



Friday, September 10, 2021

The City of Franklin **Police and Fire Departments** join with the Williamson County Sheriff's Office to **commemorate the 20th Anniversary of the September 11, 2001 attacks** on America where nearly 3,000 people lost their lives. A **ceremony will be held at 7:45 a.m. on Saturday, September 11th, on the steps of the Historic Williamson County Courthouse** on Public Square. The tribute, expected to last approximately 30 minutes, will be in-person and streamed live on the City of Franklin Facebook page.

New Mentorship Program is kicking off!

I am excited to announce the beginning of a New Mentorship Program here at the City. Do you have a **passion to support others** in reaching their personal and professional goals through listening, guiding, educating, supporting, and providing insight through a



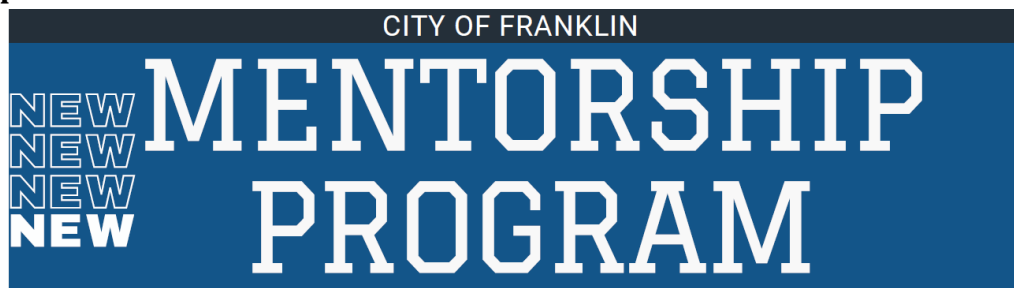
structured program? Do you have at **least three years of leadership experience** in or outside of the City? If so, consider being a mentor. Would you like to have an **opportunity to sharpen your professional focus, develop personally, get to know people in the organization,** and gain a better understanding of the broader City functions? Have you been at the City for at least 6 months? **Consider applying to be mentored.** More information about the program, as well as applications for both mentors and

mentees are now available on Inside the City. Here's

link: <https://franklintn.sharepoint.com/administration/SitePages/Mentorship-Program.aspx>

