

This time with the Celebration of Nations flyer attached!



***Friday, October 1, 2021***

Your new employee representative for the **Employee Pension & Trust Committee** is.....**SUZANNE CARTER!** Suzanne is the **Parks & Recreation Superintendent in our Parks Department** and has been with the City since December 2015. Prior to her employment with the City of Franklin, she spent several years with other municipalities and universities. She has a minor in Business Administration and has a Master's Degree in Public Administration, both of which she believes will help contribute to the success of the Pension Committee. She also has an interest in financial planning and she believes that what she has learned over the years could be beneficial to the City of Franklin, but most importantly City employees. Congrats Suzanne!

Our next **Blood Drive** is scheduled for **Wednesday, October 6<sup>th</sup>**, in the **City Hall Training Room** from **9 a.m. until 2 p.m.** To make an appointment, you can go to the online scheduling system at [www.redcrossblood.org](http://www.redcrossblood.org) and enter sponsor code: FranklinTN19. You can streamline your donation experience and save up to 15 minutes by visiting [RedCrossBlood.org/RapidPass](http://RedCrossBlood.org/RapidPass) to complete your pre-donation reading and health history questions on the day of your appointment.



Tennessee **Supreme Court Justice Cornelia (Connie) Clark**, a Franklin native and **former City Attorney**, will be laid to rest this afternoon. Visitation with the family is from 10 a.m. – 11:30 a.m. at Franklin First United Methodist Church. A private family graveside service will be held at the City's Historic Resthaven Cemetery. Thank you to our **Parks, Fire, and Police Departments** who are assisting with the service.

**Congratulations to Walt Gatlin in the BNS Department on obtaining International Code Council (ICC) certifications as Building Code Specialist, Electrical Code Specialist, and Plumbing Code Specialist.** Acquiring the Specialist Certification in these fields is an extraordinary achievement and exemplifies knowledge of the legal concerns, communication skills, and management issues necessary for leaders in the code

enforcement field. Walt has devoted significant time and effort to maintain and improve professional competence in all of these areas. Congratulations!

**Welcome to these new employees!**

**Paul Lucchesi. Urban Forestry Supervisor. PARKS.**

Paul is from Cedarville, NJ. He is married and has 1 son and 1 daughter. In his free time, Paul enjoys going to the gym and youth sports with his kids and cheering for the Eagles. Paul previously worked for Asplundh Tree Experts.

**Trevan “Reed” Thomas. Maintenance Technician. WATER.**

Reed is from Eagleville, TN. He enjoys hunting and cheering for the Tennessee Vols. Reed previously worked for S & W Electrical Contractors.

**REMINDER: The New Mentorship Program is taking applications for Mentors and Mentees!**

Do you have a **passion to support others** in reaching their personal and professional goals through listening, guiding, educating, supporting, and providing insight through a structured program? Do you have at **least three years of leadership experience** in or outside of the City? If so, consider being a mentor. Would you like to have an **opportunity to sharpen your professional focus, develop personally, get to know people in the organization**, and gain a better understanding of the broader City functions? Have you been at the City for at least 6 months? **Consider applying by the deadline October 18, to the HR office.** More information about the program, as well as applications for both mentors and mentees are now available on Inside the City. Here's link: <https://franklintn.sharepoint.com/administration/SitePages/Mentorship-Program.aspx> If you have questions, we are hosting one more Information and **Q&A virtual sessions** for all employees interested in being a mentor or a mentee. The virtual meeting is **October 5<sup>th</sup> at 10 a.m.** See previous email for login information.



Take a trip around the globe without leaving Franklin on **Saturday, October 9<sup>th</sup> at the Celebration of Nations Multicultural Music and Dance Event!** The event is sponsored by **Sister Cities of Franklin and Williamson County** and will feature the San Rafael Band, Sankofa African Drum and Dance Company, Natchez Thrace, and much more! It will take place from 1 – 3:30 p.m. at the **Williamson County Performing Arts Center**. Tickets are only \$10. They are available at <http://sistercitiestn.org/events/>. See the attached flyer for more information.

Mark your calendars! Our annual **Flu Shot Clinic** will be offered at our upcoming **City of Franklin Health and Safety Fair** on **Wednesday, October 13<sup>th</sup> from 9am-12pm!** Shots are **FREE** to **ALL** full-time employees, their spouses and children, part-time employees, retirees and retiree spouses covered by a City of Franklin insurance plan.

**\*\*The fair will be held outdoors at Eastern Flank Battlefield Park from 9am-1pm. Flu shots will be available from 9am-12pm.\*\***

**New City Hall Preliminary Master Plan has been released!** The Master Plan will serve as the road map for the future design and development of the entire City Hall Site. The vision of the Master Plan is the result of an extensive process of research and information gathering, case study investigation, and public outreach that began in Fall of 2020. The existing one-story repurposed mall building will be demolished and replaced with a state-of-the-art City Hall facility on the Southeast quadrant of Public Square. The facility will be designed with the goal of providing flexibility for the future growth and the evolving needs of the city. The vision of the building and site is one that responds to the rich historic fabric of downtown Franklin in a responsible and sensitive way while providing a modern, yet timeless City Hall building to facilitate the continuation of the high standard of services and care for the citizen of Franklin.

