



Friday, September 24, 2021

Mark your calendars! Our annual **Flu Shot Clinic** will be offered at our upcoming **City of Franklin Health and Safety Fair** on **Wednesday, October 13th from 9am-12pm!** Shots are *FREE* to ALL full-time employees, their spouses and children, part-time employees, retirees and retiree spouses covered by a City of Franklin insurance plan.

****The fair will be held outdoors at Eastern Flank Battlefield Park from 9am-1pm. Flu shots will be available from 9am-12pm.****

Thank you to our Public Works Staff who helped out in Waverly this past week cleaning up flood debris. High fives to the following team members.

- Jerry Hatcher - Street**
- Jason Malugin - Street**
- David Maxwell - Street**
- Joel Van Huis - Street**
- Jimmy Fitts - Water**
- Chad Hanes - Water**
- Jody Street - SES**

The City of Franklin has proposed **re-introducing the practice of providing paid leave when an employee tests positive for COVID-19 effective August 1, 2021.** This paid leave will be available for employees through December 31, 2021. **Covid-19 Paid Leave Policy-**After following the testing and isolation protocol based on exposure or having symptoms, if any part-time or full-time employee tests positive for COVID-19, the City will pay them for up to 10 days of missed work while recovering. After 10 days, employees will use their accrued sick or vacation time for any additional days of work



Franklin Public Works removing flood debris in Waverly!

*Thanks Team!
58 loads
1,160 cubic yards removed!*



missed. The COVID-19 leave will be paid at the employee's full rate of pay. After an employee exhausts the 10 allotted days, they will use their accrued sick or vacation time.

If an employee tests positive, whether vaccinated or unvaccinated, isolation ends only after 4 things have occurred:

- No fever for at least 72 hours without medication
- No symptoms for at least 72 hours without medication
- At least 10 days have passed since the positive test result or symptoms first appeared
- The HR liaison has verified these criteria and approved you to return to work

Voting for the employee representative for the Employee Pension & Trust Committee is now open. Those wishing to vote can vote in person in HR – City Hall (109 3rd Avenue South), SES – Lobby at SES Admin Building (417 Century Court), AND the front lobby at Public Works (124 Lumber Drive). If you cannot go in person to one of these locations, you may email pensioncommitteevote@franklintn.gov FROM YOUR CITY EMAIL indicating your vote for the employee representative. Full-time employees can only vote for one person and can only vote one time.

Your nominees are:

Alex Brown, Asst. Director, BNS Department – Hello everyone, my name is Alex Brown. I am an Assistant Director in the Building and Neighborhood Services Department. I have been with the City of Franklin since 2013, and it is a great honor to serve alongside such a great group of talented professionals each day! Therefore, being Your Voice on this very important Committee is not something I take lightly. Our Pension directly affects our ability to provide for our families when we move on from the City and family is most important to me, and I suspect it is for you as well! A little bit about me. I am a native of Franklin, graduating from Page High School in 1994. I attended Tennessee Tech University with a B.S. in Business Management. As part of my career, I spent (3) years as a Retirement Counselor for the State of Tennessee in the TCRS Pension Program at the Treasury Department. I also had a strong focus on Accounting in my career, and at the City of Franklin, helped to implement very strong Cash Management policies in BNS, and help oversee the budget for BNS each year. Attention to detail has been my calling card and when it comes to Your Money, that will be my focus. Not only does it affect me, it affects you equally as much! Please consider me to be Your Voice to ensure that Your Future is taken care of financially, so we can all breathe a little easier as we support our families!

David Edge, Fire Engineer, Fire Department - David has worked for the City of Franklin since 2003.

Suzanne Carter, Parks and Recreation Superintendent, Parks Department - I've worked for the City of Franklin Parks Department for almost 6 years. I've recently been promoted to the Parks and Recreation Superintendent. Prior to my employment with the City of Franklin, I spent several years with other municipalities and

universities. I have a minor in Business Administration and have a Master's Degree in Public Administration, both of which I believe will help contribute to the success of the Pension Committee. I've also had an interest in financial planning and believe that what I've learned over the years could be beneficial to the City of Franklin, but most importantly our employees.

Tommy Justus, Lieutenant, Police Department – Tommy is a Lieutenant with the Franklin Police Department. He has 23 years with the City of Franklin.

Doug Bright, Permitting Operations Supervisor, BNS Department - Doug has been with the City for five years and has been in the work force for almost 30 years. Through his career he has had experience with many different retirements plans and has taken advantage of many of these plans. He will put this experience to good use on the pension committee. Doug will be a great advocate for the wants and needs of all City of Franklin employees with regard to the pension plan.

