

E-Brief 2020



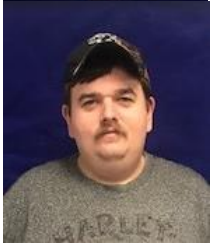
Excellence Innovation Teamwork Integrity

Friday, January 31, 2020



On Thursday, several members of the **Leadership Team and Aldermen** went on a field trip to the **Water Reclamation Plant**. The site is currently undergoing \$133 million dollars of upgrades and expansion, increasing our treatment capacity from 12 million gallons per day(MGD) to 16 MGD.. The new equipment and facilities will provide for a state-of-the-art clean water treatment process. The City already consistently outperforms the permit requirements set by the Tennessee Department of Environment and Conservation (TDEC) and these improvements will ensure the City continues to perform at this high level for decades to come. Special thanks to **Michelle Hatcher, Brian Goodwin** and the entire team in **Water Management** for managing this monumental project.

REMINDER: The Human Resources Department is happy to announce the **Employee of the Quarter Program!** Two employees will be selected per quarter by a committee made up of your peers. Any employee may be nominated, but can only be selected as the employee of the quarter once per year. Nomination forms are now available in the Human Resources Department and on Inside the City. See the attached flyer and nomination form for more details!



Also from **Human Resources**- Last month, we unveiled the **Commitment to Service** wall at City Hall to recognize those employees who have served our organization for 20 years or more. If your name is incorrect as listed, or you'd like to change it, send the corrected information to jasmine.dickerson@franklintn.gov no later than Friday, February 7th. Names that were inadvertently missed will also be added at this time. If you have any questions, please reach out to our HR Department.

Later today, be sure to attend the City Tailgate party in the Training Room at City Hall. It starts at 2pm, there will be lots of food, games and prizes.

We have a nice thank you note from a resident to the **Sanitation Department**. See below.
I'd love to say proud of living in city of Franklin . Last Tuesday 01/23/2020 Mrs. Pam (Claiborne), the knuckle boom truck driver, she did a great job of removing trees branches and cleaned the spot really as it's her own yard. I appreciate such kindness and great job. Thank you—Essam Gergis, Elmwood Ct.

We have two new team members to welcome to the City!

Rani Figueroa, Building and Neighborhood Services Permit Technician

Rani is originally from California and moved here more than 12 years ago. She has been married for 16 years and has 2 children, ages 12 and 16. Rani enjoys cycling, hiking and fishing.

Matthew Wilson, Water Management Equipment Operator

Matthew is from Columbia Tennessee. He is married and has a 1 year old. In his free time, Matthew enjoys hunting and fishing. Prior to joining the City, Matthew worked for the City of Columbia.



Kaitlyn Swan, Parks Intern

Kaitlyn is from Marion Arkansas and moved to the area more than 10 years ago. In her spare time, Kaitlyn enjoys reading, TV, sleeping, eating, traveling and hanging out with her dog, Charlie. Kaitlyn previously worked for the City of Murfreesboro.

Attached is a flyer for free tax prep assistance. The program is sponsored in part by United Way. There are several sites across Middle Tennessee to get help. Your tax forms are now on green employee on Inside the City.

That's it for this week. Thanks for *all* you do!



Website: www.franklintn.gov

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