Here is a short video overview: [https://youtu.be/RBC\\_pD5MA90](https://youtu.be/RBC_pD5MA90); The master plan booklet is here: <https://web.franklintn.gov/flippingbook/franklincityhallmasterplan/>; The survey to contribute your feedback is here: <https://www.surveymonkey.com/r/5PMKTTQ>

All these links can be found by clicking on the top left button on our Inside the City Page. Feel free to leave a suggestion there too as we plan for our future!!

This week, **BOMA** approved re-introducing the **practice of providing paid leave when an employee tests positive for COVID-19 effective August 1, 2021**. This paid leave will be available for employees through December 31, 2021. **Covid-19 Paid Leave Policy**-After following the testing and isolation protocol based on exposure or having symptoms, if any part-time or full-time employee tests positive for



COVID-19, the City will pay them for up to 10 days of missed work while recovering. After 10 days, employees will use their accrued sick or vacation time for any additional days of work missed. The COVID-19 leave will be paid at the employee's full rate of pay. After an employee exhausts the 10 allotted days, they will use their accrued sick or vacation time.

**Here is the COVID-19 case update for Thursday (9/30/21)**

*We are thankful for the continued, steady decline in active COVID cases in the community.*

**Key Changes:**

**Up 4,118 More** positive cases day over day in the State of Tennessee (1,228,520 total positive cases)

**Down 1,284 Fewer** active cases day over day in the State of Tennessee (42,958 total active cases)

**Up 126 More** positive cases day over day in Williamson County (38,296 total positive cases)

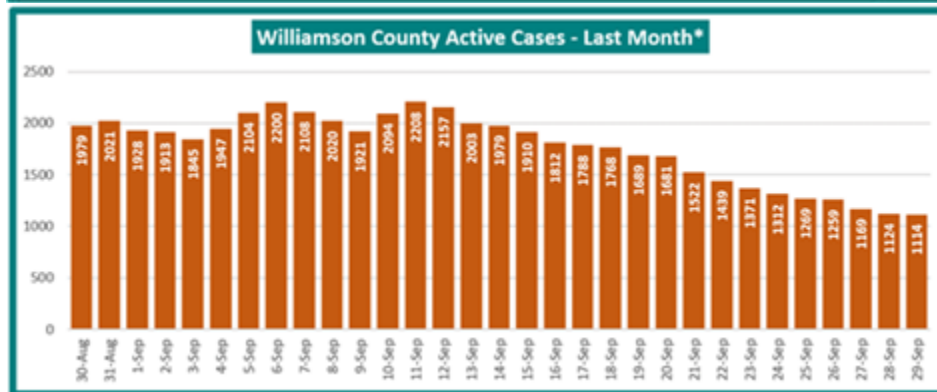
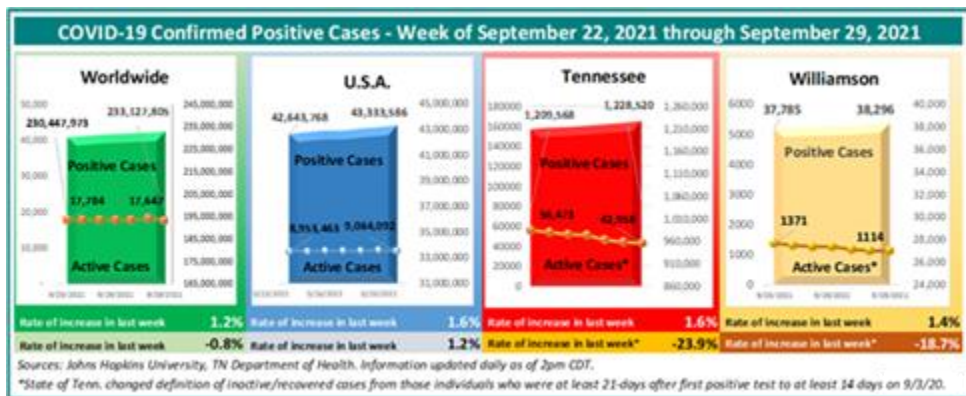
**Down 10 Fewer** active cases day over day in Williamson County (1,114 total active cases)

**Level** Williamson County share of total positive cases within Tennessee at **3.1%**

**Level** Percent Positive / Total Tested at **12.18%**

**Level** Williamson County **Sixth** highest # of positive cases in Tennessee

**Up Two New** deaths in Williamson County ( **260** total deaths)



That's it for now. Have a great weekend and thanks for *all* you do!

ERIC STUCKEY  
CITY ADMINISTRATOR

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Website: [www.franklintn.gov](http://www.franklintn.gov)

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