

E-Brief 2022



Excellence Innovation Teamwork Integrity Action-Oriented

Friday, October 14, 2022



About 250 employees attended the **Health and Safety Fair** on Wednesday at Eastern Flank Battlefield Park. Over 30 vendors were there to hand out great information and great prizes! Congratulations to the **Parks Department for coming in First Place in Jeopardy!** Thanks to everyone that came out to this great event put on by our **Risk Management and HR teams.**

Applications are now available for the 2023 City of Franklin Mentorship Program. *Deadline approaching soon!*

Go to *Inside the City* and click on the Mentorship Program tile on the right side. You will find answers to the most common questions and a fun video. The link to all documents is at the bottom of this page on the internal

website. <https://franklintn.sharepoint.com/administration/SitePages/Mentorship-Program.aspx>

A couple notable items:

- Who is eligible?
 - To be a *Mentee* you need to have been employed at the City for at least six months.
 - To be a *Mentor* you should have at least three years of leadership experience, not necessarily at the City of Franklin or previously completed the City of Franklin Mentorship Program as a mentee.
- Come see us at the Mentorship booth at the Health Fair next week, October 12 at Eastern Flank.
- Supervisor approval is required. Be sure you get their signature on your application for whichever role you apply for.
- **Turn in applications to the HR office on or before *October 17th*.**

Franklin Fire Battalion Chief Joe Polenzani was recently awarded the professional designation of **Chief Fire Officer (CFO)** by the **Center for Public Safety Excellence's (CPSE) Commission on Professional Credentialing.** The CPSE is the organization that oversees fire department accreditation and professional designation. Chief Polenzani is one of only 1,764 CFOs worldwide. Congratulations!



Welcome to our new City team member this week!



Amanda Bishop. Customer Service & Collections Technician. Revenue Management.

Amanda is from Naples, Florida. She is married and has 2 boys ages 5 and 2. Amanda previously worked for Collier County Property Appraiser.

Edward Merrill. Forestry Technician II. Parks.

Edward is from New York. He enjoys hunting, fishing, camping and riding motorcycles. Edward previously worked for Asplundh Tree Experts.

Sam Avalos. Police Officer.

Sam is from Ontario, California. He is married with 2 daughters. Sam previously worked for the Ontario Police Department.

Steven Schmidt. Police Officer.

Steven is from Columbia Tennessee. He has been married for 15 years with 2 children. Steven previously worked for Columbia Police Department.

Matthew Cheatham. Fire Cadet.

Matthew is from Franklin. He enjoys boxing, music and sports especially the Tennessee Titans and Georgia Bulldogs. Matthew is a graduate of MTSU.

Luigi Oriol. Police Officer.

Luigi is from Mahopac, New York. His is married and has 2 daughters. Luigi previously worked for the New York Police Department.

Mitchell Bazzano. Police Officer.

Mitchell is from Annapolis, Maryland. He enjoys going to restaurants, the gym and walking his dog, Cheeto. Mitchell previously worked for Metro Nashville.

Sierra Walker. Police Officer.

Sierra is from Clarksville, Tennessee. She enjoys working out and also let us know she is a twin! Sierra previously worked for Metro Nashville PD.

Michael Foster. Police Officer.

Michael is from Las Vegas. He is married with 3 kids and 1 dog. Michael previously worked for Metro Nashville Police Department.

Jake Tippins. Police Officer.

Jake is from San Ramon, California. He is married and has a 4 year old son. Jake previously worked for the San Ramon Police Department.

Levi Grubb. Police Officer.

Levi is from Dickson. He enjoys hiking, fishing and running. Levi has his B.A. in Criminal Justice from Austin Peay State University and previously worked for their Police Department.

Taylor Powers. Human Resources Generalist.

Taylor is from Orlando Florida. She is married with 2 girls and 1 dog. Taylor is a graduate of University of Central Florida with a degree in Non-Profit Management.

Kerby West. Utility Service Worker. Water Management.

Kerby is from Dickson. He enjoys spending time with family, especially his 3 daughters. Kerby previously worked for Division 2.

WELCOME TO THE CITY!!!!



Congratulations to Police Sergeant Mike Stephens for being named “Officer of the Year” by the National Alliance on Mental Illness (NAMI) Tennessee, the State’s leading mental health advocacy organization! SGT Stephens was honored for his efforts in training more than 100 law enforcement and emergency personnel how to safely and effectively respond to individuals in a mental health crisis. Kim Rush-King, statewide coordinator for the Crisis Intervention Team (CIT) for NAMI Tennessee says: *“His colleagues describe him as a respectful and compassionate person who conveys a message of empathy to individuals living with the challenges of a mental health condition in their life. Whether he is de-escalating a situation with respect and compassion, or sharing his knowledge of CIT with others, it is clear he believes wholeheartedly in this program and is eager to share his knowledge and help others.”* Through Stephens’ efforts, all patrol officers and patrol sergeants in the Franklin Police Department are trained in CIT. Additionally, his work in developing a training program in Williamson County made it possible for patrol officers and emergency personnel from the Williamson County Sheriff’s Office and police departments in Spring Hill, Brentwood, and Nolensville to also receive CIT training. Thank you, Sgt Stephens, for what you do!

