

# E-Brief 2022



Excellence ..... Innovation ..... Teamwork ..... Integrity ..... Action-Oriented

Friday, June 3, 2022

Good morning, Team!

From the HR Department:

**NEXT WEEK IS THE FINAL WEEK FOR Open Enrollment** (employee benefits) is happening NOW through **Friday, June 10.**

\*\*\*Any enrollment changes **MUST** be made during this timeframe. Late enrollments cannot be accepted. You can make changes to your medical (BCBS), dental (Delta), vision (Eye Med) and voluntary products (Symetra) without a life event during this period. Please login to UKG self-service to make any changes. All changes will be effective 7/1/2022 and reflected with pay date 7/1/2022.\*\*\*

## Things to Note

- **Dental Annual Maximum Benefit Amount increased to \$1,500 (previously \$1,000)**
- **Premiums are changing for medical and dental plans. Vision insurance premiums will remain the same. The semi-monthly (based off 24 pay checks) rates are listed below.**
- **Dental tiers are moving to mirror our medical tier options - YOU MUST LOG INTO UKG TO MAKE THE CHANGE. THIS WILL NOT BE AN AUTOMATIC UPDATE BASED ON YOUR MEDICAL PLAN TIER!**

## 2022 Dental NEW Rates      2021 Dental Rates

<b>Employee Only \$1.52</b>	<b>Employee Only \$0</b>
<b>EE + Spouse \$4.33</b>	<b>N/A</b>
<b>EE + Child(ren) \$6.01</b>	<b>N/A</b>
<b>Family \$9.41</b>	<b>Family \$27.10</b>

## 2022 Medical NEW Rates      2021 Medical Rates OPTION I

<b>Employee Only \$52.45</b>	<b>Employee Only \$51.17</b>
<b>EE + Spouse \$148.31</b>	<b>EE + Spouse \$144.69</b>

EE + Child(ren) \$130.12	EE + Child(ren) \$126.95
Family \$211.27	Family \$206.12

**2022 Medical NEW Rates    2021 Medical Rates**  
**OPTION II**

Employee Only \$30.37	Employee Only \$29.63
EE + Spouse \$86.45	EE + Spouse \$84.34
EE + Child(ren) \$76.20	EE + Child(ren) \$74.34
Family \$121.95	Family \$118.98

- **HSA Employer Contributions 2022 NEW Rates (Increase!) - \*\*\*Employer contributions will be divided among two equal payments deposited into employee HSA accounts on July 1, 2022 and January 13, 2023.\*\*\***

Employee Only \$1,200	Family \$2,400
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**No changes? No problem!**

\*\*\*If you do not want to change your current benefit enrollments, you will NOT need to make any new selections in UKG. Nothing will be required of you to keep your current elections.\*\*\*

**Questions? Want to learn more?**

\*\*\*Please join us for one (or all!) of our open forums via Zoom. Zoom links will be coming to your e-mail over the next few weeks! A detailed video presentation will be sent out soon.\*\*\*

**Tuesday, June 7<sup>th</sup> 2pm**

If you would like to make any changes to your City of Franklin benefits, please login to UKG and complete selections by June 10<sup>th</sup>. Nothing is required of you if you would like your insurance options to stay the same.\*\*\*

**Employee of the Quarter:**

The Human Resources Department is accepting nominations for the 2nd Quarter of the Employee of the Quarter 2022 Program. You can submit paper nominations by coming into the Human Resources Department within City Hall or via email by filling out the attached nomination form. As a reminder, the guidelines are as follows:

- Any employee can be nominated
- HR will accept unlimited nominations during the nomination window for each quarter
- Nomination forms **are attached** and will also be available on *Inside the City*
- Two employees will be selected per quarter by a committee made up of your peers!
- Completed nomination forms can be emailed to [nomination@franklinton.gov](mailto:nomination@franklinton.gov) or by dropping off the form in the HR Office.

**The deadline for submitting nominations for the 2<sup>nd</sup> Quarter is June 15th, 2022!** Thank you for all that you do! Let's acknowledge and recognize those who are doing a great job at the City of Franklin! Questions? Please contact Cara Rives

**Welcome to the following new team member.**



**Heather Eusebio, Research & Planning Specialist, Parks Department**

Heather is from Orange County, California. She enjoys reading, exploring new restaurants, working out and spending time with her five year old twin boys! Heather received her B.S. in Anthropology from University of Riverside and previously worked for the City of Newport Beach.

Welcome to the City!!



This weekend is the second annual Pride Festival at The Park at Harlinsdale Farm from 12 Noon - 7:00 p.m. The event will feature entertainment, vendors, food, drinks and more. Many local businesses in our community support this event.

Thanks for *all* you do!

A business card for Eric Stuckey, City Administrator of the City of Franklin, Tennessee. The card has a blue background on the left side with white text. On the right side, there is a photograph of Eric Stuckey, a man with grey hair, wearing a dark suit, white shirt, and blue patterned tie. A circular seal of the City of Franklin is overlaid on the photo. The seal features a classical building with four columns and the year "1799" below it. At the bottom left of the card, there are social media icons for YouTube, Instagram, Twitter, and Facebook, with the text "Follow us..." above them.

**ERIC STUCKEY**  
CITY ADMINISTRATOR  
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Follow us...    

Website: [www.franklintn.gov](http://www.franklintn.gov)

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