

# E-Brief 2022



Excellence ..... Innovation ..... Teamwork ..... Integrity ..... Action-Oriented

*Friday, May 20, 2022*

			
			
<b>Mini Excavator Winners</b>	<b>Skid Steer Winners</b>	<b>Irrigation Puzzle Winners</b>	<b>Zero Turn Mower Winners/Knuckleboom</b>
1 <sup>st</sup> – Rodney Crafton (Streets) 2 <sup>nd</sup> – Casey Chrisman (Streets) 3 <sup>rd</sup> – James Crafton (Streets)	1 <sup>st</sup> – Wayne (Bobby) Sullivan (SES) 2 <sup>nd</sup> – Brian Goins (Streets) 3 <sup>rd</sup> – Rodney Crafton (Streets)	1 <sup>st</sup> – Casey Chrisman (Streets) 2 <sup>nd</sup> – Christian Lyle (Streets) 3 <sup>rd</sup> – Robert Thoni (Streets)	1 <sup>st</sup> – Ignacio Basurto (Parks) 2 <sup>nd</sup> – Robert Thoni (Streets) 3 <sup>rd</sup> – Ben Buttrey (SES) <b>Knuckleboom</b> 1 <sup>st</sup> – Chris Murphy (SES) 2 <sup>nd</sup> – Kane McCandless (SES) 3 <sup>rd</sup> - Josh Smartt (SES)

It was a good week to celebrate our public works employees. All week we have been posting photos of our public works team members on social media. On Tuesday we were able to reprise our **Public Works Rodeo**. It was a beautiful Spring day to enjoy lunch with co-workers and have a little healthy competition! Please note the winners above for each of the competitions. I believe a good time was had by all. Except for the folks who were wearing their masks a little too high. 😊 **Thanks to our great Public Works team for the service they provide to the community every day!**

Thank you, to Your Williamson magazine for including [Franklin Police Detective Samantha Brooks](#) in your lineup of "YOUR Community Partner, 2022 Ladies of Distinction."

CIVIL SERVANT

## Detective Samantha Brooks

Detective Samantha Brooks has served at the Franklin Police Department since 2004. Originally from Memphis, she moved to Franklin seventeen years ago to escape the big city life for a small town. "Law enforcement has traditionally not been a desired career for females, and this challenge inspired me to overcome the odds and choose the law enforcement path. I have always had the mindset to prove people wrong and strive for what might be considered unconventional to most."

As a police officer, Samantha's job is to connect with the community she serves and create a safe place for citizens. "Patrolling the neighborhoods and now serving as a detective, allows me to connect with members of the community and create life-long friendships. I will always cherish the people I have met and continue to meet in this community."

Samantha tells how she first fell in love with Williamson County's tight-knit community, family values and small-town feel. "I have seen neighbors show up for one another in times of need and citizens express selfless love and support for its first responders. I feel so lucky to work and serve in a caring, vibrant and patriotic county."

However, Samantha's greatest accomplishment is being a respected person and officer in the community she serves. "I have always valued building trusting connections with citizens so they can feel comfortable enough to come talk to me about anything," she says. "A lady can be defined in many ways, but to me, a lady is a role model, has a strong work ethic, and she is fierce, caring, loving, responsible, supportive and giving. Your life is only as rewarding as the effort you put toward it," Samantha says.

She leaves us with the wise advice: "Always be yourself, and don't be afraid to show love and compassion to all."



### Welcome to the following new City team members!



#### **Kevin Spry, Police Officer.**

Kevin is from Dickson. He is married and has four dogs. Kevin and his wife are expecting a son in July! Congratulations! In his free time, Kevin enjoys playing with his dogs and going on dinner dates with his wife. Kevin previously worked for the Williamson County Sheriff's Office.

Welcome to the City!

#### **From the HR Department:**

**Open Enrollment** (employee benefits) is happening NOW through **Friday, June 10.**

\*\*\*Any enrollment changes **MUST** be made during this timeframe. Late enrollments cannot be accepted. You can make changes to your medical (BCBS), dental (Delta), vision (Eye Med) and voluntary products (Symetra) without a life event during this period. Please login to UKG self-service to make any changes. All changes will be effective 7/1/2022 and reflected with pay date 7/1/2022.\*\*\*

## Things to Note

- **Dental Annual Maximum Benefit Amount \$1,500 (previously \$1,000)**
- **Premiums are changing for medical and dental plans. Vision insurance premiums will remain the same. The semi-monthly (based off 24 pay checks) rates are listed below.**
- **Dental tiers are moving to mirror our medical tier options – YOU MUST LOG INTO UKG TO MAKE THE CHANGE. THIS WILL NOT BE AN AUTOMATIC UPDATE BASED ON YOUR MEDICAL PLAN TIER!**

