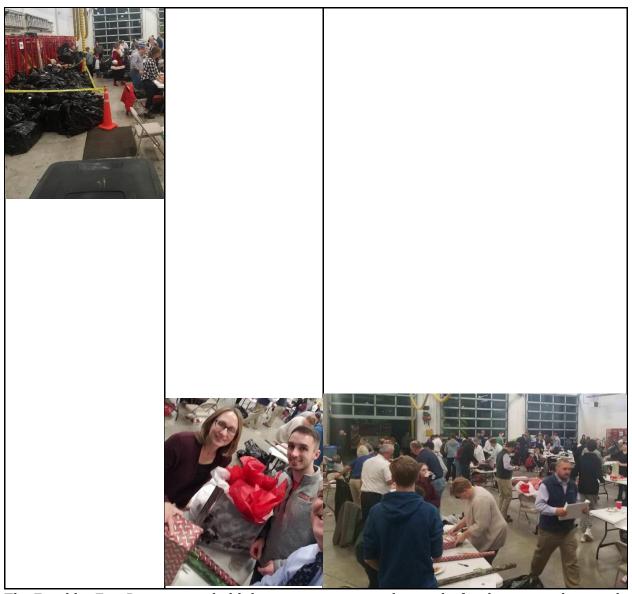


Friday, December 13, 2019

Team.

As you know, we ask all our team members during the annual performance evaluation process the questions: what is going well and what can we improve upon? This is an important question that we review closely. One of the common areas identified as an "area for improvement" is "communication." Often it is not clear what a team member means by this comment and we as a team want to continue to get better in all facets of our work together. Therefore, we have pulled together a brief survey to help us better understand how we can improve our communication. Here is the link to the survey: https://www.surveymonkey.com/r/COFCommunication

Please take a few minutes to give us this feedback. It will help us do a better job serving you. Thank you. Eric



The Franklin Fire Department held their wrapping party last night for their annual toy and clothing drive. This was the 12th year for the drive. The Firefighters group serves more than 200 Williamson County children. Since 2008, **the Franklin Firefighters' Toy and Clothing Drive** has provided coats, clothes, shoes and toys to thousands of children. Nearly 100 volunteers showed up last night at Fire Station 5 to wrap over 1,000 gifts. This hardworking crew completed the job in less than two hours! I attended with my wife, Lisa, and son, Scott, last night. It has become a great holiday family tradition!

If you are still looking to give gift to a child in need, the **Franklin Police Department's 2019 memorial Christmas Toy Box Drive** is still underway. You can leave your unwrapped toy for children up to 16-years-old in the **Franklin Police Headquarters Lobby, Monday through Friday, from 8:00 am – 5:00 pm, between now and December 19**th.

On February 16, 2015, Kristi Clark and her 10-year-old son, Carter Oakley, were hit by a semi and killed after they got out of their car to help five people in an overturned SUV on an ice-covered I-65 in Franklin. Nearly five years later, Kristi's dad, Brad Lewis, stays very much in touch with members of the Franklin Police Department. A bond brought about by tragedy will bring help to needy families this Christmas, in memory of two good Samaritans who died helping others in need.

Mr. Lewis, a skilled craftsman, has built 10-wooden toy boxes in his daughter & grandson's honor and donated them to the Franklin Police Department. Now, Franklin Police Officers want to fill them with toys for needy Franklin families. "Kristi and Carter's lives were cut short while they were helping others," said Chief Deborah Faulkner. "It is our honor to help others in their memory."

Congratulations to our retirees this month! Diana Beasley in the Parks Department is an Administrative Assistant with 11 years of service. Ginger Ring with Building and Neighborhood Services, is an Administrative Assistant with 30 years of service. Ran Edwards, also with BNS, is a Plans Examiner with 15 years of service and David Wright, with BNS is a Building Inspector IV, five years of service. Today, marks Detective Darren Barnes last day as a member of the Franklin Police Department after 27 years of service. Best of luck to all in your retirement and thank you all for your service to the City of Franklin! There are several others across the organization who are retiring (some chose to



On Tuesday, the City Recognized Staff Who Saved the Life of Citizen Volunteer at Pumpkinfest!

When Franklin Police Volunteer Tim Wait showed up at the 2019 Pumpkinfest, he thought it was just another fun filled Franklin event, like many others he had volunteered for over the past four years. Franklin Police Volunteers help event attendees with directions, parking, lost and found and many other things that come up at events. But this year it turned out it was Tim who needed the help.

On the morning of Saturday, October 26th, Tim arrived at City Hall for the standard safety briefing. Volunteers, Franklin Police, Franklin Firefighters/paramedics and many other staff met to discuss the event, safety procedures, staff locations and any weather that may be in the area. During the briefing, Tim began to feel lightheaded and a little dizzy. He sat down to see if that would help. Tim's heart stopped beating that morning. Luckily, he was in a room filled with safety personnel who jumped to action.

