

E-Brief 2022



Excellence Innovation Teamwork Integrity Action-Oriented

Friday, September 30, 2022



From **Fire Chief Glenn Johnson**, an after Pilgrimage Report!

On behalf of **Chief Taylor** and myself (Chief Johnson and Deputy Police Chief JP Taylor served as joint incident commanders for Pilgrimage), we'd like to say thanks for all the hard work that went into making **Pilgrimage 2022 a success**. **Monique McCullough** did a great job of bringing festival and city staff together and ensuring we were meeting the needs of our community and festival attendees. **Franklin Emergency Management** made sure we were aware of weather conditions and future forecasts. Our **Streets Department**

were like Ninjas, you didn't see them but you could see the fruits of their labor. **Our traffic patterns and lighting** for Franklin road didn't go unnoticed. The **Parks Department** was always monitoring radio traffic and would jump in and help. We greatly appreciated their involvement in assisting an ADA attendee in getting her scooter to the medical tent so she could accompany her mother, who had a medical emergency, to the hospital. **Risk Management** made sure the footprint was safe and hazards were identified. We had great support from our **City Administration**. We appreciate their willingness to jump in and help where needed. Our **Communications team** kept our community informed through social media and helped keep everyone updated with pertinent information. The **Fire Department** handled a multitude of emergency and non-emergency situations. Our inspectors made sure fire hazards were identified and corrected. **Williamson County EMS** was key in keeping the medical needs of staff and attendees met. The **Williamson County Emergency Management** documentation unit created a chronological sequence of events that will help us identify trends and improve our operations plans for future events. **FPD** did a great job with their traffic patterns. **We were able to clear the footprint of attendees in 21 minutes on Saturday and 17 minutes on Sunday**. The **Flex team** walked over **26 miles patrolling the crowds in plain clothes inside the footprint** and the **SWAT team** was ready with two quick reaction teams both days. All of our operations were monitored by our FD Drone team. Along with our **GIS team**, this section provided us the data and live video feed that was key to the festival's success and giving us information to make strategic decisions. Last but not least, is our **Field Comm personnel**. We would have not been able to complete our missions without their guidance and delivery of pertinent information. Our success hinges on effective communications. **We are fortunate to be a part of this great team and look forward to next year**. Thanks!



City of Franklin staff from several departments participated in a **Career Speed Networking Program** with high school students at the Factory yesterday. Thank you to **Education Equal Opportunity Group, Inc (EEOG)** for allowing us to mentor our future workers! **Human Resource Director Kevin Townsel** was also awarded the **Pioneer Award** along with Dr. Tom Black. The EEOG fights to **Educate, Engage, and Empower** urban and rural students to succeed in school and in life. The target population for the EEOG are students from **low socio-economic backgrounds**. One hundred percent of EEOG students receive **free and reduced lunch**, and the vast majority are aspiring **first-generation** college students. EEOG works to broaden the diversity of students as they impart the core value of Education Equity. The group travels across the state to hold these events. Students at the Factory yesterday were from **Centennial High School and Knowledge Academy**. **To learn more about EEOG check out their website www.eeog.org**

This week the **Franklin Fire Department** completed its **second annual Company Officer Academy**, with 20 current and aspiring FFD lieutenants attending. It was coordinated by **Battalion Chief Joe Polenzani, Captains Kyle Bess and Greg Wild, and Lieutenants Jonathan Gill and Richard Hasley**, who also provided instruction, along with several guest instructors. The 36-hour curriculum included leadership, interpersonal dynamics, legal and HR issues, strategy and tactics, incident command, decision making, and behavioral health awareness. Among the instructors were former **FFD Captain Jeff Elliott**, who is now Executive Director of the TN Fire Service and Codes Enforcement Academy, representatives from the TN Municipal Technical Advisory Service, and chief officers from the Metro Nashville and Lexington (KY) Fire Departments.



Franklin Fire Lt.-P Seth Frost, who also serves as a **Logistics Captain with the Kentucky National Guard**, has been called to active duty and deployed to Florida to assist those impacted by **Hurricane Ian**. Thank you for your service, Lt. Frost, and stay safe!



Our next **Blood Drive** is scheduled for **Friday, October 7th**, in the **City Hall Training Room** from **9 a.m. until 2 p.m.** To make an appointment, you can scan the QR Code or go to the online scheduling system at www.redcrossblood.org and enter sponsor code: FranklinTN19. You can streamline your donation experience and save up to 15 minutes by visiting RedCrossBlood.org/RapidPass to complete your pre-donation reading and health history questions on the day of your appointment.



