

JUST ANOTHER DAY ON THE JOB!

Franklin Fire Department
Franklin, Tennessee

DO YOU HAVE WHAT IT TAKES TO BE A FRANKLIN FIREFIGHTER?

- No experience, certification, or training necessary to apply
- Become a state-certified Firefighter/Emergency Medical Technician
- Paid training and certification
- Medical and dental benefits, vacation and sick leave
- Participation in the Tennessee Consolidated Retirement System

For more information, visit www.franklintn.gov/FFDcareers





The Franklin Fire Department is an ISO Class 1, Advanced Life Support department with 8 stations and 150 firefighters.



FFD IS NOW HIRING FIREFIGHTERS

ENTRY LEVEL CANDIDATE

- High School Diploma/GED
- Valid Driver's License
- 21 years of age
- As a condition of employment, the firefighter shall successfully complete and pass Emergency Medical Technician Basic and pass the EMT-B National Registry within two (2) years of hire date.

EXPERIENCED CANDIDATE

(Qualifications in addition to entry-level qualifications)

- Tennessee Commission on Firefighting, IFSAC or ProBoard Firefighter I & Firefighter II Certification
- Prior successful completion of Tennessee Fire and Codes Academy or City of Franklin Recruit Academy
- State of TN AEMT License
- Hiring preference is given to candidates with a current State of Tennessee Paramedic license

SALARY

- Base entry-level salary \$40,040 annually
- Paramedic entry-level salary \$44,540 annually
- Experienced Firefighter salary \$45,272 annually
- Experienced Firefighter/Paramedic salary \$49,772 annually

The City of Franklin participates in the Tennessee Consolidated Retirement System.

According to FireRescue1.com, these are the traits that were the most frequently mentioned when firefighters around the country were asked to give the top three most important traits for the job:

1. INTEGRITY
2. PHYSICAL FITNESS
3. COMMUNICATION
4. FLEXIBILITY & ADAPTABILITY
5. DEDICATION
6. TEAM PLAYER
7. MECHANICAL APTITUDE
8. PUBLIC IMAGE-CONSCIOUS
9. TOLERANCE
10. SELF-SACRIFICE

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