

E-Brief 2022



Excellence Innovation Teamwork Integrity Action-Oriented

Friday, June 10, 2022

From the HR Department:

TODAY IS THE FINAL DAY FOR Open Enrollment (employee benefits) **Friday, June 10.**

Any enrollment changes **MUST** be made during this timeframe. Late enrollments cannot be accepted. You can make changes to your medical (BCBS), dental (Delta), vision (Eye Med) and voluntary products (Symetra) without a life event during this period. Please login to UKG self-service to make any changes. All changes will be effective 7/1/2022 and reflected with pay date 7/1/2022.

Things to Note

- **Dental Annual Maximum Benefit Amount \$1,500 (previously \$1,000)**
- **Premiums are changing for medical and dental plans. Vision insurance premiums will remain the same. The semi-monthly (based off 24 pay checks) rates are listed below.**
- **Dental tiers are moving to mirror our medical tier options - YOU MUST LOG INTO UKG TO MAKE THE CHANGE. THIS WILL NOT BE AN AUTOMATIC UPDATE BASED ON YOUR MEDICAL PLAN TIER!**

2022 Dental NEW Rates 2021 Dental Rates	2022 Medical NEW Rates 2021 Medical Rates OPTION I	2022 Medical NEW Rates 2021 Medical Rates OPTION II	<ul style="list-style-type: none"> • HSA Employer Contributions 2022 NEW Rates (Increase!) - ***Employer contributions will be divided among two equal payments deposited into employee HSA accounts on July 1, 2022 and January 13, 2023.*** 																							
<table border="1"> <tr><td>Employee Only</td><td>\$1.52</td></tr> <tr><td>EE + Spouse</td><td>\$4.33</td></tr> <tr><td>EE + Child(ren)</td><td>\$6.01</td></tr> <tr><td>Family</td><td>\$9.41</td></tr> </table>	Employee Only	\$1.52		EE + Spouse	\$4.33	EE + Child(ren)	\$6.01	Family	\$9.41	<table border="1"> <tr><td>Employee Only</td><td>\$52.45</td></tr> <tr><td>EE + Spouse</td><td>\$148.31</td></tr> <tr><td>EE + Child(ren)</td><td>\$130.12</td></tr> <tr><td>Family</td><td>\$211.27</td></tr> </table>	Employee Only	\$52.45	EE + Spouse	\$148.31	EE + Child(ren)	\$130.12	Family	\$211.27	<table border="1"> <tr><td>Employee Only</td><td>\$30.37</td></tr> <tr><td>EE + Spouse</td><td>\$86.45</td></tr> <tr><td>EE + Child(ren)</td><td>\$76.20</td></tr> <tr><td>Family</td><td>\$121.95</td></tr> </table>	Employee Only	\$30.37	EE + Spouse	\$86.45	EE + Child(ren)	\$76.20	Family
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No changes? No problem!

If you do not want to change your current benefit enrollments, you will NOT need to make any new selections in UKG. Nothing will be required of you to keep your current elections.

If you would like to make any changes to your City of Franklin benefits, please login to UKG and complete selections by TODAY June 10th. Nothing is required of you if you would like your insurance options to stay the same.***

Employee of the Quarter:

The Human Resources Department is accepting nominations for the 2nd Quarter of the Employee of the Quarter 2022 Program. You can submit paper nominations by coming into the Human Resources Department within City Hall or via email by filling out the attached nomination form. As a reminder, the guidelines are as follows:

- Any employee can be nominated
- HR will accept unlimited nominations during the nomination window for each quarter
- Nomination forms **are attached** and will also be available on *Inside the City*
- Two employees will be selected per quarter by a committee made up of your peers!
- Completed nomination forms can be emailed to nomination@franklintn.gov or by dropping off the form in the HR Office.

The deadline for submitting nominations for the 2nd Quarter is June 15th, 2022! Thank you for all that you do! Let's acknowledge and recognize those who are doing a great job at the City of Franklin! Questions? Please contact Cara Rives

The Franklin PD held an Award Ceremony for five of our Officers. The medals were awarded by the **Sons of the American Revolutionary War, Lt. Andrew Crockett Chapter -President John Walker and Chairman David Eagan.**

Leadership medals went to Lt. Clayton Cates and Sgt. Brandon Sandrell. Lifesaving Medals-Officer Aaron Moore, Police Officer 2 David Edwards, and Detective Kyle Brink. Please see the attached write up about these special officers from Police Chief Deb Faulkner!





