looking for some ideas, United Way has an online volunteer resource: <https://www.unitedway.org/get-involved/volunteer>
- Once you have made both your United Way pledge and your volunteer pledge you will be credited with an additional personal day on January 1, 2023. The personal day must be used during the 2023 calendar year.

The "Give a Day. Serve a Day. Get a Day." campaign runs through December 5th. Both forms will need to be returned to Human Resources. If you are submitting via e-mail, please send both forms to cara.rives@franklintn.gov *NOTE: Every form that is submitted this year will be responded to via email to let you know it has been received. If you submit a form and do not get an email confirmation, please contact Cara Rives in HR***

Thank you for *all* you do, have a nice weekend!

ERIC STUCKEY
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