

E-Brief 2021



Excellence Innovation Teamwork Integrity Action-Oriented

Friday, October 15, 2021



The **Employee Health and Safety Fair** was a huge success with more than 245 attendees and with more than 120 receiving flu shots. Outside under a large tent, there was plenty of room for everyone to spread out and visit the many booths that were on hand offering information on health, wellness, and

safety. Congratulations to the **“Motion to Adjourn” Team** that took first place in the **Jeopardy** game. The team was comprised of **Emily Wright, Amy Diaz-Barriga, and Amanda Rose** from **Planning** and **Jonathan Marston** from **Engineering**. They were worthy opponents. The Street Department’s **“Winners”** team came in second. Our **“Administrators of Pain”** team came in third. Thank you to **Risk Management and HR** for all their hard work in putting this great event on for our employees.

From the **Human Resources Department**:

FSA Open Enrollment is starting soon! **Open Enrollment will be held November 8 – November 30**. Information and step-by-step instructions were distributed through inner office mail this week. Be on the lookout for additional e-mails and information coming soon!

The Human Resources Department is accepting **nominations for the 4th Quarter of the Employee of the Quarter 2021 Program**. You can submit paper nominations by coming into the Human Resource Department within City Hall or via email by filling out the attached nomination form.

As a reminder, the guidelines are as follows:

- Any employee can be nominated
- HR will accept unlimited nominations during the nomination window for each quarter
- Nomination forms are attached and will be available on *Inside the City*
- Two employees will be selected per quarter by a committee made up of your peers!
- Completed nomination forms can be emailed to nomination@franklintn.gov

The deadline for submitting nominations for the 4th Quarter is December 1st!
Announcement of the 3rd quarter winner is coming soon!

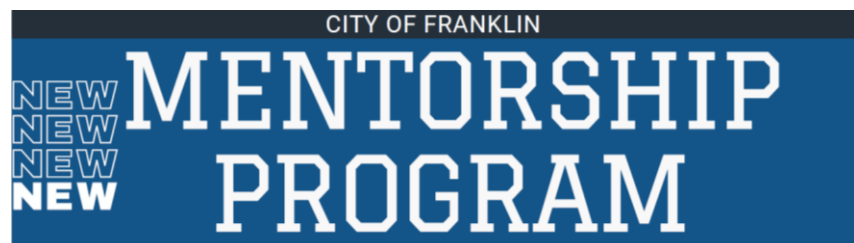
REMINDER: MONDAY is the deadline for the Mentorship Program!

Do you have a **passion to support others** in reaching their personal and professional goals through listening, guiding, educating, supporting, and providing insight through a structured program? Do you have at **least three years of leadership experience** in or outside of the City? If so, consider being a mentor. Would you like to have an **opportunity to sharpen your professional focus, develop personally, get to know people in the organization**, and gain a better understanding of the broader City functions? Have you been at the City for at least 6 months? **Consider applying for the program**. More information about the program, as well as applications for both mentors and mentees are now available on Inside the City. Here's the link:

<https://franklintn.sharepoint.com/administration/SitePages/Mentorship-Program.aspx>

Applications for mentor and mentee position can be submitted in the HR office. (The applications are attached!)

Welcome to these new
City team members:



Rachael DuVall. Procurement Officer I. PURCHASING.

Rachael grew up in Franklin but was born in Jacksonville, Florida. She is married to Shaun who also works for the City and they have a 2 year old son, Grayson. Rachael has her MBA and is currently working on her MPA. Prior of joining the City, Rachael worked for Strayer University.

Mike Davis. Building Inspector. BNS.

Mike is from Lewisburg. He has 4 boys and enjoys coaching his sons baseball teams. Mike has a B.S. in Psychology from MTSU. Prior to joining the City, Mike worked for the Lewisburg Police department, State Fire Marshals office and most recent Marshall County Codes department.

Welcome to the City!

