

# E-Brief 2020



Excellence ..... Innovation ..... Teamwork ..... Integrity ..... Action-Oriented

*Friday, November 12, 2020*



**The Covid-19 cases continue to rise in Tennessee and across the country.** Many Williamson County Schools are seeing an increase as well and going to remote schooling. We are seeing an increase of employees exposed due to a family member testing positive or being around another person who has tested positive. **We appreciate everyone's diligence to keep the virus at bay! Please continue to wash your hands frequently, maintain physical**

**distancing as much as you can, and wear a mask/face covering. For recommendations on how to protect yourself and others go to this link provided by the CDC <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>**

I am pleased to announce that I have appointed **Jason Potts as the City of Franklin's Information Technology (IT) Director.** Jason has served as our interim IT Director since February and been with the City of Franklin for **18 years.** Jason has been dedicated to the City and built his abilities over his many years of service to the community. Jason and the IT team have been a tremendous support to our entire City team and all aspects of City operations, especially during these challenging COVID times. **I know Jason will continue to lead our IT team well as they provide vital support to City operations and in service to the community. Congratulations, Jason!**

**Congratulations** to our employees of the quarter, **Rhonda Baldwin** in the **Water Management Department** and **Rick Jackson** in our **Facilities Management division.**



**Rhonda Baldwin** has been with the City for 14 years and serves as an office manager in the **Water Management**





**Department.** She began her career with the City as a meter reader, then moved to administrative assistant and now office manager. She enjoys building relationships by assisting employees internal and external. Rhonda is committed, compassionate, and professional when it comes to the City of Franklin.

**Richard Jackson** has only been with City for a little over a year, but he's made a huge impact. Richard works in the **Maintenance department**, where he ensures a healthy and productive work environment for employees working in City Hall. For those of us that work within City hall we know

Richard is a diligent and outspoken. As we are coming up on the holidays you will find Richard helping to see the joy on people's faces.

**See their congratulatory zoom interviews here**

<https://www.youtube.com/watch?v=HWmDCvwDcmQ>

<https://www.youtube.com/watch?v=W4QlHQ5CYFg>

**Congratulations to Deputy Chief Greg Policastro**, who is retiring after working with the department since 2014, is retiring. After beginning his career with the Baltimore Police Department in 1972, he served the Lakeland (Florida) Police Department for nearly 26 years, retiring at the rank of Captain to accept a position with the FPD. After serving as Deputy Chief of FPD's Criminal Investigation Division, Policastro is retiring as the head of the Department's Field Operations Division, which includes *Uniformed Patrol, SWAT, Crisis Negotiations, Underwater Recovery & Swift Water Rescue, Traffic & Motors Unit, and Bike Patrol*. Greg and his family have been an important part of our extended City family. His contributions to the FPD and connection to our community are a great source of pride. I congratulate the Policastro's as they start this new chapter and am glad they will continue to call Franklin home. Deputy Chief Policastro's last day on the job is today.

Thank you to the **Parks Department, our Special Events and HR Safety Division, Police, Streets, Fire and all other departments who helped with the City's first Veterans Day "reverse" parade** at the Park at Harlinsdale Farm. Veterans lined the road inside the park while close to 1,000 cars drove by and showed their appreciation. We wanted to find a way to honor our veterans but still be safe during a global pandemic. Read more about it here





<https://www.tennessean.com/story/news/local/williamson/2020/11/11/hundreds-celebrate-veterans-day-reverse-parade-franklin/6187401002/> See the video here  
<https://www.facebook.com/CityOfFranklin/videos/403913680989771>

Welcome to the following new employees with the City.

**Carie Garland, Billing & Collections Tech. Revenue Management.**

Carie lives in Fairview and has been a Williamson County resident most of her life. She is married and has three boys ranging in ages 15 – 25. Carie enjoys coffee and conversations with family and friends. She also likes baking, cooking and gardening. And for the sake of her marriage, she is a UT Vol!

**Jessica Davey, Revenue & Licensing Manager, Revenue Management.**

Jessica is originally from Savannah, Tennessee but now lives in Mt. Juliet. She is married and has four year old twins, Cami & Colin. Jessica loves to read and workout and is an amateur DIYer. She is also very active in her church. Jessica went to Lambuth University and received her law degree from Nashville School of Law. Jessica previously worked for Metropolitan Trustee.

