

# E-Brief 2020



*Excellence      Innovation      Teamwork      Integrity*  
*y      Action-Oriented*

**Friday, January 10, 2020**

Good morning! We need your help. Please take a moment to fill out our **communications survey**. Please give us your feedback on how everyone can communicate better! Here's the link: <https://www.surveymonkey.com/r/COFCommunication>

**We will close the communication survey next Friday, January 17<sup>th</sup>.** Thank you for sharing your feedback!

Our Human Resources team is excited to announce the kickoff events for the **2020 Leadership Institute - Supervisor Training Series!** The Leadership Institute builds off of the supervisor training that was provided last year. This year's training will be bigger, better, and even more impactful as we seek to equip leaders throughout our organization. This training is geared to both supervisors and team members that aspire to be supervisors. Please see the attached flyer for more details. The kickoff events will be held on:

**January 15 - 10:00AM in the City Hall Training Room and  
January 16 - 2:00PM in the City Hall Boardroom**

We will discuss all information for the Leadership Institute at the kickoff. If you are interested in building your leadership "tool box," check out this great opportunity! Should you have any questions before then, feel to reach out to Natasha Parker or Jasmine Dickerson in HR.



We started our **employee fitness classes** this week. As a reminder **Yoga will be held on Tuesdays from 12:30-1:30** in the training room. **ELDOA classes will held on Thursdays at 12:30-1:30**. All classes are free. Please reach out to [Ashley.peery@franklinton.gov](mailto:Ashley.peery@franklinton.gov) if you have any questions. Also HR is hosting a lunch and learn on **Tuesday, January 14<sup>th</sup> at 11:30-12:30**. Bridget Patenaude, MS, CHES from Williamson Medical will be speaking about **nutrition**. Please RSVP to Ashly Peery before the end of the day if you plan to attend.



Our **Management Fellow, Holland Schellhase** hosted the **Youth Leadership Franklin for Government Day**. Holland facilitated several visits to many City departments. Thank you to all staff who worked to help give the teens a tour of our facilities and let them know what we do! The group started out at Franklin City Hall, visited the Traffic Operations Center and Franklin TV, then traveled to Public Works for a mini-touch a truck with Parks, Streets and Water/Sewer. They visited the Williamson County Public Safety Center and also got a tour of the Wastewater Treatment Plant. From there they went to visit county facilities. They also visited Fire Station 8.

The IRS has **changed the form for payroll tax withholding in 2020**. The good news is your current W-4 remains the same unless you decide to make a change. If you would like to make a change, you can see frequently asked questions about the redesigned form on the IRS webpage: <https://www.irs.gov/newsroom/faqs-on-the-2020-form-w-4>.

Congrats to our **Sanitation and Environmental Services Department!** They began the Blue Bin delivery this week. The team has been averaging about 500 deliveries per day and our **IT team** has assisted with registering the bins to addresses. As of Thursday evening, nearly 2,100 Blue Bins have been distributed. To date total of 9,105 households have signed up for the Blue Bin service. This has been a great example of team work by SES, IT, Communications, and others across the organization to get this new program off the ground. Great job, team! Our Communications division followed our SES/IT team on day one of Blue Bin roll out. See a short video here <https://www.youtube.com/watch?v=4X2eyB7wdkg&t=6s>



**We have several new employees to welcome to the City!**



**Alex Carter. Communications Video Production Assistant.**

Alex is originally from Mobile, Alabama. Alex (who goes by Carter) is married and enjoys music production and racquetball. He also enjoys cheering on the Green Bay Packers, Nashville Preds and Titans! Carter has a MFA in Recording Arts and Technologies. Interesting fact about Alex...He LOVES growing tomatoes! Last year he had **42** plants!

**William Holcomb. Building and Neighborhood Services Permit Technician.**

William is from Birmingham, Alabama. He enjoys playing the guitar and piano as well as rock climbing, running, cycling and triathlons. William received his Bachelors from University of Alabama at Birmingham which makes him a UAB Blazers fan!

**Beau Portwine. Water Management Meter Reader**

Beau is from Broadus, Montana. He is married with children. Beau enjoys the rodeo, team roping and saddle bronc riding and cheers for Nebraska football! Prior to joining the City, Beau worked for Gottsch Cattle Company.

**David Diaz. Administration Contracts Administrator**

David is from Chicago, Illinois. He moved to Franklin about 3 years ago. David is married and has 4 boys that range in age from five months to seven years old! Prior to joining the City, David worked for HCA Healthcare Inc.

That's it for this week. Thanks for *all* you do!



Website: [www.franklintn.gov](http://www.franklintn.gov)

*This message has been prepared on resources owned by the City of Franklin, Tennessee. It is subject to the City's Policy for the Use of Computers, Internet and Email. Messages that are received or created by any City staff member may be a public record subject to Tennessee Open Records Act, T.C.A. §10-7-503, et seq., and the rules of the Open Records Commission. DO NOT COPY OR FORWARD TO UNAUTHORIZED PERSONS. This message may contain confidential information and is intended only for the use of the specific individual(s) to which it is addressed. If you are not an intended recipient of this message, you are hereby notified that any unauthorized use, dissemination or copying of this email or any information it contains is strictly prohibited. If you have received this message in error, please delete it and immediately notify the sender by reply email.*