



*Friday, August 27, 2021*

To start with, I wanted to share something we proposed to the Board of Mayor and Aldermen at this week's work session. A formal vote/approval is expected at their September 14<sup>th</sup> meeting. I hope this is helpful to many of you as you continue to work through the challenges associated with the COVID-19 pandemic. In normal times, we want to encourage each of our City team members to take vacation to rest and re-charge. However, we recognize that the pandemic has made this more difficult. Below is a description of the proposal to help address these concerns:

Due to the on-going pandemic, it is proposed that the **City offer a one-time option for City team members to "sell back" one work week** (40 hours for regular employees and 54 hours for Fire shift personnel) of their vacation time. To qualify, employees must have at least 80 hours (108 hours for Fire shift personnel) of vacation accruals as of November 1, 2021. Employees will elect if they want to sell back 40 hours (54 hours for Fire shift personnel) of their vacation time via a form submitted to Human Resources. If employees elect to sell their time, it will be paid in December 2021. Employees cannot choose to sell back less than 40 hours (54 hours for Fire shift personnel). Under no circumstances would an employee be able to create a negative vacation balance by participating in this one-time program. A final decision by eligible employees to "sell back" a week of vacation must be made by November 1, 2021. This will allow for the processing of the additional payment through the payroll system. Stay tuned for a further announcement from HR and a link to the form. You can read more about the buyback program here <https://civicclerk.blob.core.windows.net/stream/FRANKLINTN/163bc315-10c7-4ce4-a33d-9ad0071eb1b3.pdf?sv=2015-12-11&sr=b&sig=SoHfpm0ZoNGluyBa6cl%2F3pBIJJ5ws2K7jAhlmHTPAbg%3D&st=2021-08-27T14%3A00%3A17Z&se=2022-08-27T14%3A05%3A17Z&sp=r&rsc=no-cache&rsct=application%2Fpdf>

Thank you to all who came out for our **Food Truck Employee Appreciation lunch** this week!



**Mayor Dr. Ken Moore** signs to award the City's \$10,660,000 Series 2021 **Water & Sewer System Revenue Bonds** to low bidder Morgan Stanley for an interest rate of 2.04%. Mayor Moore is joined by staff who have worked on the many aspects of the financing. The bonds will finance, in part, the upgrade and expansion to the City's Water Reclamation Facility, which will be completed in summer 2022. **The credit rating upgrade from Moody's Investors Service to Aa2 was a factor in achieving the lowest possible borrowing costs for the Water & Sewer customers.**

Congratulations to **Juan Davis at the Water Reclamation plant**. He was awarded a **Quarter of a Century**



**Operator Award at the Water Professionals Conference** last week. Juan has been an operator for over 25 years - quite an accomplishment! He's worked for the City for close to 20 years and has been the Superintendent at the WRF for close to 10 years. We are so lucky to have him as a team member of the WMD, he's a valuable asset to the operation of the WRF, and the Dept leadership.

**We received some nice compliments this week!**

***Steve and Jerry** (Streets Dept.), Thanks for the great job that you and your crew are doing on Belmont circle a Herculean effort to say the least. WOW what a crew, please pass on to your workers! **Thanks, Bill Gregg***

The note below is from a resident looking for guidance on getting a plot plan for her property - **BNS** responded to the request and got it back to the requestor within a matter of hours. (Legally, we have 7 working days). The quick turnaround by **BNS and Lanaii Benne in Admin** is appreciated by homeowners looking to do work on their property and are in need of this information.

*Thank you so much. I got online and I already have the plot plan. You guys are amazing. **Trish Butler, CRS, REALTOR***

*Hi, Mr. Brown. I'm a resident of Franklin. This morning I had a walk-in meeting with **Shanna McCoy**, and I wanted to let you know that it was an exceptional experience. She listened as I described my project, gave me feedback, and then, based on details of my project, she looped in first Engineering (**Joe Marlo**) and Zoning (**Victoria Hensley** - confirmed, I need a Variance). They also listened and gave me critical input and direction. Like, right there. As I was sitting there. Shanna helped move my project forward dramatically by how she handled our meeting, and Joe and Victoria were key, as well. Thank the BNS Receptionist (**Kris Phillips**) for me, too. She's who called Shanna based on my walk-in description. I walked in because Mike (**Wilson**) told me it was possible when I called with questions last week. So, lots of people involved, and I appreciate all of the help and direction as I navigate this process that's new to me. Thank you! **Myla Williams***



***Vernon**, we successfully opened **Trader Joe's** today. This was possible in large measure due to the assistance you and your team provided to us throughout the process. We are truly grateful for the professional, thoughtful solution oriented approach you took in addressing the challenges we faced. Thank you, Thank you, Thank you, Regards, **David Crabtree***

**Katherine Harelson**, our management fellow, shared the good news that **Willow**,



the 2<sup>nd</sup> doggie fellow she brought to visit City Hall last week, has been adopted! We wish Willow the best with her new family and congratulate Katherine on a job well done!

**PENSION COMMITTEE OPPORTUNITY:** Due to the retirement of Jeff Rowe, one of two City employee representatives on the Employee Pension and Trust Investment Committee, the City of Franklin must now elect an employee representative to the committee. All full-time employees can nominate themselves or another employee that they feel would serve this important roll well. **Our Employee Pension and Trust Investment Committee consists of Alderman Clyde Barnhill, Mayor Ken Moore, Citizens David McDaniel and Keith McGee, COF Employee Kris Bull, and HR Director Kevin Townsel.** The HR Department will be taking nominations for the City of Franklin employee representative beginning TODAY through 5pm, Monday, August 30<sup>th</sup>. Please submit your nomination to our pension committee mailbox via [pensioncommitteevote@franklintn.gov](mailto:pensioncommitteevote@franklintn.gov).

