



Friday, July 12, 2019

Effective July 1st, the City of Franklin is giving current team members a **2.5% Cost of Living/Market Adjustment and up to an additional 2.5% increase based upon one's evaluation scores (merit)**. Your department directors will receive detailed letters for each of you from Human Resources. They will receive these letters and distribute to you beginning Monday. **The new pay rates will be paid the first pay period of July which will be reflected on the July 19th paycheck.** Thank you for your continued hard work and dedication to serve the citizens of Franklin!

Have you been considering **furthering your career**? Did you know the City wants to help you further your career with the assistance of education? Now days, there are several college degree programs to fit your individual needs. The City has a great **tuition reimbursement program** available to employees. Please join us on **Wednesday, July 17th at Eastern Flank** for our **first College Fair** where we will be hosting 13 local colleges, from **9 am - 3 pm**! The HR department will also have a booth set up to answer any tuition reimbursement questions you have! In addition, there will be **drawings for prizes** for those employees who attend! Please see the attached flyer for more details and make sure to check out this quick video of employees who have benefited from our great tuition reimbursement program! <F:\Communications\Communications Media Files\Human Resources\Videos>

Our next **Blood Drive** is scheduled for **Thursday, August 8th**, in the **City Hall Training Room** from **9 a.m. until 2 p.m.** To make an appointment, you can go to the online scheduling system at www.redcrossblood.org. In the "Find a Blood Drive" box, type in: FranklinTN19. If you need help making an appointment or if you have any questions, contact moniquem@franklintn.gov or X6606.

Welcome to the following new City Team Members:



Pictured L-R:

Nicole “Nickie” Reece – Facilities Worker, Parks

Nickie is from Columbia, Tennessee. She has a 2-year-old daughter and a 5-month-old son. In her spare time, Nickie enjoys farming, hunting and fishing and cheering on her favorite team, Alabama.

Richard “Rick” Jackson - Facilities Maintenance Worker, Facilities

Rick is from Franklin and attended Nashville State Community College. He previously worked for Domio as a Maintenance Supervisor in Nashville.

Walt Gatlin - BNS Inspector II, Building and Neighborhood Services

Walt is from Franklin and graduated from the University of Tennessee. He has a 4-year-old son and a 10-year-old daughter. Walt enjoys hunting and fishing and cheering on this favorite team, the VOLS! Prior to joining the City, Walt worked as a self-employed electrician.

Welcome to the City!

The City of Franklin is teaming up with the Williamson County Animal Center with an event called **Kitty Hall, a kitty election, fundraising and adoption event in City Hall in Downtown Franklin on Friday, July 19th 10:30-2:30 p.m.** July is the season for kittens and the Williamson County Animal Center will be offering a two for \$10 at the Kitty Hall event. Mars Petcare and the Downtown Franklin Association are joining in the fun with giveaways and kitty-themed specials at some downtown establishments. See the catidates for Meower, and Aldercat and meet the staff the Kitty Administrator and Kitty Recorder at <https://www.franklintn.gov/our-city/kitty-hall>

- **When: July 19, 2019 10:30am - 2:30pm**
- **Where: City Hall - 109 3rd Ave. S., Franklin, TN**
- **Why: We are encouraging the adoption of a feline friend! Come by and vote for your favorite catidate and bring home a new family member!**
- **Who: The City of Franklin & Williamson County Animal Center**



That's all for now. Thanks for *all* you do. Enjoy your weekend!

A business card for Eric Stuckey, City Administrator. It includes his name and title, two phone numbers (615.550.6605 (o) and 615.708.9385 (c)), the City of Franklin logo, and social media icons for Facebook, Twitter, YouTube, and Instagram. A photo of Eric Stuckey is on the right.

Website: www.franklintn.gov

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