Planning and HR went bowling today, and had a great time! HR were worthy competitors, but the “**Lane Use Planners**” inched by them for the win. Included in the photo below is: **Ryan Naylor, Kelly Dannenfels, Jaime Ewald, Andrew Orr, Amy Diaz-Barriga, Chris Edwards, Cheryl Hebert, Chelsea Randolph, Annette Dalrymple, Joey Bryan, Eric Conner, Susan Coleman, Sara Sylvis, Jason Arnold, Delaney Childress, Ariella Stanford, and Sean Groves.**

This past weekend at **Pinkerton Park**, **Alderman Gabrielle Hanson** noticed a very organized group cleaning up the entirety of the park. WOW! So she stopped and interviewed them. They are a volunteer group from Murfreesboro and Nashville who go out once a month and clean up areas in Middle TN. They chose Franklin’s Pinkerton Park ‘because it is such a lovely city we wanted to make sure it stayed that way for people to enjoy’. They filled up all of the bags before they left and the park looked wonderful!



Sister Cities of Franklin and Williamson County will host a delegation from their sister city, Bad Soden am Taunus, Germany from **October 2nd to October 9th**. There have been multiple student exchanges and visits of delegations between the two cities since the formalization of the relationship in 2014. The visit in October will be the first since the start of COVID. The ten-person delegation from Bad Soden will include Mayor Dr. Frank Blasch, Helmut Witt, President of City Council, Eveline Witt, wife of Helmut, Dr. Felix Erster, First Alderman, Peter Dorr, Alderman, Nick-Oliver Kromer, Fire Chief and Alderman, Susanna Hein, IKUS and VP of Sister Cities Org., Michael Hein, IKUS and member of Sister Cities Org., Rachel Obermeier, Co-Founder of Bad Soden/Franklin relationship, and Danina Rink,

Head of Section Citizens Services and Culture, City Administration. A full week is planned with visits to Southall Farms, Berry Farms, Harpeth Square and Jack Daniel's Distillery. The group will take a trolley tour of Franklin and visit local attractions and schools. They will also be meeting with the Franklin Fire Department, Williamson County EMS, and Rotary as well as local and state elected officials. The week will kick off with a **Reunification Day Recognition** reception on the afternoon of October 3rd. The visit will coincide with the beginning of **Sister Cities' annual Celebration of Nations**, which begins at **1pm on October 8th**. **This year's Celebration of Nations will feature the Franklin High School Orchestra and several Ireland themed performers.**

Our **City Court** received a compliment this week! They had a hearing impaired defendant who utilized the audio aids available in the board room. He interacted with staff and Judge Borne and before he left, he handed us a speaker card that said, "excellent staff and judge, were good with my hearing impaired and speech impairment." **Jessica Davey, Revenue and Licensing Manager** said, "We often don't get happy customers after a court date, and I was very proud of how thoughtful the staff was when assisting him and how Judge Borne made sure he felt included by checking that he could hear everything she was saying clearly."



Save the Date! Come join us at the City of Franklin Spooktacular Halloween Bash! **Monday, October 31st starting at 2pm.** In the City Hall Torture, um Training Room. Creepy music, ghoulish refreshments...a fiendishly frightening time is guaranteed for all!

Pumpkin Decorating Contest: 2:15 pm

Bring all completed Pumpkins to the Training room by 2 pm on 10/31

Best Pet Costume Contest: 2:30 pm

Send a photo of your dressed-up pet to Cara Rives (cara.rives@franklintn.gov) no later than noon on Friday, October 28th

Best Costume Contest: 2:45 pm

Groups must be ready for judging by 2:30pm on 10/31

Individuals must be ready for judging by 2:15pm on 10/31

TODAY is the last day! The **3rd Quarter** of the **Employee of the Quarter 2022 Program**. You can submit paper nominations by coming into the Human Resource Department within City Hall or via email by filling out the attached nomination form.

As a reminder, the guidelines are as follows:

- **Any employee** can be nominated
- HR will accept unlimited nominations during the nomination window for each quarter
- **Nomination forms** are attached and will also be available on *Inside the City*
- **Two employees will be selected per quarter** by a committee made up of your peers!
- Completed nomination forms can be emailed to nomination@franklintn.gov or by dropping off the form in the HR Office.

The deadline for submitting nominations for the 3rd Quarter is TODAY, September 30, 2022!

Thank you for all that you do! Let's acknowledge and recognize those who are doing a great job at the City of Franklin!

Questions? Please contact Cara Rives!

The Pilgrimage Festival donated a few left over plants to the City. If you would like to win one of THREE. **Name one of the headliners from the festival. The first three to get it right wins a plant to take home!**

That's *all* for today! Have a great weekend!



Website: www.franklintn.gov

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