From the HR Department

Please join us for a free **Home Equity and Refinance Webinar** Tuesday, 9/14

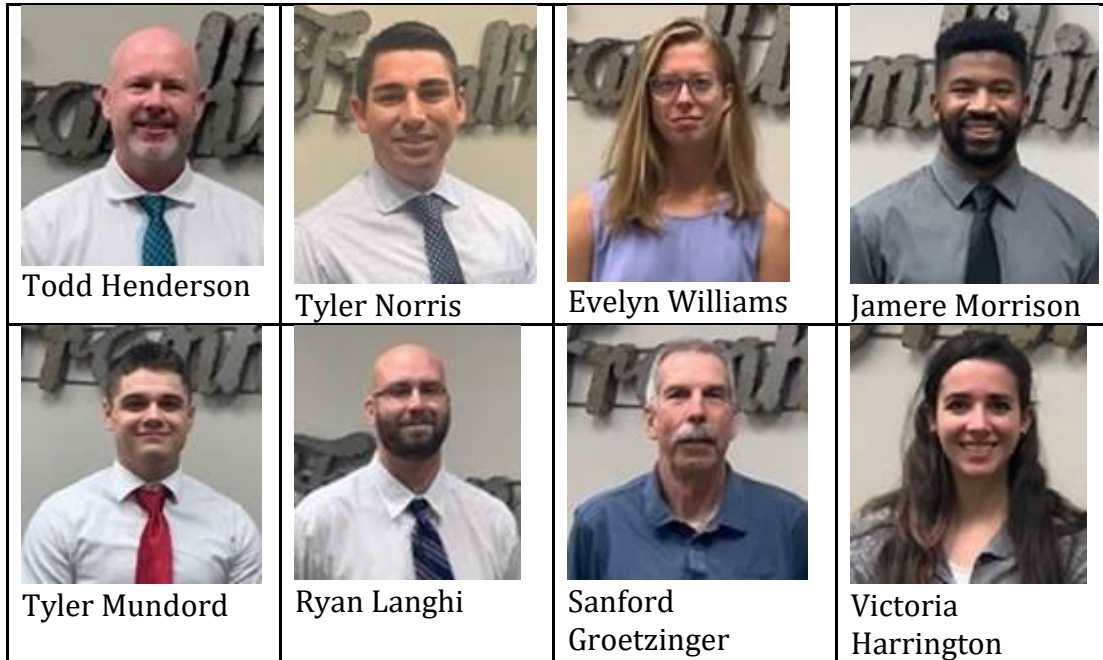


at 2pm. There will be a giveaway! Please e-mail Ashley Peery to register.

VACATION BUY BACK PROGRAM

By now you should have received a letter from Human Resources regarding the employee buyback program. Due to the on-going pandemic, it is proposed that the **City offer a one-time option for City team members to "sell back" one work week** (40 hours for regular employees and 54 hours for Fire shift personnel) of their vacation time. To qualify, employees must have at least 80 hours (108 hours for Fire shift personnel) of vacation accruals as of November 1, 2021. Employees will elect if they want to sell back 40 hours (54 hours for Fire shift personnel) of their vacation time via a form submitted to Human Resources. If employees elect to sell their time, it will be paid in December 2021. Employees cannot choose to sell back less than 40 hours (54 hours for Fire shift personnel). Under no circumstances would an employee be able to create a negative vacation balance by participating in this one-time program. A final decision by eligible employees to "sell back" a week of vacation must be made by November 1, 2021. This will allow for the processing of the additional payment through the payroll system. **Another memo will be sent in October for employees to elect if they want to sell back time for a decision to be made no later than November 1st.**

Welcome to **our new City team members this week!**



Todd Henderson, Police Officer

Todd is from Nashville. He is married and has two daughters and one son. Todd enjoys golf, chasing the kids, exercise and family movie nights. Todd previously worked for Citizens Bank.

Tyler Norris, Police Officer

Tyler is from Bowling Green, KY. In his free time, Tyler enjoys walking his two dogs, Kramer and Parker and spending time with friends. Tyler previously worked for the City of Bowling Green.

Evelyn Williams, Police Officer

Evelyn is from Franklin and went to Independence High School. She enjoys running, hiking, puzzles and spending time with her dog, Anoch. Evelyn previously worked for Williamson County Parks & Recreation.

Jamere Morrison, Police Officer

Jamere is from Naperville, Illinois. He enjoys working out and cheering for his favorite team, the Detroit Lions. Jamere previously worked for Flavorchem Corp in Plainfield, Illinois.

Tyler Munford, Police Officer

Tyler is from Cedar City, Utah. Tyler is married and has two dogs. He enjoys triathlons and spending time with friends and family. Tyler previously worked for Vanderbilt Life Flight.

Ryan Langhi, Police Officer

Ryan is from Nashville. He enjoys spending time with his son Kyle and hanging out with family. Ryan previously worked for the Columbia Police Department.

Sanford Groetzinger, School Patrol

Sanford moved from Asheville, North Carolina to Franklin in 2017. He is a graduate of Syracuse University. Sanford started Northport Company in 2002 and retired in 2017.

