

E-Brief 2020



Excellence Innovation Teamwork Integrity

Friday, January 17, 2020

Good morning! We need your help. Please take a moment to fill out our **communications survey**. Please give us your feedback on how everyone can communicate better! Here's the link: <https://www.surveymonkey.com/r/COFCommunication> **The survey closes today at 5pm.** Thank you for sharing your feedback!

Congrats to our **Sanitation and Environmental Services Department!** This is the second week for the Blue Bin deliveries. The team has been averaging about 500 deliveries per day and our **IT team** has assisted with registering the bins to addresses. As of this morning, nearly 4,572 Blue Bins have been distributed. To date total of 9,539 households have signed up for the Blue Bin service, up about 400 from last Friday! This has been a great example of team work by SES, IT, Communications, and others across the organization to get this new program off the ground. Great job, team! Our Communications division followed our SES/IT team on day one of Blue Bin roll out. See a short video here <https://www.youtube.com/watch?v=4X2eyB7wdkg&t=6s>





The **Human Resource Department** has been busy this week. Besides the kick off to the Leadership Institute, they held the first **Yoga class** was held this past Tuesday. It will be offered **every Tuesday, 12:30-1:30 in the Training room**. They also held a **lunch and learn** seminar. The topic was nutrition and featured **Bridget Patenaude, Wellness Project Manager from Blue Cross Blue Shield**. She spoke to employees about healthy eating, exercise and keeping balance in one's life. I have attached a flyer for our next employee event. Please join us for an **Employee Tailgating Party, January 31st from 2pm – 3pm!** We will have food, games and prizes! You can enter the tailgating food competition by sending an e-mail to ashley.peery@franklintn.gov.

Please congratulate **Casey Chrisman** from our **Street Department** on passing the **American Public Works Association, Certified Public Infrastructure Inspector Certification (APWA CP II) Exam**. The purpose of the Public Infrastructure Inspector Certification is to promote quality infrastructure throughout the community by advancing the knowledge and practice of construction inspection to benefit the community and public agencies. The Certified Public Infrastructure Inspector certification program is intended for individuals who inspect the construction of public infrastructure (e.g., roadways, highways, utilities, bridges, dams) and facilities (e.g., pump stations, treatment plants, water storage facilities) and other types of construction work and materials to ensure compliance with plans and specifications. Duties may include observation, measurement, testing, and documentation. Casey is one a very few individuals that have passed this test in the State of Tennessee. This is quite an accomplishment, and the Street Department is very proud of him!

Your 2019 W-2 is now available online. You will access the form using the same web address and login credentials as you use when viewing your bi-weekly paystub. Additionally, a paper copy will be mailed. Should you have any questions or concerns, feel free to contact us by phone at 615-791-1457 or by email at payroll@franklintn.gov. **Reminder:** The IRS has **changed the form for payroll tax withholding in 2020**. The good news is your current W-4 remains the same unless you decide to make a change. If you would like to make a change, you can see frequently asked questions about the redesigned form on the IRS webpage: <https://www.irs.gov/newsroom/faqs-on-the-2020-form-w-4>.

We received a nice comment for our **Franklin Police Department** from a thankful citizen. See below.

“Shout out to Office Steve Small! On Thursday evening, January 9, he was gracious, courteous, and sympathetic after I accidentally drove my car on a raised, grass median strip, which I mistook for a left turn lane, in the dark. It took a long time for AAA to tow the vehicle; he hung with me and protected the scene while the tow vehicle was maneuvering to lift the vehicle. Kindness was big that night, with Officer Small!”

We have two new team members to welcome to the City!

Todd Zimmer, Water Management Grounds Worker

Todd is from South Bend, Indiana. He is married to wife, Michelle, and they have a son, Tate. Todd enjoys golfing and horses. He previously worked for Jaeckle Centre Equine Facility.

Annabelle Dempsey, IT/GIS Intern

Annabelle is from Cookeville, Tennessee and is a senior at Tennessee Tech. In her free time, Annabelle is an avid photographer and hiker. She also has a kitten named Xanadu.

Monday is the **Martin Luther King Jr. Holiday** and City offices are closed. I was invited to speak at the MLK event at the **First Missionary Baptist Church**. The theme of the event is “Continuing the dream: What’s next?” The program will begin at 11:00 a.m. After the program at the church, there will be a march to the courthouse. A bit of trivia, the first national Martin Luther King, Jr. holiday was observed in 1986. President Ronald Reagan signed a bill marking the third Monday of every January as Martin Luther King, Jr. Day.



That’s it for this week. Thanks for *all* you do!



Website: www.franklintn.gov

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