Also last week the same group as above came to Station 8 to present awards to several of our personnel for outstanding 2021 accomplishments. The presentation will be included in an upcoming Franklin Fire video:

LIFESAVING AWARD – *For helping to save the life of a patient who experienced cardiac arrest while operating a track hoe excavator on August 5, 2021.*

Lieutenant-Paramedic Max Cook

Engineer Wylie Jones

Firefighter-Paramedic Matthew Eley

Firefighter Greg Tucker

Firefighter Todd Wilson

(The response also included Firefighter Brandi Holland, who is no longer employed with the department.)



COMMENDATION AWARD

Lieutenant-Paramedic Brian Brandon

During March and April, 2021, Lt.-P Brian Brandon was deployed with the TN-1 Disaster Medical Assistance Team (TN-1 DMAT) to assist with these COVID-19-related incidents:

- March 2021, TN-1 DMAT – Atlanta, GA. Help test U.S. citizens who were repatriating from the Diamond Princess cruise line, which was quarantined in a Japanese port because several passengers tested positive or were symptomatic for the COVID-19 virus.
- April 2021, TN-1 DMAT – Shiprock, NM, Navajo Nation American Indian territory. Assist at a hospital overwhelmed with COVID-19 patients.

The **Parks Department** received some very nice thank you notes this week.



Ken/Eric/Mark,

I meant to write last week but got tied up with work travel. As many of you know, I am heavily active as a coach in **Franklin Baseball Club (FBC)** as the coach of the **11U Franklin Bombers travel team**. As a coach, our team travels all around the region playing at a multitude of facilities, seeing the extents of City facilities of all size and shape. I wanted to write to thank **Lisa, Paige** and **all of their staff** on such a great job of operating a tournament and maintaining the fields at **Jim Warren and Liberty** last weekend for the **GMB Memorial Day tournament**. It was so awesome to be at the fields and hear the

parents and coaches from teams from all over Tennessee, Kentucky, Missouri, Indiana, Alabama and other states in attendance talk about how great it was to see a Parks staff take so much pride in keeping up the fields and maintaining the facilities throughout the event. **Lisa's staff literally drug, raked and relined the fields between every game; and along with the FBC leadership and GMB team, put on a great event** (one that many of our local teams won, including my 11U team)! As someone who does so many projects with the City, I totally understand how much pride Lisa and her staff take in the work they do and I can't thank you all enough for all the hard work, not only during this tournament, but throughout the season. It is such a huge asset for the children and youth of our community to have such great facilities. Thanks again and I hope you share this with all the elected Alderman as well. It is truly such a blessing to have these facilities and hardworking staff in our City. See you all soon!—**Zack Daniel**

Welcome to the following new City Team Members -



Elizabeth Bulay, Permit Tech. Building and Neighborhood Services

Elizabeth is originally from Vinnytsia, Ukraine but grew up in Fairview. She comes from a large family and is the youngest of five siblings. Elizabeth enjoys running, cooking, traveling and speaks three languages! She attended the University of Tennessee and previously worked for Hilton.

Kyle Brana, Firefighter

Kyle is from Leesburg, Florida. He enjoys golfing, being on the water, hanging out with family and friends and cheering for the Boston Red Sox and Tennessee Titans . Kyle has a Bachelor's degree in Business Management and previously worked for the Lebanon Fire Department.

Candice Meadows, Administrative Assistant, Administration

Candice is originally from Atlanta but grew up in Lebanon, TN. She LOVES to travel and is an avid reader and enjoys creative writing. Candice received her undergraduate from Harding University and is working on her MBA. Candice previously worked for Lipscomb University and 360 Blue.

Landon Fleeman, Stormwater Specialist, Engineering

Landon is from Hartwell, Georgia. He enjoys hunting, golfing, traveling and cheering for his Georgia Bulldogs! Landon has a Bachelor's from Berry College and previously worked for the City of Lebanon. Landon also told us he is a twin!

Welcome to the City!

Tonight, the Parks Department is hosting their first **Movie in the Park 2022!** The movie is at Pinkerton Park beginning at dusk. The movie is the Disney PIXAR movie Brave. Thank you to the Parks Department for making summer fun!

Thanks for *all* you do!



Website: www.franklintn.gov

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