

E-Brief 2022

Excellence Innovation Teamwork Integrity Action-Oriented



Friday, October 21, 2022



OVERSIZE LOAD: For more than a decade, **Sister Cities of Franklin and Williamson County** has worked with our sister city in **Carleton Place, Ontario, Canada** to bring the GIANT pumpkin to **Pumpkin Fest**. This year proves to be the biggest pumpkin yet! It is now on the road heading toward Franklin. The giant gourd will be on display downtown at Pumpkinfest, Sat., Oct. 29th! Be sure to go by **Sister Cities of Franklin and Williamson County, Inc.** booth for a chance to guess how much it weighs!

Our **Sanitation Department and Bin Franklin** visited **Poplar Grove Middle School** this week. The kids learned about the city's process for collecting recyclables. The students loved playing recyclable bingo and meeting Bin Franklin. They also got to see a recycle truck!



FFD's Citizens' Fire Academy has been meeting on Thursday evenings since September 1st learning about emergency response and practicing hands-on skills. Last week was live fire night! The class concluded with CFA graduation on to see this group of witness first hand the professionalism, passion and pride of our City of Franklin Fire Department team.

To apply for CFA 2023 visit franklinton.gov/CFA.



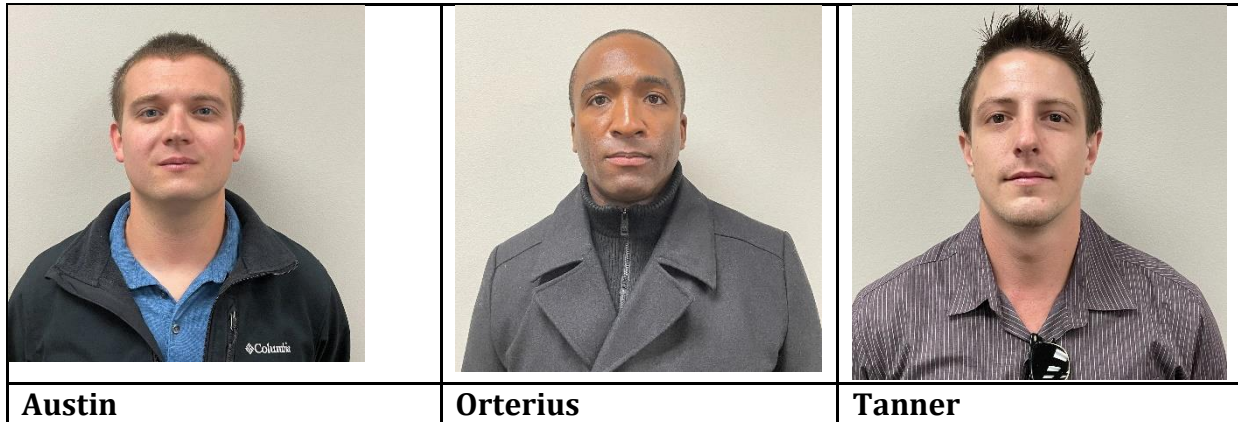
Applications are now available for the 2023 City of Franklin Mentorship Program, MENTORS ONLY. *Deadline approaching soon!*

Thank you to all those who signed up to be mentees! We have 17 applications! If you are interested in being a **Mentor**, go to *Inside the City* and click on the Mentorship Program tile on the right side. You will find answers to the most common questions and a fun video. The link to all documents is at the bottom of this page on Inside the City. <https://franklntn.sharepoint.com/administration/SitePages/Mentorship-Program.aspx>

A couple notable items:

- Who is eligible?
 - To be a *Mentor* you should have at least three years of leadership experience, not necessarily at the City of Franklin or previously completed the City of Franklin Mentorship Program as a mentee.
- Supervisor approval is required. Be sure you get their signature on your application for whichever role you apply for.
- **Turn in applications to the HR office on or before *October 28th*.**

Welcome to our new City team member this week!



Austin Patterson, Fire Cadet

Austin is from White Bluff, Tennessee. He is married and has a new baby girl who is two months old. CONGRATULATIONS! Austin previously worked for the town of Kingston Springs.

Orterius Burnett, Fire Cadet

Orterius is originally from Memphis. He enjoys working out, listening to music and doing graphic design. Orterius has a Bachelor's degree in Art and Science from TSU.

Tanner Augello, Fire Cadet

Tanner was born in California but moved here from Texas. He enjoys working out, guitar and snowboarding. Tanner majored in Biology and previously worked for American Medical Response in Austin, TX.

Welcome to the City!

Employee of the Quarter:

The Human Resources Department is accepting nominations for the **4th** Quarter of the Employee of the Quarter 2022 Program. You can submit paper nominations by coming into the Human Resources Department within City Hall or via email by filling out the attached nomination form.

As a reminder, the guidelines are as follows:

- Any employee can be nominated
- HR will accept unlimited nominations during the nomination window for each quarter
- Nomination forms are attached and will also be available on *Inside the City*
- Two employees will be selected per quarter by a committee made up of your peers!
- Completed nomination forms can be emailed to nomination@franklintn.gov or by dropping off the form in the HR Office.

The deadline for submitting nominations for the 4th Quarter is December 30, 2022!

Thank you for all that you do! Let's acknowledge and recognize those who are doing a great job at the City of Franklin! Questions? Please contact Cara Rives at cara.rives@franklintn.gov.



Save the Date! Come join us at the City of Franklin Spooktacular Halloween Bash! **Monday, October 31st starting at 2pm.** In the City Hall Torture/ Training Room. Creepy music, ghoulish refreshments...a fiendishly frightening time is guaranteed for all!

Pumpkin Decorating Contest: 2:15 pm

Bring all completed Pumpkins to the Training room by 2 pm on 10/31

Best Pet Costume Contest: 2:30 pm

Send a photo of your dressed-up pet to Cara Rives (cara.rives@franklintn.gov) no later than noon on Friday, October 28th

Best Costume Contest: 2:45 pm

Groups must be ready for judging by 2:30pm on 10/31

Individuals must be ready for judging by 2:15pm on 10/31

Have a great weekend and keep up the great work serving the community. Thanks for *all* you do!



Website: www.franklintn.gov

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