



Friday, December 4, 2020

Good morning, team! We start today with some important news regarding public safety leadership appointments. Congratulations to the following folks!

The promotion of **Greg Baltimore to Assistant Fire Chief of the Franklin Fire Department** was announced today by **Fire Chief Glenn Johnson**. Baltimore, who has 35 years of firefighting experience, including 28 with the Franklin Fire Department, has served in this role on an interim basis since June. In this position he is second in command of the department, overseeing the Operations and Training Divisions. Hired in 1992, Baltimore has been a key departmental leader who has held varying supervisory roles for the past 20 years. He was promoted from firefighter to engineer, then lieutenant, captain, and battalion chief, a position he held for 13 years, prior to his recent appointment. Over the years he has commanded numerous large-scale incidents and fire scenes. He holds



numerous certifications and has received multiple awards, including Fire Suppression Officer of the Year in 2008.

Police Chief Deb Faulkner announced on Thursday the hiring of two new Deputy Chiefs for the Franklin Police Department. The two hires were chosen from a field of 78 applicants. **Franklin Police Captain J.P. Taylor will be promoted to Deputy Chief over the Administrative Division, Public Affairs and Criminal Investigations. Kenneth Winslow, former Police Chief in Springfield, IL will soon be Deputy Chief over Field Operations**

and Special Operations. J.P. Taylor has been with the Franklin Police Department for 22 years. He has worked his way up from Patrol Officer. Taylor has a master's degree in Criminal Justice and has received several commendations including the Medal of Life. Chief Kenneth Winslow has 25 years of comprehensive law enforcement experience as well as supervisory and management experience with the last seven years as Police Chief in Springfield, Illinois. Winslow holds a bachelor's degree in social justice. He serves on many law enforcement boards and is a member of International Association of Chiefs of Police, Illinois Association-Chief of Police and the Police Executive Research Forum. Chief Faulkner said, "Chief Winslow and Captain Taylor have the experience, knowledge, and skill to do an outstanding job in meeting the department's mission. I look forward to working with both in the new year. The Franklin Police Department is made up of professional men and women who work hard every day to keep Franklin safe and I am proud of each of them."

Congratulations to **Vice Mayor/Alderman Beverly Burger** who was appointed by **Governor Lee** to serve on the **Local Government Planning Advisory Committee** for the State of Tennessee.

Our next **Blood Drive** is scheduled for **Wednesday, December 9th**, in the **City Hall Training Room** from **9 a.m. until 2 p.m.** To make an

appointment, you can go to the online scheduling system at www.redcrossblood.org. and enter sponsor code: FranklinTN19. You can streamline your donation experience and save up to 15 minutes by visiting RedCrossBlood.org/RapidPass to complete your pre-donation reading and health history questions on the day of your appointment. If you need help



Deputy Chief J.P. Taylor

Deputy Chief Kenneth Winslow

making an appointment or if you have any questions, contact moniquem@franklintn.gov or at extension 6606.



In case you missed it the **2020 Virtual Tree Lighting video** is up and available for viewing. On Facebook the video had an estimated reach of **30,000** people across the country. On Instagram **2,629** people viewed the video and on YouTube **1,296 views**. Please share it with your friends and family. <https://www.youtube.com/watch?v=UGBX3nj4kCw&t=102s> the Communications Department would like to thank the **Fire Department, Streets Department, Police Department and the Parks Department** with making the production run smoothly. **Thank you to our sponsors Middle Tennessee Electric and Williamson Medical Center for helping us produce this event for our community.** **The Christmas lights and tree are now on in downtown Franklin through the New Year.**

From the HR Department:

Following the City's response to the COVID-19 pandemic, the **Human Resources Department** would like to remind City team members of the **Updated Vacation Rollover Policy (see attached)**. The City acknowledges that employees have not been able to take and use vacation days as they normally would have in years past. In response, the City has updated the vacation rollover policy, which will allow employees to rollover additional vacation hours through 2022. Based on the employee's years of service at the City, employees have the option to rollover an additional 40% of their accrual maximum or minimum of 40 hours (whichever is greater) into 2021. Then, employees will have the option to rollover an additional 20% of their accrual maximum into 2022. Personal days will remain the same, they must be used within the calendar year. The attached updated vacation rollover policy gives detailed examples and shows employees how many vacation hours they can rollover from year to year based on years of service. For all vacation rollover questions, please contact Natasha Parker or Delaney Childress in Human Resources.