Welcome to **our new City team member this week!**

#### **Stephen Price. COMMUNICATIONS.**

Stephen is a returning employee to the City! Stephen is married to wife Keri and has a daughter, Ava. In his free time, he enjoys hosting a local podcast and flying drones. Stephen graduated from The Art Institute of Houston. He is excited to be back working for the City and we are too!

#### **Wade Holt. PARKS.**

Wade is from Franklin and graduated from Independence High School. He is married to wife, Shelby and has a daughter, Bailey. In his free time, Wade enjoys spending time with family and racing his four-wheeler. Wade previously worked for Davis Tree Service.

Welcome and Welcome back to the City!!

#### **From the Human Resources Department:**

The Human Resources Department continues to accept nominations for the **3<sup>rd</sup> Quarter** of the **Employee of the Quarter 2021 Program**. You can submit paper nominations by coming into the Human Resource Department within City Hall or via email by filling out the attached nomination form.

As a reminder, the guidelines are as follows:

- **Any employee** can be nominated

- HR will accept unlimited nominations during the nomination window for each quarter
- **Nomination forms** are attached and will be available on *Inside the City*
- **Two employees will be selected per quarter** by a committee made up of your peers!
- Completed nomination forms can be emailed to [nomination@franklintn.gov](mailto:nomination@franklintn.gov)

**The deadline for submitting nominations for the 3<sup>rd</sup> Quarter is September 3<sup>rd</sup>!**

If you were thinking about adopting a cat or kitten anytime soon, you may want to wait for our second annual **Kitty Hall event happening TODAY from 10:30-2:30** in the BNS conference room. The City is teaming up with the Williamson County Animal Center to bring plenty of available kittens and cats who need good homes.

**Here is the COVID-19 case update for Thursday (8/27/21)**

*(Look for an update that I emailed to everyone earlier this morning regarding COVID practices and protections.)*

**Key Changes:**

Up 6,695 More positive cases day over day in the State of Tennessee (1,013,943 total positive cases)

Up 1,651 More active cases day over day in the State of Tennessee (68,430 total active cases)

Up 182 More positive cases day over day in Williamson County (33,045 total positive cases)

Up 28 More active cases day over day in Williamson County (1,747 total active cases )

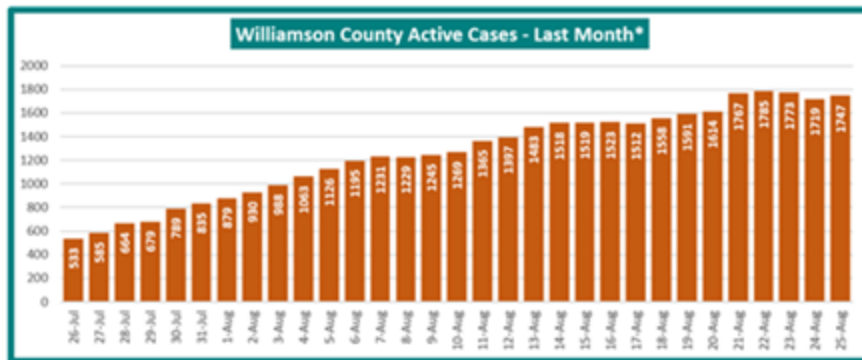
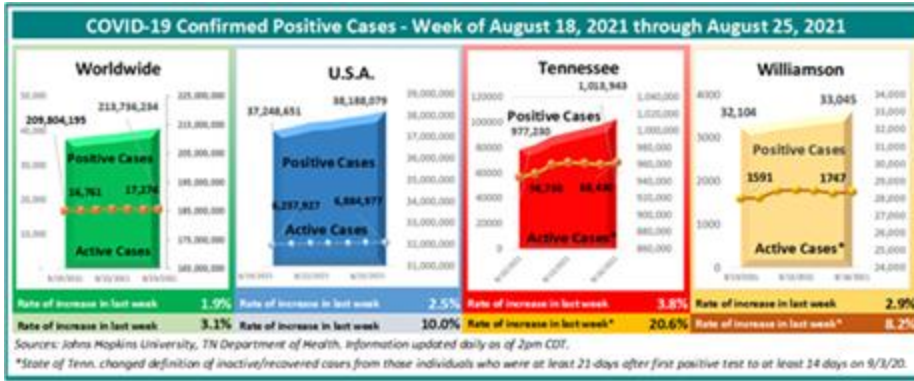
Level Williamson County share of total positive cases within Tennessee at 3.3%

Up Percent Positive / Total Tested at 11.82%

Level Williamson County Sixth highest # of positive cases in Tennessee

Level No New deaths in Williamson County ( 233 total deaths)





That's it for now. Have a good weekend. Thanks for all you do!  
 Eric

**ERIC STUCKEY**  
 CITY ADMINISTRATOR

615.550.6605 (o)  
 615.708.9385 (c)




FOLLOW US >>



**Franklin**



2020

Website: [www.franklintn.gov](http://www.franklintn.gov)

*This message has been prepared on resources owned by the City of Franklin, Tennessee. It is subject to the City's Policy for the Use of Computers, Internet and Email. Messages that are received or created by any City staff member may be a public record subject to Tennessee Open Records Act, T.C.A. §10-7-503, et seq., and the rules of the Open Records Commission. DO NOT COPY OR FORWARD TO UNAUTHORIZED PERSONS. This message may contain confidential information and is intended only for the use of the specific individual(s) to which it is addressed. If you are not an intended recipient of this message, you are hereby notified that any unauthorized use, dissemination or copying of this email or any information it contains is strictly prohibited. If you have received this message in error, please delete it and immediately notify the sender by reply email.*