



E-Brief 2020



Excellence Innovation Teamwork Integrity Action-Oriented

Friday, July 31, 2020

Good morning, team,

We would like to congratulate our two **Employees of the Quarter**, **Robert Mott** from **Communications** and **Trey Childress** from **Building and Neighborhood Services**. See their Zoom Interviews here! <https://youtu.be/iay8p0UWy4g> <https://youtu.be/-wPwL6jVHq0>

Robert Mott was nominated by two people for this award. Robert has been with the City for 13 years and started as an intern for **Franklin TV**, then became a part-timer and really worked hard to hone his skills. When two employees left the **Communications Division** at the same time, Robert stepped into the shoes of two staffers late last year. He worked long hours and was very dependable. When the pandemic hit, Robert worked at City Hall and adapted quickly to Zoom meetings and live streaming those meetings and the transition was seamless. It has been great to see the transformation of a part time employee, moving to the position of supervisor and the can-do attitude he has as he approaches his work. Robert was nominated because he has met all of the guiding principles, excellence, innovation, teamwork, integrity and action oriented. Robert says the most rewarding part of his job is the ability to utilize his creativity. He also says he's been a part of the City team so long it feels like home.

Trey Childress works in **Building and Neighborhood Services** as a Coordinator and was nominated by a co-worker in BNS. Trey has been with the City of Franklin for over 14 years. He finished his BA degree this semester in the middle of the COVID-19 outbreak. So as of 5/2020 he has his Undergraduate degree completed. He never missed a day of work, worked tirelessly to help BNS transition to remote work, and his overall stats improved while supporting other departments, going to school and his family. Trey always exudes a positive attitude and readily takes on any assignment given to him. Trey leads the way on many service requests that come into the office. He reacts quickly to take appropriate action himself or through coordinating with others in the department. Trey says serving the residents of Franklin is the most rewarding part of his job.

SAVE THE DATE! The Human Resources Department will be hosting a Virtual College Fair on September 10th from 12:30-2:00. There will be a variety of schools available. Stay tuned for more information to come on how to sign up!

Franklin lost a great friend and cheerleader with the death of **George “Eddy” Woodard** on Saturday. Eddy served the community first as an Alderman and then as Water Management Director. His work and vision provided vital services that have supported Franklin for decades and will for generations to come. Eddy, your community is grateful for your legacy of service to the City. See article in the Williamson Herald.

http://www.williamsonherald.com/communities/part-of-the-fabric-of-franklin-woodard-was-a-real-stitch/article_92785a7c-d1e7-11ea-a49a-7fe47ab61ce9.html?fbclid=IwAR2pOvIPzAge587UJMyofdSwonyTXazbXubQ-6o088azcZbC9QmOerMKSt0

Congratulations to us! The City has been nominated for five separate **Voice of the People Awards** for our responses to the **2019 Franklin Citizens Survey**. The areas we have been nominated for are:



- **Excellence in Economy**: Maintenance of a diverse economy (e.g., vibrant downtown, cost of living, economic development, shopping opportunities, employment opportunities)
- **Excellence in Recreation and Wellness**: Recreation, healthy lifestyles, preventative and curative healthcare, support services (e.g., fitness, opportunities, recreation centers, parks, health services)
- **Excellence in Education and Enrichment**: Learning and

enrichment for children, youth, and adults (e.g., K-12 education, public libraries, cultural/arts/music activities, religious and or spiritual events/activities)



- **Excellence in Community Engagement**: Quality and frequency of social interactions (e.g., civic groups, volunteering, neighborliness, voting in local elections, contacting local elected officials, attending or watching public meetings, public information)
- **Excellence in Foundations of Livability**: Overall aspects that make a community a place where people want to live (e.g., overall quality of life, overall quality of services, sense of community, confidence in local government, welcoming citizen involvement)

Voting for the **Pension Committee vacancy continues through the end of TODAY**. Employees can either vote in the **HR Lobby from 8-5 Monday through Friday or can vote via email at pensioncommitteevote@frankltn.gov**. **If you are voting via email, please respond with that employee's name.** A brief bio on each candidate is listed below. Anyone who has already placed their vote in-person cannot vote again, their votes will be counted with all the other ballots at the end of next week.

