

# E-Brief 2022



Excellence ..... Innovation ..... Teamwork ..... Integrity ..... Action-Oriented

**Friday, November 11, 2022**



The **South East Park Access Road and Bridge** designed by **Benesch** won the **American Council of Engineering Companies of Tennessee (ACEC Tennessee) 2022 Engineering Excellence Grand Award** presented at their banquet on November 2, 2022. **Katie Lewis, PE**, was the design engineer, and the contractor was **Bell Construction**. This award considered all bridges submitted statewide and I am proud of our bridge and the work by **Bell** that went into construction. **Kudos to Engineering Director Paul Holzen and his team as well as our Parks Department.**



A couple hundred people attended **the ribbon cuttings for the new ballfields at Freedom Middle and Poplar Grove** schools last Friday. Renovation of two existing ball fields and existing infrastructure interlocal agreement between **Franklin Special School District and the City of Franklin**. The agreement states the City and FSSD will develop, maintain and program the ball fields which will be used by the community and FSSD. This 6.2 million dollar project, split 50/50 between FSSD and the City will include two ball fields, batting cages, concessions and restrooms. Special thanks to our **Parks and Engineering departments** who shepherded this project from concept to completion.

Thank you to everyone who participated in Employee of the **Quarter Program for the 3<sup>rd</sup> quarter of 2022**. We received a record number of great nominations and are proud to be able to recognize employees that do outstanding work by demonstrating the City's five core values within their daily work!  
**A big Congratulations to our 2022 Third Quarter winners:**

- **Derek Harness (Water Department)**
- **Jim Metcalf (IT)**

**Our winners will be honored in a ceremony to be held on Tuesday, November 15<sup>th</sup>.**

**We will continue accepting nominations for the 4<sup>th</sup> and final Quarter of the Employee of the Quarter 2022 Program.** You can submit paper nominations by coming into the Human Resource Department within City Hall or via email by filling out the attached nomination form.

As a reminder, the guidelines are as follows:

- Any employee can be nominated
- HR will accept unlimited nominations during the nomination window for each quarter
- Nomination forms are attached and will also be available on *Inside the City*
- Two employees will be selected per quarter by a committee made up of your peers!
- Completed nomination forms can be emailed to [nomination@franklintn.gov](mailto:nomination@franklintn.gov) or by dropping off the form in the HR Office.
- Thank you for all that you do! Let's acknowledge and recognize those who are doing a great job at the City of Franklin!
- Questions? Please contact Cara Rives!

**The deadline for submitting nominations for the 4th Quarter is December 30, 2022!**

We have some nice thank you notes to our **Streets Department** and **Communications Division** from **Sister Cities of Franklin and Williamson County**. See below.

***Jerry, Chris and (Streets) Staff**-Thank you! Thank You! Without you our Great Pumpkin would be nothing! Please know that the effort you put forth does not go unnoticed. You are 100 percent the unsung heroes of this project. Total weight this year was 1,636! From offloading, to Main Street, to Family Fun Day and back to City Hall. Your efforts are beyond appreciated!—Summer Sheldon*

***Milissa & Stephen**—Thank you both so much for the support of the Great Pumpkin! We were thrilled to be part of the "Top Three Things" for the City along with all the swag for the gift basket. Such a great contribution to the cause.—Summer*

We also receive a nice note about the extra efforts of our **Sanitation and Environmental Services (SES)** team and especially Daniel Santiago in serving the community:

*Jack – Hope you are well. I wanted to send a note to you as SES Director to highlight a wonderful employee under your charge (I believe). Megan and I live at 454 Cardel Lane and are parents to two children – Dylan (4) and Avery (2). Dylan's favorite part of the day is when **Danny (Daniel)***

*Santiago) picks up the trash in our driveway and he is quite fond of Danny, the gentleman who covers our block. He even made an appearance at a few of Dylan's birthday parties, which was a big hit. Danny also left a gift for Dylan recently, going out of his way once again for our son. It goes without saying how much Dylan loves this and it's very much appreciated by his parents. You have a great employee in your ranks and we wanted to share our appreciation with you and the local municipal team.—Dan and Megan Conway*

We are happy to announce this year's **“Give a Day. Serve a Day. Get a Day.”** campaign for United Way. If you **give a total contribution of at least \$100** to United Way (I'd challenge you to consider giving the equivalent of one day's pay), and **commit to volunteer at least 8 hours over the next year with your chosen cause** (i.e. – non-profit, church, school, etc.), you can **receive an EXTRA personal day in 2023**. The additional personal day will be awarded on January 1, 2023 and must be used during the 2023 calendar year.

**Here are the details:**

- Your 2023 pledge to United Way can take the form of a payroll deduction (spread over 26 paychecks in 2023) or as a one-time contribution, whichever works best for you. The minimum pledge to qualify is \$100. You should make your financial pledge using the attached United Way Pledge Form or request a form from Human Resources.
- We ask that you sign a 2023 volunteer pledge that includes your name, department, and the cause/organization(s) that you are committing to dedicate at least 8 hours of volunteer time (non-work hours) this coming year (attached). The choice of where and how you volunteer is up to you. You may also want to work with other City team members to volunteer as a group. If you are looking for some ideas, United Way has an online volunteer resource: <https://www.unitedway.org/get-involved/volunteer>
- Once you have made both your United Way pledge and your volunteer pledge you will be credited with an additional personal day on January 1, 2023. The personal day must be used during the 2023 calendar year.

**The “Give a Day. Serve a Day. Get a Day.” campaign runs through December 5th.** Both forms will need to be returned to Human Resources. If you are submitting via e-mail, please send both forms to [cara.rives@franklintn.gov](mailto:cara.rives@franklintn.gov) **\*\*NOTE: Every form that is submitted this year will be responded to via email to let you know it has been received. If you submit a form and do not get an email confirmation, please contact Cara Rives in HR**

*It's that time of year again! **FSA open enrollment is open NOW!** Please see the attached flyer for more information.*

I'm off to the annual **Veterans Day Parade**. Thanks to all of our City team members that help support this great community event recognizing those who have serve our country in the military. Thank you all for your service!

**Thank you for *all* you do, have a nice weekend!**

**ERIC STUCKEY**  
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