E-Brief 2022 Excellence Innovation Teamwork Integrity Action-Oriented

Friday, July 22, 2022

Congratulations to **Franklin Police Chief Deb Faulkner** who was elected by the **Tennessee Association of Chiefs of Police (TACP) as their new President!** Chief Faulkner officially took office this week following the TACP conference in Chattanooga. She will do an excellent job for the association and TN Law Enforcement. Since 1970, the TACP membership has continued to follow the intent of the founding fathers of the Association through leadership growth and development, as well as promoting sound public safety policy to make secure the communities served from Bristol to Memphis. More than 1,000 members make up the Association today, making it the largest law enforcement leadership organization in Tennessee. A key founding principle of the Association is service to members; and,



through a wide range of programs and partnership the TACP continues to provide the premier training for leadership, policy development through accreditation, public safety strategies and community engagement. Members can earn over 40 hours annually of POST-approved training to advance their skills and competencies, as well as gain access to latest developments in research and changes throughout the United States. The TACP is a known leader in law enforcement and is actively engaged through its membership at the local, state and national level.

Franklin Police Officer Sean Finn visited City Hall and the Human Resource Department this week. He wanted to thank all of our City Team who prayed for him during his battle with COVID and truly believes our prayers helped him to get better. He also wanted to thank all the employees who donated sick and vacation time. He said the City really is a family, and he and his family appreciate it so much!



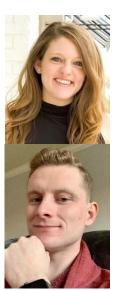


This week, our **Franklin Police Department SWAT team** working with the Franklin Special School District did an extensive training exercise. The team selected a school that has portables –which makes the scenario more complex. Below is a photo of the exercise. You will note the team is using their new door ram. It will open **ANY** door/window and is called "the key to the city". Right before school opens (August 5), the FPD will have the photos and an update for the community regarding how we prepare year-round for school safety. Recently, FPD also did a training exercise regarding a barricaded subject on a school bus. Our FPD team plans and trains diligently for a wide variety of scenarios (including the worst



possible situations). The policy and expectation for Franklin Police Department Officers is to go immediately to the threat and stop it. We are grateful for the ongoing dedication of our Police team to prepare to protect our community, especially the most vulnerable. Thank you, FPD!

Welcome to our **new City team members** this week!



Rebekah Holmes, Permit Technician. BNS

Rebekah is from Columbia, Tennessee. She enjoys coaching volleyball, baking/cooking, gardening and spending time with family. Rebekah has a B.S. in Liberal Science and previously worked for Farm Bureau.

Robert Miller, Maintenance Worker, Parks

Robert is from Oxnard, California. He enjoys woodworking, hiking, golfing and playing basketball. Robert moved to the area for family and a better cost of living. He previously worked for Lowe's Home Improvement.

Our next **Blood Drive** is scheduled for **Monday, August 8**th, in the **City Hall Training Room** from **9 a.m. until 2 p.m.** To make an appointment, you can scan the QR Code or go to the online scheduling system at www.redcrossblood.org, and enter sponsor code: FranklinTN19. You can streamline your donation experience and save up to 15 minutes by visiting RedCrossBlood.org/RapidPass to complete your pre-donation reading and health history questions on the day of your appointment.



Employee of the Quarter:

The **Human Resources Department** is accepting nominations for the **3rd Quarter of the Employee of the Quarter 2022 Program**. You can submit paper nominations by coming into the Human Resources Department within City Hall or via email by filling out the attached nomination form.

As a reminder, the guidelines are as follows:

- Any employee can be nominated
- HR will accept unlimited nominations during the nomination window for each quarter
- Nomination forms are attached and will also be available on *Inside the City*

- Two employees will be selected per quarter by a committee made up of your peers!
- Completed nomination forms can be emailed to nomination@franklintn.gov or by dropping off the form in the HR Office.

<u>The deadline for submitting nominations for the 3rd Quarter is September 23rd, 2022!</u> Thank you for all that you do! Let's acknowledge and recognize those who are doing a great job at the City of Franklin! Questions? Please contact Cara Rives.

The **Bluegrass Along the Harpeth Fiddlers Jamboree** is happening in Downtown Franklin this weekend. Here is the link for more information and a schedule of events https://www.bluegrassalongtheharpeth.com/ Thanks to all our team members working and keeping it safe and clean.

Have a great weekend and thanks for *all* you do!



Website: www.franklintn.gov

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