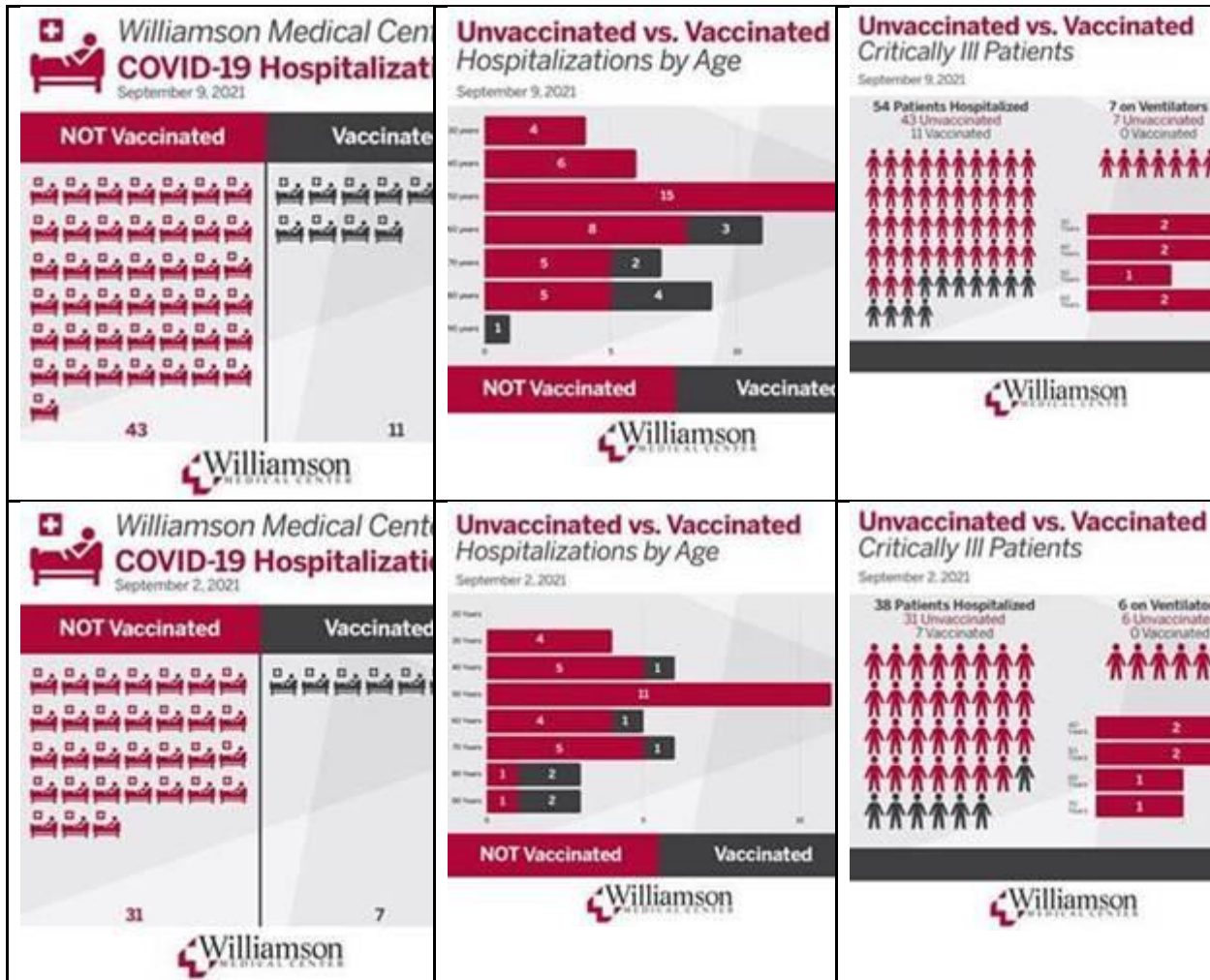
Victoria Harrington, Information Systems Analyst I

Victoria is from White House, TN. She is married and has one dog and one cat. Victoria is an of MTSU and TCAT alumni. She previously worked for Tennessee College of Applied Technology – Smyrna and is a Tennessee Army National Guard Veteran.

Welcome to the City!

Here is the COVID-19 case update for Thursday (9/9/21)

Below are some week to week numbers from Williamson Medical Center. The top row is this week, the bottom row is last week. This week 54 patients are hospitalized with Covid-19, compared to 38 last week. All patients on ventilators, this week and last are unvaccinated.