Your Pension Committee Candidates are:

Mr. Alex Brown, Asst. Director, BNS Department – My name is Alex Brown. I was born and raised in Franklin, graduate from Page High School, and received my bachelor's degree from Tennessee Technological University with a Degree in Business Management. I am a proud husband and father of our 6-year-old son, Beckett. Our family is guided by our faith and find our joy in serving our community. I would be honored to serve on the Pension Committee as an employee representative to advocate for all my fellow City team members and the sustainability of our Pensions for our future financial security. Part of my career I worked at the State of Tennessee Treasury Department as a Retirement Service Counselor with (TCRS) Tennessee Consolidated Retirement System. The City joined this system a couple years back and my understanding of this system and experience advised future retirees would allow me to be a very strong voice on this Committee for all of you. Also, in my role at the City as Assistant Director in BNS, I evaluate and prepare the BNS Dept. budget and think of myself as being fiscally responsible, in tune with future growth strategies, and finding innovative ways to conserve funds for a healthy budgetary environment as we move forward as a City. These experiences make me a great fit to serve each of you on this important Committee. If you feel I could be a benefit to you and your family as it relates to your financial future, I would be grateful for your vote to serve all of you in this capacity! Thank you so much for your time and consideration.

Mr. Kris Bull, Fire Engineer, Fire Department – My name is Kris Bull and I have been a member of the Fire Department for 13 years and have held the rank of Engineer for the last 5. I have a bachelor's degree in Mathematics from Lipscomb University and have served as Chairman of a Steering Subcommittee as well as member of the Pay Study Committee for the Fire Department. I look forward to bringing these experiences to the Pension Committee to help our City provide the best benefits possible to its team members.

Ms. Angie Johnson, Deputy Assistant City Recorder, Administration

Department – Hi, my name is Angie Johnson and I work in Administration. I'm excited for the opportunity to use my experience to serve COF staff on the Pension Board. I am driven and motivated to do the best job possible for all. In my previous position as a Human Resources Generalist in Laramie, I managed all benefits, including all retirement options, for city employees. I come with a good understanding of multiple types of retirement plans, as well as eleven years of experience working for municipal government. I would be honored to use that experience for you.

Mr. Tommy Justus, Lieutenant, Police Department – Tommy is a Lieutenant with the Franklin Police Department. He has 21 years with the City of Franklin. He has a bachelor's degree in Criminal Justice Administration from MTSU.

Mr. Jason Webb, Firefighter, Fire Department – I have been employed with the City of Franklin since June 2007 with the Fire Department. I became a paramedic in 2010 and I am currently assigned to "C" Shift at Station 6. I have an associate degree in Fire Science and am just a few credits shy of a bachelor's degree in Fire Administration. I am married with an 8-year-old stepson and live in Spring Hill and I am originally from Williamson County. I have a strong background through my wife, parents and in laws in accounting and money management. My intention is to work with the City for at least the next 20 years and therefore have a strong desire to see our pension be stable and grow. Thank you for consideration.

Thanks to our candidates for their willingness to serve on this important committee!

Coronavirus Update:

Thursday's COVID-19 case report (7/31/20):

Key Changes:

Up 2,049 more positive cases day over day in the State of Tennessee (102,871 total positive cases - **most total positive cases since the pandemic began**)

Down 69 fewer active cases day over day in the State of Tennessee (37,604 total active cases)

Up 35 more positive cases day over day in Williamson County (3,056 total positive cases - **most total positive cases since the pandemic began**)