Jonathan Marston, Asst. Director, Engineering – Jonathan has worked for the City of Franklin since 2005.

Voting will close Tuesday, September 28, 2021 at 5pm.

New City Hall Preliminary Master Plan has been released! The Master Plan will serve as the road map for the future design and development of the entire City Hall Site. The vision of the Master Plan is the result of an extensive process of research and information gathering, case study investigation, and public outreach that began in Fall of 2020. The existing one story repurposed mall building will be demolished and replaced with a state-of-the-art City Hall facility on the Southeast quadrant of Public Square. The facility will be designed with the goal of providing flexibility for the future growth and the evolving needs of the city. The vision of the building and site is one that responds to the rich historic fabric of downtown Franklin in a responsible and sensitive way while providing a modern, yet timeless City Hall building to facilitate the continuation of the high standard of services and care for the citizen of Franklin.

Here is a short video overview: https://youtu.be/RBC_pD5MA90

The master plan booklet is here:

<https://web.franklinton.gov/flippingbook/franklincityhallmasterplan/>

The survey to contribute your feedback is here:

<https://www.surveymonkey.com/r/5PMKTTQ>

All these links can be found by clicking on the top left button on our Inside the City Page. Feel free to leave a suggestion there too as we plan for our future!!

We received a very nice thank you voicemail this week for our Administration Department.

Mr. Stuckey, I was just calling to thank whoever was responsible for doing such a fine job at the BOMA meeting last week. I was one of the residents speaking against Brownland Farms, and when we went in, rows were roped off, and masks were readily available, which some people wore and a lot of seats outside and I just thought that was great. I was hoping that would happen and we felt much more comfortable than we would have and it certainly presented well. I really appreciate your part in what we saw last night. I just wanted to say thank you because it is well deserved and we appreciated it.—Star Beaudoin

REMINDER: The New Mentorship Program is taking applications for Mentors and Mentees!

Do you have a **passion to support others** in reaching their personal and professional goals through listening, guiding, educating, supporting, and providing insight through a structured program? Do you have at **least three years of leadership experience** in or outside of the City? If so, consider being a mentor. Would you like to have an **opportunity to sharpen your professional focus, develop personally, get to know people in the organization**, and gain a better understanding of the broader City functions? Have you been at the City for at least 6 months? **Consider applying by the deadline October 18, to the HR office.** More information about the program, as well as applications for both mentors and mentees are now available on Inside the City. Here's

link: <https://franklintn.sharepoint.com/administration/SitePages/Mentorship-Program.aspx>

Here is the COVID-19 case update for Thursday (9/23/21)

Key Changes:

Up 3,974 More positive cases day over day in the State of Tennessee (1,203,930 total positive cases)

Down 4,111 Fewer active cases day over day in the State of Tennessee (58,419 total active cases)

Up 102 More positive cases day over day in Williamson County (37,656 total positive cases)

Down 83 Fewer active cases day over day in Williamson County (1,439 total active cases)

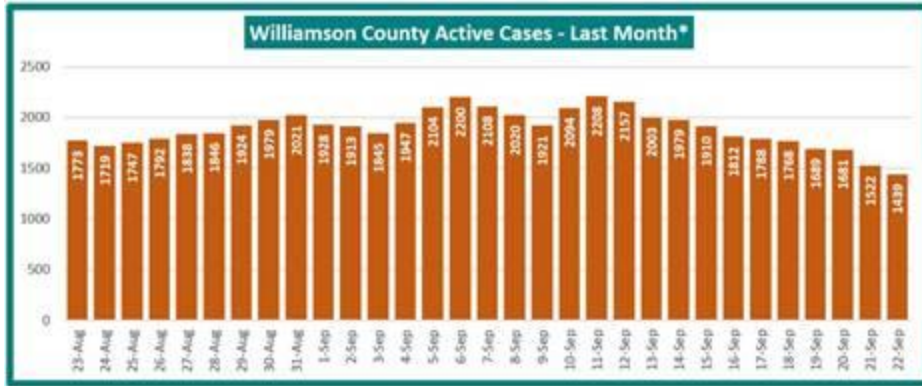
Level Williamson County share of total positive cases within Tennessee at **3.1%**

Level Percent Positive / Total Tested at **12.19%**

Level Williamson County **Sixth** highest # of positive cases in Tennessee

Level **No New** deaths in Williamson County (**253** total deaths)





This weekend is the **Pilgrimage Festival**. I know our team has done a lot to prepare for this event. I appreciate all the work you do to make this a successful event in Franklin. Have a great weekend everyone!

ERIC STUCKEY
CITY ADMINISTRATOR

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Historic City of Franklin, Tennessee



Website: www.franklintn.gov

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