Key Changes:

Up 4,200 More positive cases day over day in the State of Tennessee (1,119,545 total positive cases)

Down 5,294 Fewer active cases day over day in the State of Tennessee (78,235 total active cases)

Up 134 More positive cases day over day in Williamson County (35,681 total positive cases)

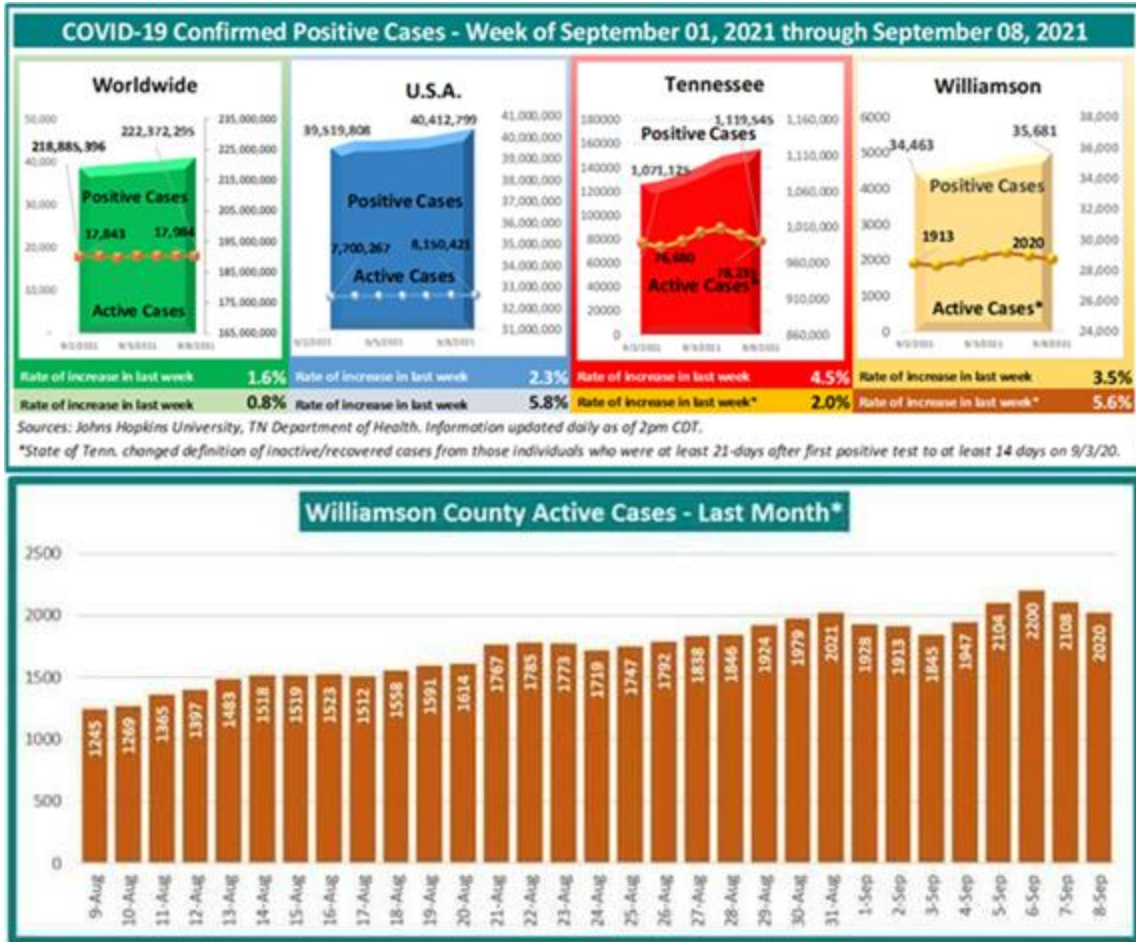
Down 88 Fewer active cases day over day in Williamson County (2,020 total active cases)

Level Williamson County share of total positive cases within Tennessee at **3.2%**

Up Percent Positive / Total Tested at **12.07%**

Level Williamson County **Sixth** highest # of positive cases in Tennessee

Level **No New** deaths in Williamson County (**246** total deaths)



That's it for now. Have a great weekend and thanks for *all* you do!

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CITY ADMINISTRATOR

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Website: www.franklintn.gov

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