### 2022 Dental NEW Rates      2021 Dental Rates

<b>Employee Only \$1.52</b>	<b>Employee Only \$0</b>
<b>EE + Spouse \$4.33</b>	<b>N/A</b>
<b>EE + Child(ren) \$6.01</b>	<b>N/A</b>
<b>Family \$9.41</b>	<b>Family \$27.10</b>

### 2022 Medical NEW Rates      2021 Medical Rates OPTION I

<b>Employee Only \$52.45</b>	<b>Employee Only \$51.17</b>
<b>EE + Spouse \$148.31</b>	<b>EE + Spouse \$144.69</b>
<b>EE + Child(ren) \$130.12</b>	<b>EE + Child(ren) \$126.95</b>
<b>Family \$211.27</b>	<b>Family \$206.12</b>

### 2022 Medical NEW Rates      2021 Medical Rates OPTION II

<b>Employee Only \$30.37</b>	<b>Employee Only \$29.63</b>
<b>EE + Spouse \$86.45</b>	<b>EE + Spouse \$84.34</b>
<b>EE + Child(ren) \$76.20</b>	<b>EE + Child(ren) \$74.34</b>
<b>Family \$121.95</b>	<b>Family \$118.98</b>

- **HSA Employer Contributions 2022 NEW Rates (Increase!) - \*\*\*Employer contributions will be divided among two equal payments deposited into employee HSA accounts on July 1, 2022 and January 13, 2023.\*\*\***

<b>Employee Only \$1,200</b>	<b>Family \$2,400</b>
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**No changes? No problem!**

\*\*\*If you do not want to change your current benefit enrollments, you will NOT need to make any new selections in UKG. Nothing will be required of you to keep your current elections.\*\*\*

### Questions? Want to learn more?

\*\*\*Please join us for one (or all!) of our open forums via Zoom. Zoom links will be coming to your e-mail over the next few weeks! A detailed video presentation will be sent out soon.\*\*\*

**Tuesday, May 24<sup>th</sup> 8am**

**Thursday, June 2<sup>nd</sup> 6am**

**Tuesday, June 7<sup>th</sup> 2pm**

If you would like to make any changes to your City of Franklin benefits, please login to UKG and complete selections by June 10<sup>th</sup>. Nothing is required of you if you would like your insurance options to stay the same.\*\*\*

### Employee of the Quarter:

The Human Resources Department is accepting nominations for the 2nd Quarter of the Employee of the Quarter 2022 Program. You can submit paper nominations by coming into the Human Resources Department within City Hall or via email by filling out the attached nomination form. As a reminder, the guidelines are as follows:

- Any employee can be nominated
- HR will accept unlimited nominations during the nomination window for each quarter
- Nomination forms **are attached** and will also be available on *Inside the City*
- Two employees will be selected per quarter by a committee made up of your peers!
- Completed nomination forms can be emailed to [nomination@franklintn.gov](mailto:nomination@franklintn.gov) or by dropping off the form in the HR Office.

**The deadline for submitting nominations for the 2<sup>nd</sup> Quarter is June 15th, 2022!** Thank you for all that you do! Let's acknowledge and recognize those who are doing a great job at the City of Franklin! Questions? Please contact Cara Rives



This Monday, The City of Franklin is naming its first local street after a **Franklin Veteran on Monday, May 23, at 10:00 a.m. at Carlisle Lane and Old Charlotte Pike**. The street will be named after **Roy F. Alley** a World War Two veteran and recipient of the purple heart. Alley was born and raised in Franklin. He attended David Lipscomb College and graduated from Vanderbilt University. Alley served in the Armed Forces where he was a bombardier, a crew member of a bomber aircraft responsible for the targeting of aerial bombs. He was assigned to a group on Palawan Island in the Philippines and flew pre-invasion missions over Japanese occupied islands in the South Pacific. Alley, a Second Lieutenant, died in 1945 when his plane was shot down. The VFW Post 4893 in Franklin is named after him. The Veterans Street Naming project was launched in 2018 to name a neighborhood street after a fallen veteran who has died in combat. The program offers a street with a street sign in a new residential subdivision dedicated in a

veteran's name. The program was introduced to the City by local citizen Steve Arends who came from the city of Chula Vista, California, that has a similar program. Arends contacted his alderman, Beverly Burger

who brought it to the attention of City officials. Hope to see you at the event if you can make it, we'll also livestream it on our FB page.

Have a great weekend. Thanks for *all* you do!



Website: [www.franklintn.gov](http://www.franklintn.gov)

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