**More from the HR Office in case you missed it.**

**30 days of Gratitude Challenge**

2020 has brought new trials and obstacles! Let's use the month of November to focus on things in life that make us THANKFUL! Get a jar, a cup, a bowl (whatever!) and add a note each day this month listing something you are grateful for. It can be anything – from your



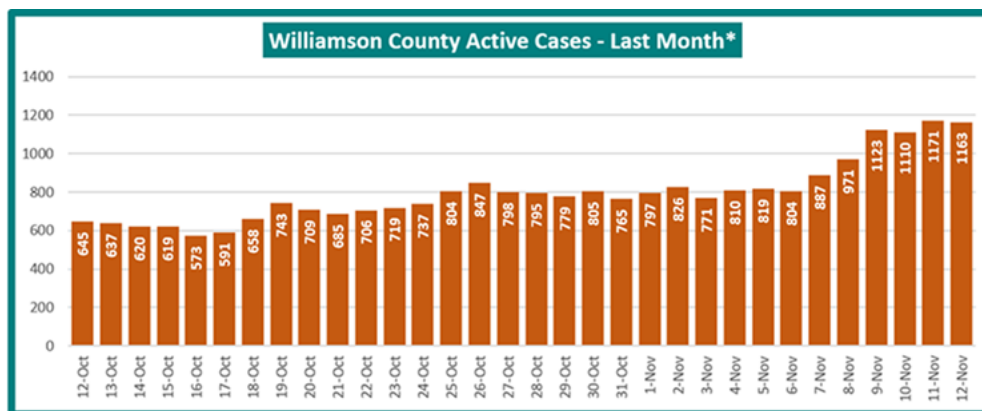
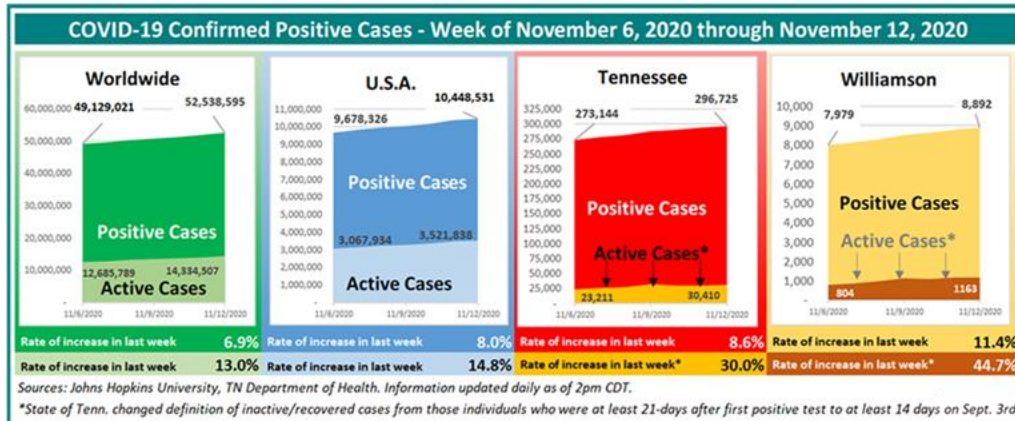
family, to your pet or your hot cup of coffee in the morning...anything goes! Send us some of the things you're grateful for, and we'll enter you in a prize giveaway! Check out this article for more great ideas! <https://www.happierhuman.com/30-days-gratitude/>

**Monthly Webinar – Making Budgets Work!**



Please join us Wednesday, November 18<sup>th</sup> from 11am – 12pm to learn ways you can make a budget work! Tiffany Holland, Business Development Officer with Ascend Federal Credit Union will be our host. A Zoom link will be provided soon! Please e-mail [ashley.peery@franklinton.gov](mailto:ashley.peery@franklinton.gov) to register.

**Coronavirus Update: Thursday’s COVID-19 case report 11/12/20):**



**Key Changes:**

**Up 3,344 More** positive cases day over day in the State of Tennessee (296,725 total positive cases)

**Up 228 More** active cases day over day in the State of Tennessee (30,410 total active cases)

**Up 115 More** positive cases day over day in Williamson County (8,892 total positive cases)

**Down 8 Less** active cases day over day in Williamson County (1,163 total active cases)

**Level** Williamson County share of total positive cases within Tennessee at **3.0%**

**Down** Percent Positive / Total Tested at **9.1%**

**Level** Williamson County **Seventh** highest # of positive cases in Tennessee

**Level** **No new** deaths in Williamson County

Thank you for *all* you do! Enjoy your weekend and stay safe.



Website: [www.franklintn.gov](http://www.franklintn.gov)

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