

## Excellence, Innovation, Teamwork, Integrity, Action-Oriented

## Friday, November 9, 2018

This past Saturday morning was chilly and rainy, but it didn't stop a small group of volunteers from cleaning up trash and debris from Dry Branch! This cleanup event was organized by **Keep Williamson Beautiful** and staff from **Engineering's Stormwater Management**. This is one event out of many planned to restore Dry Branch Wetland, a small City park located between Franklin Road and Moores Lane. The event kicked off with Stormwater staff leading a tour of the wetland facility, educating the volunteers about wetlands, why Dry Branch Wetland was constructed and its role in flood reduction and pollutant removal. Afterwards the volunteers jumped into Dry Branch to begin removing trash and debris dams that had caused blockages in the stream channel. A prized trophy for two volunteers was uncovering a construction barrel that was buried under trash, sediment, and debris! In the end, the volunteers were able to remove over 600 lbs. of material from Dry Branch! It's incredible the impact a small group can make on our City water resources. Way to go volunteers!! Future events for Dry Branch Wetland include: additional stream cleanups, invasive vegetation removal, and native tree plantings.

Welcome to the following new employee in our Revenue Management Department.

## **Gary Capaldi-Court Security and Parking Enforcement Officer**

Gary is originally from Pittsburgh, PA. He is married and has 5 children and 5 grandchildren. Gary previously worked for Academy Sports and retired from CSX Corporation.



The Veterans Day Parade is happening Monday. This is the 17<sup>th</sup> year for the parade in downtown Franklin. There are more than 50 entries in the parade this year, with six grand marshals including a World War II and Vietnam War veteran. While November 11<sup>th</sup> is officially Veterans Day and the 100<sup>th</sup> anniversary of the end of World War I, the Federally recognized day is Monday, November 12<sup>th</sup>. Either way and either day, we want to express our deepest thanks to the veterans who have served and sacrificed for our country. I especially want to recognize the many City team members that are also veterans. Thank you, veterans! We are proud of you!

Flexible Spending Account/Dependent Care Open Enrollment for 2019 starts 10/29/2018! You can find additional information regarding these benefits on Inside the City: <a href="http://inside/hr/Shared%20Documents/Forms/AllItems.aspx">http://inside/hr/Shared%20Documents/Forms/AllItems.aspx</a>. The enrollment deadline is 11/23/2018. Enrollment changes will be effective 1/1/2019. Please review the attached flyer for additional information on FSA/Dependent Care and how to enroll. Please contact Ashley Peery in Human Resources with any questions at ashley.peery@Franklintn.gov.

Mark your calendars! It's time to **fight the flu**!

The City of Franklin is providing <u>free</u> flu shots again this year! Flu shots will be offered on Monday, **November 12**<sup>th</sup>, for **all employees** and **covered spouses**. They will also be <u>free</u> to <u>retirees</u> and their **spouses covered by the City's health plan**. Shots are available Monday, November 12<sup>th</sup>, 4:30-6 p.m. in the City Hall Training Room. If you have questions, please **contact Ashley Peery in Human Resources**.

The City is looking for "vintage" Christmas photos or movies to show at the tree lighting. If

you have any photos or videos from when you were little send them to <a href="Milissa.reierson@franklintn.gov">Milissa.reierson@franklintn.gov</a> and you could be on the big screen November 30th at the Tree Lighting Event!

To close out the week... If you haven't done so, check out the "what are you grateful for?" responses on the white board outside of HR. Stop by and add



something you are grateful for! Of course, I am especially grateful for <i>all of you</i> . Thanks for <i>all</i> you do! Enjoy your weekend!			

LOVE KINDRESS AMERICAS my precious toing Hope. US is Lord and carrix our supertions communications Cupcates Smallca Please help us fil Franklin Whata gratef



Website: www.franklintn.gov

This message has been prepared on resources owned by the City of Franklin. TN. It is therefore subject to the Internet and Online Services Use Procedures and Standards of the City. While ormail that is created by any City staff member may be a public record, this message contains information that may be subject to the attorney-client or work product privilege, or otherwise confidential, and exempt from disclosure under applicable law. DO NOT COPY OR FORWARD TO UNAUTHORIZED PERSONS. It has message is not intended recipient or the employee, or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution, copying of forwarding of this communication is strictly prohibited. Unauthorized interveption of this message may be in violation of the Electronic Communications Privacy Act, 18 U.S.C. \$2510 et seq. If you have received this communication in error, please notify us immediately at 615-550-6603.