

E-Brief 2022



Excellence Innovation Teamwork Integrity Action-Oriented

Friday, June 24, 2022

Good news! Last week, the Board of Mayor and Aldermen unanimously approved the implementation of the new Compensation and Classification Plan (also known as the “Pay Plan”). You will receive a separate email from me later today detailing the implementation of the new Plan. Next week, each of you will receive a letter describing pay adjustments that will go into effect with the July 15th pay check.



This week, the City held an **honorary street naming ceremony for late State Supreme Court Justice Connie Clark**. Justice Clark lived a remarkable life of service to Franklin and the State of Tennessee. She also was born on and lived most of her life on Fourth Avenue. More than 50 people attended the event which ended with a trolley ride up Fourth Avenue to see the street signs. The event organization was great with many departments working together to make this a momentous occasion for our community and a great tribute to a community member. Thank you to Communications, Streets, Parks, Facilities, SES, and all the volunteers who put this event together. See the event in its entirety here <https://www.youtube.com/watch?v=XmcQTyxHl3w>

Congratulations to **Human Resources Director Kevin Townsel**. Last week, he was awarded an **Equity Award at the Juneteenth Gala** recognizing his many contributions/service to the community and for being the first African American Department Director for the City of Franklin. The second annual gala was put on by the **Franklin Justice and Equity Coalition** and was attended by about 600 people at Liberty Hall in the Factory. Kevin was one of three citizens to receive an Equity Award. Kevin came to the City in 2017. Prior to his current position, Kevin served as the Vice-President of Legal Affairs and Human Resources for DLR Management Company, a national restaurant company with approximately 2,000 employees. Kevin is a long-time resident of Franklin and was recently elected to his second term on the Franklin Special School District Board. He currently serves as a board member to My Friend’s House and is a 2009 graduate of Leadership Franklin.



Also kudos to our entire City team for another successful **Juneteenth Festival in Franklin**. This was the second year to hold the event was held in downtown Franklin. It was well attended and featured many sponsors, entertainment and booths. See a video of the event here <https://www.youtube.com/watch?v=SW-gRaedWJo> Thank you to our City team members who worked the event.

Another congrats to our **Finance Team** and those in all departments who contribute to our budgeting process. Franklin just received the **Distinguished Budget Presentation Award for the FY 2022 Operating Budget**. This is the **14th Distinguished Budget Award** received by the City of Franklin, Tennessee. My personal thanks to all of you and our entire team who put so much thought, dedication, drive, talent and innovation to creating such a robust and award-winning document!

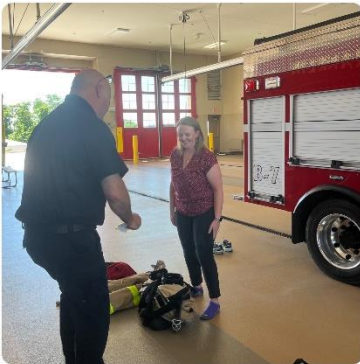


The City received the following thank you letters. This week we have two for Franklin Police Department. See attached for the entire second letter and below for the highlights.

Good Afternoon **Chief Faulkner**, On behalf of myself, **Pastor Herbert, Our Executive Board, and our Board of Advisors** (of Juneteenth Festival), we want to thank you and your Officers for all of your support last week. I knew it was a difficult task, and you and your Officers exceeded our expectations the entire week. Especially on Saturday, you had the best and your brightest on the post, and they were and are wonderful!! We are thankful to have this Police Department serving our Community here in Franklin. We had no doubts and were not worried about anything this past week because we trusted you, your leadership, and the competency of your Officers, and the Men and Women leading them!! I hope and pray, that the stories that are spoken in days, months, weeks, and years to come, will not be about a few, but of the Celebration of the Community, and the response of Franklin's Finest dedicated to protecting that Community. May God's Grace Continue to cover all of us in these uncertain times. Once again, thank you, to you Chief Faulkner and your Staff!! With Peace and Grace, -**Walter L. Simmons Jr. Senior Pastor, Empowerment Community Church**

Dear **Charlie (Warner)**, I'm writing this letter to commend **two Franklin Police Officers, Sergeant Amy Butler and Master Patrol Officer Tami Crowe**. In June, Sergeant Butler and Officer Crowe arrived to speak at our Philanthropic Educational Organization about community and personal safety. They instantly connected with their audience, Their style of engagement was conversational. They did not lecture, instead the rapport they established created a comfortable, trusting environment for the two-way flow of information. Kudos to the Franklin Police Department selecting such fine officers for our community. -**Paula Frank, President, Chapter AG P.E.O.**

Revenue Management took a tour of **Fire Station 7**. The division has been working to learn more about various aspects of City operations. They enjoyed the fun and informative tour provided by **Lt. Rip Baxter and crew**. See photos below.



Civil Treatment Training for all City team members continued this week. Civil Treatment training helps us align ourselves with the City of Franklin's Vision and Key Principles. This training also works towards an inclusive and welcoming environment for all staff and members of our community. The sessions are held in the City Hall Training Room and will continue through July 1st. All employees are required to attend. Use this link to sign up: <https://franklintn.sharepoint.com/sites/HRTraining>. Class sessions are designed specifically for Supervisors or Employees, so please ensure that you are signing up for the correct one. For those who can't make the current training dates, make-up sessions will be announced soon. If you have any questions or need to make changes to your registration, please contact Occupational Health & Safety Trainer, Ryan Naylor at 6721 or ryann@franklintn.gov.



The **Planning Department** has been participating in some **team building lunches recently**. They have reinstated their quarterly lunchtime bowling outings and are challenging other department who may want to join them in a friendly competition. Reach out to a Planning Department employee if you are interested!

Thanks for *all* you do! This weekend we have lots of things happening. We have Movie in the Park at Pinkerton Park tonight. The movie is Monsters INC. Also the Parks Department is hosting the Women's Senior Olympics Softball Tournament. Thank you to our Parks Department for working a busy, hot summer!



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