

# E-Brief 2020



*Friday, January 3, 2020*



**Happy New Year and welcome to 2020!** We kicked off the new year with a fun event at City Hall yesterday. Thanks to our **Human Resource Team**, this event was a combined wellness and employee appreciation event. It was a packed house in the training room with many departments represented. They had drawings and gave away a whole lot of City

Swag. They had a fun human chain hula hoop contest and the “yellow” team won! And they also congratulated all employees who “held it for the holidays’ and awarded them a \$50 Visa gift cards! If you didn’t make it to the party, we missed you! There was a hand out given that shows the schedule for all HR events in 2020.

## **2020 EMPLOYEE EVENTS**

## January

- ✓ 14<sup>th</sup> – Nutrition Lunch & Learn 11:30am
- ✓ 31<sup>st</sup> – Wear Your Team + Tailgating Food Competition

## February

- ✓ 7<sup>th</sup> – National Wear Red Day
- ✓ 14<sup>th</sup> – Valentine's Day treats in HR
- ✓ 20<sup>th</sup> – Heart Walk

## March

- ✓ National Women's History month
- ✓ 19<sup>th</sup> – Women's Health Lunch & Learn 11:30am
- ✓ 31<sup>st</sup> – Elliot's Boot Truck at Public Works

## April

- ✓ 2<sup>nd</sup> – National Employee Benefits Day
- ✓ 7<sup>th</sup> – World Health Day
- ✓ 21<sup>st</sup> – Health & Safety Fair at The Factory

## May

- ✓ 3<sup>rd</sup>-9<sup>th</sup> – Public Service week
- ✓ 7<sup>th</sup> – Occupational Health & Safety Day
- ✓ 21<sup>st</sup> – Depression/Anxiety Lunch & Learn 11:30am

## June

- ✓ International Men's month
- ✓ 10<sup>th</sup> – Men's Health Lunch & Learn 11:30am
- ✓ 15<sup>th</sup>-20<sup>th</sup> – Men's Health Week

## July

- ✓ City Picnic
- ✓ Back to school backpack donations

## August

- ✓ Back to school backpack donations
- ✓ 13<sup>th</sup> – Summer Series Lunch & Learn 11:30am

## September

- ✓ 10<sup>th</sup> – Prostate Cancer Awareness Walk
- ✓ 29<sup>th</sup> – International Coffee Day

## October

- ✓ 8<sup>th</sup> – Breast Cancer Awareness Walk
- ✓ 24<sup>th</sup> – Make a Difference Day
- ✓ 27<sup>th</sup> – Elliot's Boot Truck at Public Works

## November

- ✓ Hold it for the Holidays
- ✓ Winter Coat Drive
- ✓ 12<sup>th</sup> – Alzheimer's Walk
- ✓ 13<sup>th</sup> – World Kindness Day

## December

- ✓ Employee Christmas/Holiday Breakfast
- ✓ Hold it for the Holidays
- ✓ Winter Coat Drive
- ✓ 10<sup>th</sup> – Holiday Stress Busters Lunch & Learn 11:30am

**2020 Thoughts:** At the event yesterday, I had the opportunity to talk briefly about the important work ahead in our community and for our City Team in 2020. Over the past year, we have received very positive feedback from our citizens about the quality of life in the community and the quality of City services. Individually and as a team, we need to resist becoming complacent and continue to look for ways to enhance quality of life in the community and the level of service our City Team provides. We have done extensive planning to prepare our community for the future. The City of Franklin is positioned to invest in the future through infrastructure and to invest in our most important resource, our people. As we work to set goals for 2020, I am challenging us all to ask: “What can I do? What can my team do to “move the needle” and positively impact service to the community?” I am so impressed by the dedication, the professionalism, and the care our City team exemplifies in our work every day. I know you will each make great contributions in 2020!

**Congratulations to Mayor Ken Moore who was reappointed to the National League of Cities (NLC) Finance, Administration and Intergovernmental Relations Committee.** This committee has the lead responsibility for developing NLC’s federal policy positions on issues involving national economic policy, general financial assistance programs, liability insurance, intergovernmental relations, census, municipal bonds and capital finance, municipal management, antitrust issues, citizen participation and civil rights, labor relations, Native American sovereignty and municipal authority. The appointment was announced by NLC President Joe Buscaino, councilmember, Los Angeles, California. As a committee member, Mayor Moore will play a key role in shaping NLC’s policy positions and advocate on behalf of America’s cities and towns before Congress, with the administration and at home.

**Goose Creek Area land use amendment.** On October 22, 2019, 26 parcels annexed into the City of Franklin through referendum. The total area that was annexed outside of the Urban Growth Boundary (UGB) totals 474 acres. As we bring this area into the City, we will need to incorporate these properties into the Envision Franklin Land Use Plan. A process has established for amending the land use plan:

- ✓ **Stakeholder meeting** – December/January
- ✓ **Community Meeting** – January 15, 2020 – 5-7 p.m. – Eastern Flank (notices will be mailed to property owners and signs posted in the area)
- ✓ **Open Office Hours** – January 17, 2020 – 8 a.m.-5 p.m.
- ✓ **Joint Conceptual Work Shops** – January 23<sup>rd</sup> and February 27<sup>th</sup>.
- ✓ **Planning Commission** – March 26, 2020

Information regarding the process is available on the City website: [www.franklintn.gov/goosecreek](http://www.franklintn.gov/goosecreek)

**That's all for now. Let's make 2020 a great year together! Thanks for *all* you do!**



Website: [www.franklintn.gov](http://www.franklintn.gov)

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