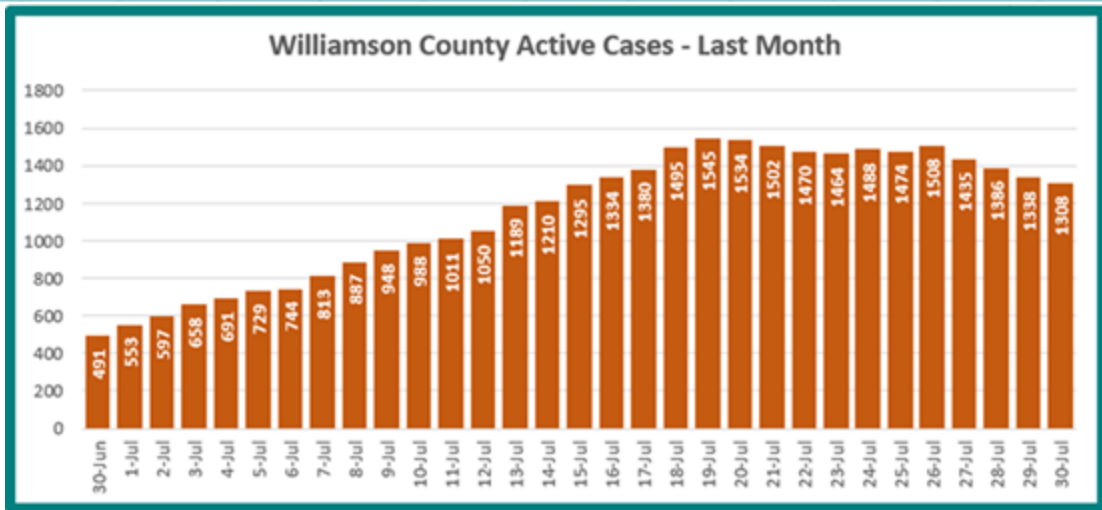
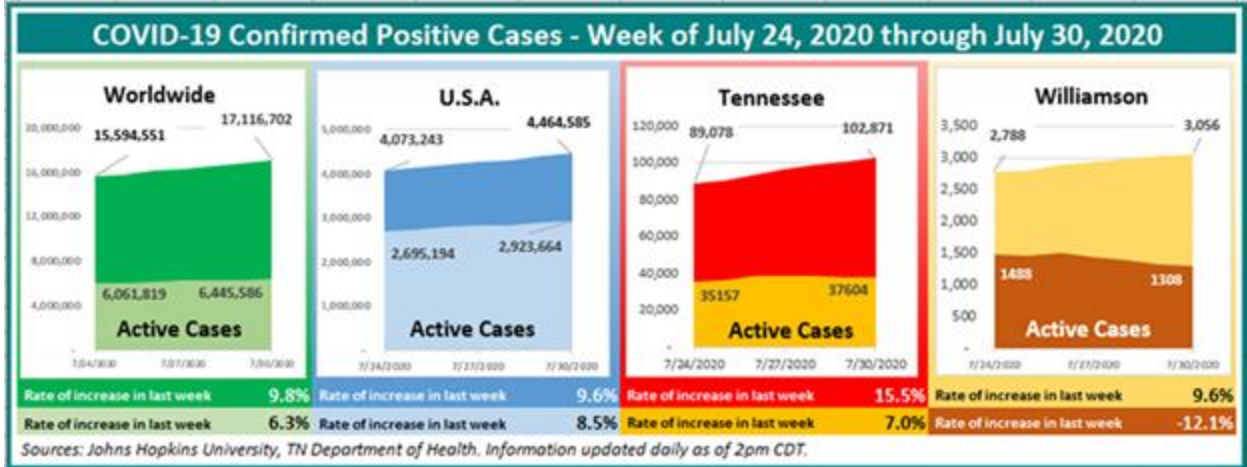
Down 30 fewer active cases day over day in Williamson County (1,308 total active cases)

Level Williamson County share of total positive cases within Tennessee at **3.0%**

Level Percent Positive / Total Tested at **7.7%**

Level Williamson County **sixth** highest # of positive cases in Tennessee

Level **0** additional death in Williamson County (22 – remains **seventh** highest in state)



That's it for this week! Thanks for *all* you do. Enjoy your weekend!

Eric

ERIC STUCKEY
CITY ADMINISTRATOR

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