COF Coat Drive

Our annual Coat Drive is underway! Please drop off coats and jackets outside the HR office in City Hall. All donations must be placed in plastic bags. We're excited to help our friends at Grace Works Ministries of Franklin!



Welcome to the following new City Team member!

Chelsea Nelson, Principal Planner, Planning and Sustainability Department

Chelsea is from Arlington Texas and worked for the City of Burleson. She has a B.S. in Political Science from Dallas Baptist. Chelsea is married and enjoys going to a good movie and new restaurants and she just picked up golf this past year. She was attracted to our area because she loves history and big-small towns and Franklin is the perfect mix of both.

Coronavirus Update: Thursday's COVID-19 case report 12/03/20):

Key Changes:

Up 3,967 More positive cases day over day in the State of Tennessee (388,252 total positive cases)

Down 1,423 Fewer active cases day over day in the State of Tennessee (36,059 total active cases)

Up 139 More positive cases day over day in Williamson County (12,090 total positive cases)

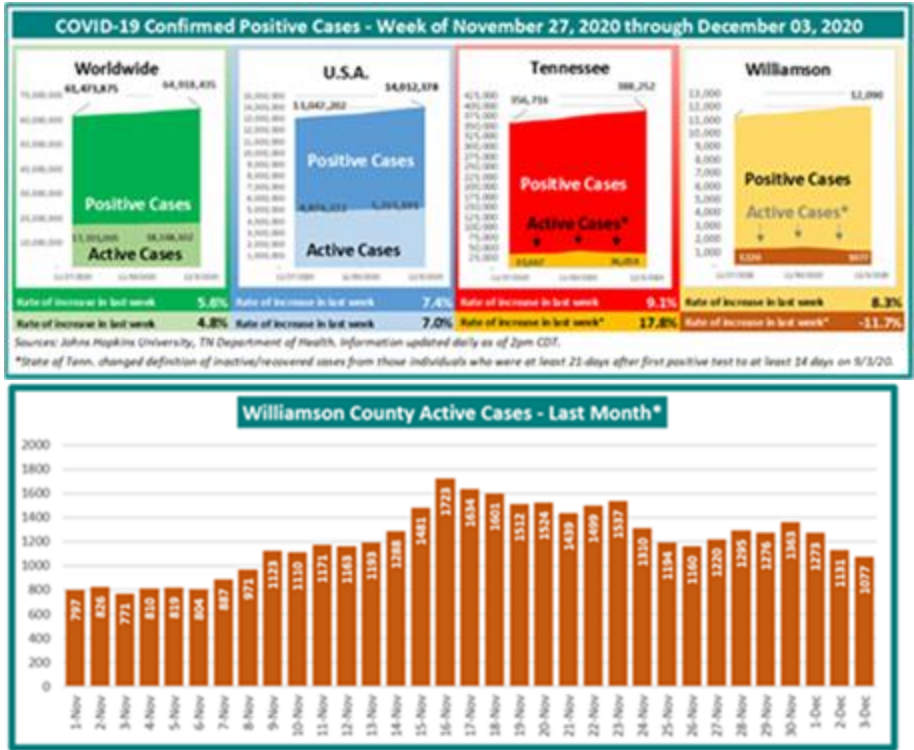
Down 54 Fewer active cases day over day in Williamson County (1,077 total active cases)

Level Williamson County share of total positive cases within Tennessee at **3.1%**

Level Percent Positive / Total Tested at **10%**

Level Williamson County **Seventh** highest # of positive cases in Tennessee

Up 3 New deaths in Williamson County



Thank you for *all* you do! Enjoy your weekend and stay safe.

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CITY ADMINISTRATOR

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HISTORIC CITY OF FRANKLIN, TENNESSEE

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