REMINDER: New City Hall Preliminary Master Plan has been released! The Master Plan will serve as the road map for the future design and development of the entire City Hall Site. The vision of the Master Plan is the result of an extensive process of research and information gathering, case study investigation, and public outreach that began in Fall of 2020. The existing one-story repurposed mall building will be demolished and replaced with a state-of-the-art City Hall facility on the Southeast quadrant of Public Square. The facility will be designed with the goal of providing flexibility for the future growth and the evolving needs of the city. The vision of the building and site is one that responds to the rich historic fabric of downtown Franklin in a responsible and sensitive way while providing a modern, yet timeless City Hall building to facilitate the continuation of the high standard of services and care for the citizen of Franklin.

Here is a short video overview: https://youtu.be/RBC_pD5MA90; The master plan booklet is here: <https://web.franklinton.gov/flippingbook/franklincityhallmasterplan/>; The survey

to contribute your feedback is here:

<https://www.surveymonkey.com/r/5PMKTTQ>



Rachael

Here is the COVID-19 case update for Thursday (10/14/21)

We are thankful for the continued, steady decline in active COVID cases in the community.

Key Changes:

Up 2,047 More positive cases day over day in the State of Tennessee (1,260,980 total positive cases)

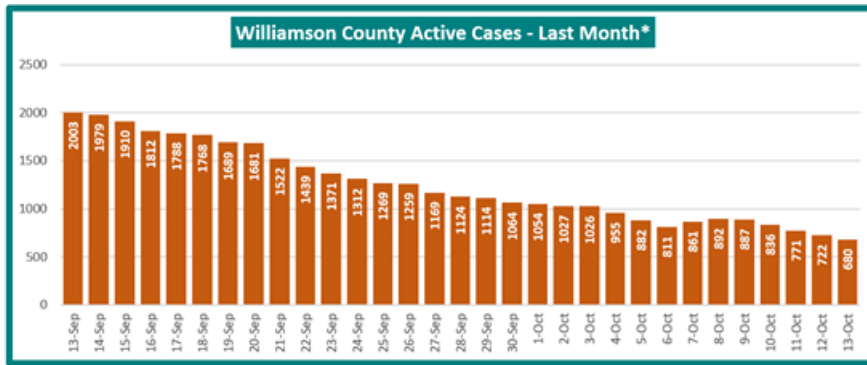
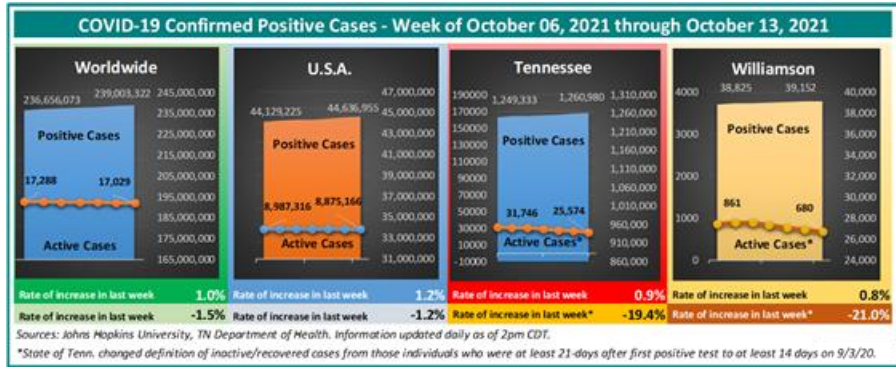
Down 1,093 Fewer active cases day over day in the State of Tennessee (25,574 total active cases)

Up 46 More positive cases day over day in Williamson County (39,152 total positive cases)



Mike

Down 42 Fewer active cases day over day in Williamson County (680 total active cases)
Level Williamson County share of total positive cases within Tennessee at **3.1%**
Level Percent Positive / Total Tested at **12.10%**
Level Williamson County **Sixth** highest # of positive cases in Tennessee
Up Two New deaths in Williamson County (266 total deaths)



That's it for now. Have a great weekend and thanks for *all* you do!

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 CITY ADMINISTRATOR

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Website: www.franklintn.gov

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