This week, we’ve had the pleasure of hosting two interns from our Sister City, Bad Soden am Taunus, Germany. Clara and Johanna have spent time with several departments as well as members of the Board of Mayor and Aldermen. They will have to make a school presentation on their time here when they return home. Thank you to those of you who have participated in this exchange.

Employee of the Quarter:

The Human Resources Department is accepting nominations for the **4th** Quarter of the Employee of the Quarter 2022 Program. You can submit paper nominations by coming into the Human Resources Department within City Hall or via email by filling out the attached nomination form.

As a reminder, the guidelines are as follows:

- Any employee can be nominated
- HR will accept unlimited nominations during the nomination window for each quarter
- Nomination forms are attached and will also be available on *Inside the City*
- Two employees will be selected per quarter by a committee made up of your peers!
- Completed nomination forms can be emailed to nomination@franklintn.gov or by dropping off the form in the HR Office.

The deadline for submitting nominations for the 4th Quarter is December 30, 2022!

Thank you for all that you do! Let's acknowledge and recognize those who are doing a great job at the City of Franklin! Questions? Please contact Cara Rives at cara.rives@franklintn.gov.

Last night was the final session for our **Citizens Government Academy**. Special congratulations to **Hannah Lampela (Admin), Heather Eusebio (Parks), Paula McCool (Parks), and Sherry Hadaway (Parks)** who took the class to learn more about other city departments. I've received a lot of compliments from the residents in this class on just how wonderful our City team is. Following is just one example: *As we enter into the halfway point of this program, let me just say how impressed I've been at the organization of this class, and how gratifying it has been to hear from so many City of Franklin employees who have been with the City for 10, 15, and upwards of 20 years. It makes me feel good as a citizen to know that we must be doing something right that the city is obviously a great place to work and support. Respectfully, Amanda L. Bradley*

We've received quite a few **Thank you notes** these last couple of weeks. I continue to be proud of our City team and the work you do serving this community.

Hi Brianna (Brooks, Building & Neighborhood Services),

This is Sara Davis, I was at the office on Thursday, October 6, 2022, for assistance in submitting a building permit for my deck. I would appreciate if you would forward this to your supervisor. Thanks again for your assistance.

Feedback from my visit on Thursday, October 6, 2022 with Brianna Brooks.

- *Helpful in ensuring that my required documents were completed successful.*
- *Had a positive/friendly attitude with me at all time.*
- *Very patient with me during the process of the building application and other required documents.*
- *Exemplified empathy when asking her questions.*
- *Great communication skills which made it easy for me to ask questions.*

*Thanks,
Sara Davis



Hello Dr. Moore,

I wanted to let you know that you have an outstanding employee working for the city in the **Sanitation Department**. This week our trash can wheel broke away from the trash can. All it took was a simple email to the team, and **Sherry Grisham** was on top of it immediately. The technician (**David Crow**) came the next day, and repaired our trash can. It was so fast! We preferred this choice, because it prevents a monster piece of plastic from becoming part of a pacific trash patch. Ms. Grisham offered a sustainable and cost effective solution with a very quick turn around.

I'm really impressed with Ms. Grisham and the Service Technician who made the house call. They keep our city beautiful, and do it with a best-in-class service. We're lucky to live in this community, and I wanted you to know our appreciation for Ms. Grisham and her team.

Respectfully,
Gerry and Suzanne Lake

Hi there—just wanted to send a note of gratitude thanking you and your crews (**Streets Department**) for a job well done getting the trash along that stretch on E. McEwen. I immediately noticed how nice that road looks both yesterday afternoon and today while driving to get my kiddos from school and daycare.

I know every industry is hit hard with staffing restrictions and resources, so I wanted to acknowledge and let you know that MANY people appreciate how great the area looks.

As I'm sure you can appreciate after hitting the area hard over the past couple of days, it was in pretty bad shape—street signs, tires, beer bottles, cans, fast food bags etc. and was really beginning to look like a landfill.

I am going to remain hopeful that now that it's picked up, just maybe it will be a deterrent for some that want to start trashing it again.

Thanks again. It looks wonderful :)

Cassandra Matney

Dear Steve , et al, (**Streets Department**)

Wow!!!! Thank you sooo much! That is incredible. I will forward this info to my neighbors so they know about the great work you all have done! Thank you so much!! Let's hope people show more respect in not trashing our community in the future!!

Regards, Carol Bibb



Save the Date! Come join us at the City of Franklin Spooktacular Halloween Bash! **Monday, October 31st starting at 2pm.** In the City Hall Torture, um Training Room. Creepy music, ghoulish refreshments...a fiendishly frightening time is guaranteed for all!

Pumpkin Decorating Contest: 2:15 pm

Bring all completed Pumpkins to the Training room by 2 pm on 10/31

Best Pet Costume Contest: 2:30 pm

Send a photo of your dressed-up pet to Cara Rives (cara.rives@franklintn.gov) no later than noon on Friday, October 28th

Best Costume Contest: 2:45 pm

Groups must be ready for judging by 2:30pm on 10/31

Individuals must be ready for judging by 2:15pm on 10/31

Have a great weekend and keep up the great work serving the community. Thanks for *all* you do!



Website: www.franklintn.gov

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