The Police Department called for the Fire Department to help, Captain Greg Wild witnessed Tim close his eyes and fall to the ground. Wild directed staff to get EMS supplies and the AED device. They witnessed Tim go into full arrest, so they immediately started CPR and attached the AED. By that time firefighters from Rescue-1 arrived with their Advanced Life Support (ALS) equipment and the team with Engine-1 arrived on scene as well to assist. During the next 20-30 minutes, the Fire team worked on Tim who had lost his pulse several times.

The next thing Tim remembered was waking up in the back of an ambulance on the way to Vanderbilt Hospital. He is very grateful to all who helped save his life including Franklin Fire, Franklin Police, and Williamson County EMS. On an added note, Police Officer Ryan Schuman went to Tim's house to inform his wife, Jodie, what was going on and took her to the hospital and stayed with her while the hospital helped Tim. The following City





Aldermen Meeting December 10, 2019 for their heroic efforts in saving Tim Wait's life.

- Glenn Johnson Assistant Chief, EMT
- Greg Wild Captain, EMT
- Eddie Proctor Engineer, AEMT
- Dan McDow Firefighter, AEMT
- Jeremiah Rogers Engineer, AEMT
- Joe Burwell Firefighter, Paramedic
- Doug Bowman Engineer, EMT
 - Paul Seltz Engineer, AEMT
 - Daniel White Firefighter, Paramedic
- Alan Fulwood Firefighter, CC-Paramedic
- Tom Chaffin Captain, AEMT
- Byron Dahlstrom Firefighter, Paramedic
- Jayce Pickle Firefighter, AEMT
- Ryan Naylor Fire Inspector, Paramedic
- Andrew Ivey Lieutenant, AEMT
- Curt Edelmann Assistant Fire Marshal, EMR

The City had a successful **Tree Lighting last Friday**! This was the 20th year for the event hosted by **former Today Show host Kathie Lee Gifford with Jars of Clay**. Kathie Lee wrote a song about Franklin and sang it with Jars of Clay. You can see it on our Facebook Page here https://www.facebook.com/CityOfFranklin/videos/1659642700845182/ Freedom Intermediate School honors choir performed and sang with the band as well. Thank you to all who worked hard to make this a great event for our community. We estimate 6,000 people attended. The City offers free photos with Santa, a pet friendly photo opportunity, photos with the characters from Opryland's Rudolph and roaming Star Wars characters. Studio Tenn's Cinderella opened the show with a song from the play that is currently showing at The Factory. The event is sponsored by **Middle Tennessee Electric, Williamson Medical Center, and Mars Petcare**.



The holidays are upon us and our **Leadership Team** have been thinking of ways to spice up our Christmas competitions. We have two new competitions this year. The main competition (which used to be the door decorating and then became Christmas Tree decorating) will be a Gingerbread House **competition**! It's a no holds barred on size, ingredients etc. but some component needs to be edible. This competition will take home the trophy and your Department Director will wear



the Elf suit at next year's holiday breakfast! **We'll be coming around to judge on Monday December 16, 9-10:30 am.** Please email <u>Milissa.reierson@franklintn.gov</u> if you want to be included in the competition.

Another new competition is an "awkward holiday photo" competition between departments. If departments need help taking the photo, please contact our new social and digital media producer Gavin Nevill at gavin.nevill@franklintn.gov or (5705) If you take the photo yourself, email it to Gavin before 5pm tonight! We will do an employee vote for the best photo! Be creative and super awkward, but let's keep it work appropriate! The winner of this competition will win some type of food gathering (pizza, donuts, sushi, etc.) with me and the Mayor in 2020. We will continue the Christmas Spirit clothing competition at the City Holiday Breakfast which will be held December 18 at 6:30 am with service awards at 8:00 a.m.

That's all for now. Enjoy your weekend! Thanks to all working at Dickens of a Christmas this weekend!

Thanks for all you do.



Website: www.franklintn.gov

This message has been prepared on resources owned by the City of Franklin, Tennessee. It is subject to the City's Policy for the Use of Computers, Internet and Email. Messages that are received or created by any City staff member may be a public record subject to Tennessee Open Records Act, T.C.A. §10-7-503, et seq., and the rules of the Open Records Commission. DO NOT COPY OR FORWARD TO UNAUTHORIZED PERSONS. This message may contain confidential information and is intended only for the use of the specific individual(s) to which it is addressed. If you are not an intended recipient of this message, you are hereby notified that any unauthorized use, dissemination or copying of this email or any information it contains is strictly prohibited. If you have received this message in error, please delete it and immediately notify the sender by reply email.