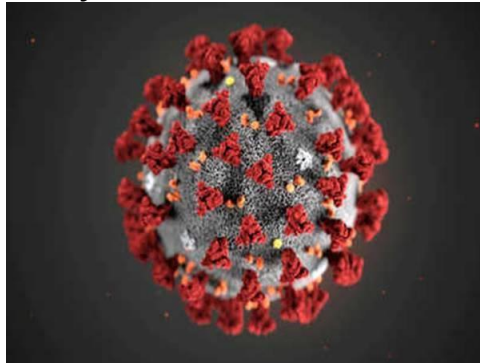


E-Brief 2020



Excellence Innovation Teamwork Integrity Action-Oriented

Friday, March 20, 2020



Coronavirus Update: This has been a long week for all of us as we experience these unprecedented times. The next few days and weeks will not be easy, but I know we can all work together as a City team to get through this and serve the community well. Like other disaster responses, we have all come together to protect ourselves, our families, neighbors and our community. But unlike other trying times, this is an unknown experience, where many of us will be working in different ways and in different . Our

Leadership team has worked tirelessly to adapt in regard to **City operations**. Many employees are working from home with laptops computers. Others employees are job sharing and rotating office space to maintain **physical distancing** and making sure to clean surfaces regularly. Our **Public Safety teams** are fully staffed and have personal protective gear and protocols to help keep them safe.

Thank you for your cooperation while our team has worked through this operational change. Special kudos to our **IT team** who has helped tremendously to get us set up for more remote work in many situations. I sent a new HR policy for Covid-19, which is also attached and Kevin and I recorded a video explaining it all which is posted on Inside the City under announcements and on the **COVID page on Inside the City**. **Here is the link** <https://franklintn.sharepoint.com/covid19/SitePages/A-message-for-employees-regarding-City-operations-during-the-Coronavirus-outbreak.aspx> (a copy of the video is also attached)

Currently, there are 228 confirmed cases in Tennessee, with 35 of those in Williamson County. Sadly, our Visitors and Convention Bureau reports the hospitality industry is reporting many losses and are beginning layoffs of hundreds of employees. FSSD delivered more than 150 meals to children in their school district yesterday through school busses. Next week, beginning Monday, FSSD will have a drive up service for any child under 18 in Williamson County to get a free lunch. They are also working on getting out lesson plans and Google chrome books for students to complete studies at home. The City has created a page on our website for Covid-19 information and resources, you can find it at www.franklintn.gov/covid-19. There will be much more work ahead in the coming weeks and months. I am keeping our team in my prayers as we find new ways to work and adapt to our new normal for the time being. I know, together, we will get through this.

Some good news to share...

The **Franklin Police Department** is proud to announce that it was awarded its seventh reaccreditation by **The Commission on Accreditation for Law Enforcement Agencies**. In October, a team of assessors conducted an in-depth inspection of the Franklin Police Department, examining all aspects of its policies and procedures, management, operations, and support services. Accredited agencies are recognized as having attained professional **excellence** in public safety. “The CALEA Accreditation process is the gold standard for law enforcement agencies,” said Deborah Faulkner, Chief of Police. “It is a tool that promotes community trust, excellent policy development, it promotes transparency and continuous review of police procedures. We believe the accreditation process makes us the best we can be—our community deserves nothing less than our best. We are extremely proud of this recognition.”

Tanner Warf (Maintenance Crew Chief in Parks) has passed his CPSI exam which stands for Certified Playground Safety Inspector. This is vital role for Parks as for taking care of our playgrounds from a safety stand point is paramount. We are very proud of Tanner as this is a full three day course with a very high failure rate. This certification is good for three years. Here is a quick definition on the certification. **Certified Playground Safety Inspector (CPSI)** Course. CPRS, in conjunction with the National Recreation and Park Association (NRPA) are dedicated to promoting children's right to play in a safe and challenging play environment. The **CPSI** program offers the most comprehensive and up-to-date training on playground safety as well as provides **certification** for playground safety inspectors.

Now that the voting has ended for “**Employee of the Quarter**”, the top five nominees have been selected. These employees have represented one or more of the core values of City of Franklin.

- **Jerry Garrett**
- **Anna Boshier**
- **Paula Kortas**
- **Rick Jackson**
- **James Warf**

Please congratulate our nominees and stay tuned for the announcement of who won, next Friday, March 27th!

Welcome to new City team members!



Delaney Childress. HR Generalist. Human Resources.

Delaney is from Lexington, Kentucky. She received her Bachelors of Business Administration from University of Kentucky. In her free time, Delaney enjoys all sports when it come to her Kentucky Wildcats. She also likes going to concerts and hanging out with her nieces. Delaney previous worked for Provision CARES Proton Therapy as an HR Generalist.

Andrew Mesch, Wastewater Operator, Water Management

Andrew is originally from California. He has one daughter and two dogs. In his spare time, Andrew enjoys rebuilding small engines and is a huge Raiders fan. Andrew previously was a department manager for Kroger.

David Deason, Facilities Worker, Parks Department

David is from Chapel Hill, Tennessee. He is married and has two girls. David enjoys hunting especially rabbit hunting. Prior to working for the City, David worked for Goodman. Welcome to the City!!

That’s it for this week. Please wash your hands often, practice good physical distancing, and stay tuned for further updates on City operations. Thanks for *all* you do!



ERIC STUCKEY
CITY ADMINISTRATOR

615.550.6605 (o)
615.708.9385 (c)

HISTORIC CITY OF FRANKLIN, TENNESSEE

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